



ANNUAL GENERAL MEETING REPORT | MAY 31, 2018

DRAFT 2018 AGM AGENDA  
2017 AGM MINUTES  
PRESIDENT'S REPORT  
EXECUTIVE DIRECTOR'S REPORT

DEPUTY REGISTRAR'S REPORT  
COMMITTEE REPORTS  
BRANCH REPORTS  
2017 AUDITED FINANCIAL REPORT

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## OUR VISION

Through effective professional self-regulation, the British Columbia Institute of Agrologists and its Members shall be consistently regarded by the people of British Columbia as upholding and protecting the public interest.

## OUR MISSION

The mission of the British Columbia Institute of Agrologists is to ensure the professional integrity and competency of its members to protect the public interest in the sustainable use of resources.

## OUR MANDATE

As described in the Agrologists Act, the purpose of the institute is:

- 3. (2) (a) to uphold and protect the public interest by
  - i. preserving and protecting the scientific methods and principles that are the foundation of the agricultural and natural sciences,
  - ii. upholding the principles of stewardship that are the foundation of agrology, and
  - iii. ensuring the integrity, objectivity and expertise of its members, and
- (b)subject to paragraph (a),
  - i. to govern its members in accordance with the Act and the bylaws, and
  - ii. to cooperate with other professional or occupational bodies charged with governing the conduct or competence of their members on a matter the institute considers relevant to agrology.



*Thank you to the BCIA members who provided photos used in this issue.*

# RULES OF ORDER

The following rules of order are intended to facilitate progress, to include members of BCIA in orderly debate, and to ensure fairness and equity:

1. The 2018 BCIA Annual General Meeting (“Meeting”) shall be guided by, (in descending order of precedence), the Agrologists Act (SBC 2003 Ch.13) as amended from time to time, the current BCIA Bylaws (“Bylaws”) enacted as of January 1st, 2018, these Rules of Order, the current version of Roberts Rules of Order and historical practices of BCIA.
2. The current President of the BCIA Council shall serve as the Chair of the Meeting until the conclusion of the Meeting. If the President is unable or unwilling to serve as Chair then the next incoming President Elect (followed by the immediate Past President as the third option) shall serve as Chair. If that person(s) is unable or unwilling to serve as Chair the Members of BCIA in attendance at the Meeting entitled under the Bylaws to vote at the Meeting (“Members”) may chose a suitable person to serve as Chair. The Chair is responsible for ensuring that all Bylaw obligations respecting the Meeting are satisfied. A decision of the Chair made during the Meeting can be challenged from the floor by way of a separate motion that requires 2/3rds plus one vote of the Members voting on that motion.
3. The Meeting shall be called to order by the Chair at the time specified in the notice of meeting and shall commence with a confirmation of the numbers of Members present and confirmation that the required quorum of at least 5% of the total number of voting Members of BCIA are present at the Meeting. Debate must be germane to the motion which is on the floor.
4. The business conducted at the Meeting shall include:
  - adoption of the agenda of the Meeting;
  - adoption of the minutes of the previous annual general meeting;
  - adoption of the audited annual financial statements;
  - appointment of auditors;
  - receipt of Council election results ( introduction of new Councillors and President Elect );
  - debate and consideration of any properly submitted Resolutions including a determination of the annual membership fees and;
  - any other business specified in the notice of the Meeting or the agenda as approved by the Members.
5. The Meeting will be conducted at a level of formality considered appropriate by the Chair for a meeting of professional persons. Members are obliged to act with tact, decorum, courtesy and respect in debate with fellow Members and shall keep their comments relevant to the issue(s) under consideration.
6. Only practicing Members in good standing are eligible to speak, make motions, and vote upon any motion put forward at the Meeting. Members who wish to speak will approach a microphone, wait to be acknowledged by the Chair, and open by stating their name and BCIA Branch. The Chair may alternate between proponents and opponents to a pending motion. All voting shall be by a show of hands unless a recorded vote is required by the Bylaws, called for by the Members in attendance by a duly passed motion, or determined by the Chair as required as the vote is too close for accurate determination. The Chair is entitled to vote on any motion but only to break a tie vote.
7. Other than standard administrative motions only motions that were provided to the Registrar of BCIA at least 31 days prior to the date of the Meeting as included in the written notice of the Meeting shall be introduced, debated and voted upon at the Meeting.
8. The Member making a motion should speak first to the motion. Members may not speak more than twice to a motion. The Chair shall recognize Members, generally in the order of Members identifying a desire to speak to a motion. On each issue or debatable motion, each member will be entitled to speak up to two (2) times, for no longer than three (3) minutes each time. Speaking a third time or longer than 3 minutes will require permission from the assembly. To speak a second time on the same issue or to ask an additional question on a report, a Member must wait until all other Members who wish to speak on it for the first time have spoken. Members must direct their comments to the Chair and not to the mover or seconder of the respective motion.
9. Once the question has been stated by the Chair, it belongs to the assembly as a whole, and may only be modified or withdrawn through permission of the assembly via
  - appropriate motions (e.g. to amend) or
  - the initial motion maker requesting and obtaining consent of at least 2/3rds plus one vote of the Members voting to withdraw the respective motion.
10. A motion to amend a motion requires the permission of both the mover and seconder of the original motion. If permission is not obtained the original wording must be the motion that is voted upon.
11. A majority vote of 50% plus one vote of Members voting on a motion will decide all motions excepting those matters in the Bylaws or as outlined in these Rules that require a higher level of approval. The Chair shall, on votes of all motions, ask for and record the number of Members who wish to abstain from a vote, however the number of abstentions shall not be counted in a determination as to whether a specific motion has been passed by the Members.
12. A vote on a motion shall be taken when discussion ends but any Member may during the course of debate, move a motion for an immediate vote (close debate/”call the question”) which, if carried by at least 2/3rds plus one vote of the Members voting on the motion, shall end discussion and the vote on the main motion shall then be taken with the main motion subject to the standard 50% plus one vote majority rule. The Chair may also close the debate by asking, “Are you ready for the question” and if there is no desire for further debate, the Chair may put the motion to a vote.

# ANNUAL GENERAL MEETING

## DRAFT AGENDA

### RULES OF ORDER

#### CONT'D

13. A motion to amend a main motion may be amended, but subsequent amendments will not be allowed except for minor wording changes with such changes to be allowed at the discretion of the Chair. If further amendments are desired, the outstanding amendments will first be decided by vote, and depending upon the outcome of the vote on the amendment(s), motions may be offered to amend the amended motion or original motion as the case may be.
14. A motion to refer to a committee, postpone, or table may be made with respect to a pending main motion, and if carried shall set the main motion (the initial proposal) aside.
15. Once a motion has been carried that specific motion/topic will not be entertained again during the same Meeting.
16. The adjournment of the Meeting requires a duly seconded motion passed by the voting Members present at the Meeting.

British Columbia Institute of Agrologists  
71st Annual General Meeting  
Thursday, May 31, 2018 at 1:30 pm  
Pomeroy Hotel, Fort St. John, BC

1. **Welcome** Julie Robinson P.Ag (President)
2. **Acknowledgment of Indigenous Peoples**
3. **Confirmation of Quorum** Julie Robinson, P.Ag.
4. **Adoption of Agenda** Julie Robinson, P.Ag.
5. **Adoption of Minutes of 2017 AGM (Motion)** Julie Robinson, P.Ag.
6. **President's Report** Julie Robinson, P.Ag.
7. **Executive Director's Report** JP Ellson, L.L.B.
8. **Business Arising from the 2017 AGM** Julie Robinson, P.Ag.
9. **Treasurer's Report** Coreen Rodger, P.Ag.
  - Presentation of 2017 Audited Financial Statements
  - Appointment of Auditor for 2018 Fiscal Year (Motion)
  - Presentation of 2018 Budget
10. **Committee Reports** Julie Robinson, P.Ag.
11. **Presentation of 2019-2023 Strategic Plan** JP Ellson, L.L.B.
12. **Consideration of Submitted Resolutions** Julie Robinson, P.Ag. & JP Ellson, ED/Registrar
13. **Report on Election Results for President Elect** Julie Robinson, P.Ag.
14. **Introduction of New President** Julie Robinson, P.Ag.
15. **Introduction of 2018-2019 Council & Recognitions** Julie Robinson, P.Ag.
16. **Location of 2019 AGM** Julie Robinson, P.Ag.
17. **Presentation of the Agrologist of the Year Award** Julie Robinson, P.Ag.
18. **Presentation of P.Ag. Certificates** Julie Robinson, P.Ag. & Oana Enick, P.Ag.
19. **Adjournment of AGM** Julie Robinson, P.Ag.

# 2017 AGM MINUTES

Draft Minutes of the British Columbia Institute of Agrologists

70th Annual General Meeting

Friday, May 12, 2017 @ 9:00am

**DRAFT**

Quality Hotel & Conference Center, Abbotsford, BC

## BCIA ANNUAL GENERAL MEETING

### WELCOME

Jennifer McGuire, P.Ag., BCIA President, welcomed all attendees and outlined the purpose of the AGM. Jennifer thanked the Sumas and Matsqui Nations for the opportunity to meet on their Traditional Territory as well as recognized special guests and key partners in attendance:

1. Shafeek Ali, P.Ag., Manager of Education & Training, AIA
2. Jim Bessel, AT, Councillor, SIA
3. Christine Houghton, Executive Director, CAB
4. Brian Clark, RPBio, Executive Vice President, CAB
5. Christine Gelowitz, RPF, CEO of ABCFP
6. John Leech, ASCT, Executive Director of ASTTBC

Brenda Falk, Deputy Mayor of Abbotsford brought greetings and welcomed the conference attendees to Prince George.

Current BCIA Council 2016-2017 was introduced:

President - Jennifer McGuire, P.Ag.

President Elect - Julie Robinson, P.Ag.

Past President - Gary Tipper, P.Ag.

Treasurer/Vancouver Branch - Coreen Morozziuk, P.Ag.

Fraser Valley Branch - Dawn Ross, P.Ag.

Cariboo Central Interior Branch - Marc Schuffert, P.Ag.

Kamloops Branch- Kevin Eastwood, A.Ag.

Kootenay Boundary Branch - Melissa Graydon, P.Ag.

Okanagan Branch - Jessica Morgan, P.Ag.

Peace River Branch - Karilyn Vince, P.Ag.

Victoria & Islands Branch -Vacant at the time of AGM

### *The 70th Annual General Meeting of BCIA was called to order at 9:11am by President Jennifer McGuire, P.Ag.*

Elisabeth Deom, P.Ag. was identified as the Parliamentarian for the meeting. Elisabeth highlighted the Rules of Order as outlined in the AGM edition of the newsletter.

Eligible voting members in attendance were confirmed – 173 total. Quorum was confirmed.

#### **1. Adoption of Agenda**

Motion was made to adopt the agenda. *Motion carried.*

#### **2. Adoption of 2016 AGM Minutes**

Motion was made to adopt the minutes as presented. *Motion carried.*

#### **3. President's Report**

Jennifer McGuire, P.Ag. called for a moment of silence in memory of deceased Institute members Rod Negrave and Philip Jones. Jennifer referenced her report on page 7 of the AGM newsletter and highlighted a few items. The hiring process for the Executive Director position was shared, with JP Ellson being announced as the new BCIA Executive Director. He will take his position early July, 2017.

Jennifer thanked all volunteers and especially the BCIA staff for the extra work they have done this past year; thanked the members for their patience in the transition of Executive Directors; and thanked Don Rugg, P.Ag. for acting as the Registrar during the transition.

The Election Review Committee was recognized for their work and recommendations, which set a clearer path for this year's election, and also the development of the Nominations Committee.

Terms of Reference for all Committees were revised and approved with the goal of consistency and clarity. The Finance Committee was removed as it was viewed as overlapping with the Executive Committee. The Nominations committee was developed as a way to help with recruiting of volunteers both at the Council and at the Branch level.

#### **4. Acting Registrar's Report**

Don Rugg, P.Ag. referenced his report on page 8 of the AGM newsletter and highlighted a few items. Don gave an overview of 2016 stats with new memberships. Thank you to staff for the work and efforts while in the position.

#### **5. Follow-up to 2016 Resolutions**

President Jennifer McGuire, P.Ag. stated that no resolutions were passed at the 2016 AGM and no resolutions were received prior to the 2017 AGM though Jennifer noted two action items that were requested of Council: 2016 AGM Q & A document regarding finances and 2016 Election Review document. Both can be found on the BCIA website under Member Resources, behind the member log-in.

#### **6. Treasurer's Report**

President Jennifer McGuire, P.Ag., called upon Coreen Morozziuk, P.Ag., Treasurer to present the Treasurer's Report. Coreen referenced pages 12-15 of the AGM newsletter and provided an overview of the 2016 audited financial statements. Questions from the floor were addressed (*see addendum posted on BCIA website*). A fiscal policy will be developed for investments and a risk analysis will be done. We will be soliciting RFP's for the 2018 Audit.

##### **a. 2016 Audited Financial Statements**

Motion to adopt the audited financial statements as recommended by Council. *Motion carried.*

##### **b. Appointment of Auditor for 2017**

Motion to appoint KPMG as the auditor for 2017. *Motion carried.*

##### **c. Resolution Reminder**

##### **Re: Membership Fees**

Members were informed that there would be no membership fee increase for 2018.

# 2017 AGM MINUTES

## 7. Committee Reports

President Jennifer McGuire, P.Ag. referenced page 10 of the AGM newsletter and identified the current Committee Chairs:

Communications Committee – Robert Moody, P.Ag.(Ret)

Conduct & Discipline Committee – Ken Long, P.Ag.(Ret)

Credentials Committee – Stewart McBride, P.Ag. (Acting Chair)

Discipline Hearing Committee – Maureen Kent, P.Ag.(Ret)

Governance Committee – Brian Mauza, P.Ag.

Professional Practice Committee – Oana Enick, P.Ag.

Jennifer recognized all committee chairs and volunteers and invited all members to consider volunteering on a committee.

Motion to accept the President's report, Acting Registrar's report and Committee reports as presented in the AGM newsletter. *Motion carried.*

## 8. Report on Election Results for President Elect

President Jennifer McGuire, P.Ag. announced that Oana Enick, P.Ag. was elected by the membership for the position of President Elect for 2017-2018. Elizabeth Deom, P.Ag. was recognized for her role as the Returning Officer for this year's election. An SOP regarding the BCIA election process is underway.

## 9. Location of 2018 and 2019 BCIA AGM

The 2018 BCIA AGM will be held in Fort St. John in June, hosted by the Peace River Branch. The 2019 BCIA AGM will be held in Vancouver in May, at the Westin Bayshore Hotel in conjunction with the 2019 BC Land Summit.

## 10. Induction of New BCIA President

President Jennifer McGuire, P.Ag. introduced Julie Robinson, P.Ag. as the BCIA President for 2017-2018 and formally transferred the presidency to Jennifer with the passing of the BCIA 'garvel' and the "Office of the President" talking stick.

## 11. The Road Ahead and Recognitions

President Julie Robinson, P.Ag. outlined the goals of her term as president of BCIA for 2017-2018. Julie touched on the Community of Practice and the

development of the Strategic Plan which have action items for all levels of our organization – branches, committees, individuals, staff and Council. The goal is to have the new Strategic Plan available to the members by the 2018 AGM. Branch and Council representatives for the Community of Practice were recognized. Some branches can expect surveys for member input.

The new Nominations Committee, with Jennifer McGuire, P.Ag. serving as the first Chair in her role as immediate Past President, will have one member from each branch. Branches and Committees are welcome to approach this group for recruitment and support throughout the year.

BCIA will continue collaborating with the other natural resource professional organizations to promote the value of qualified professionals.

Julie recognized Jennifer McGuire, P.Ag., Marc Schuffert, P.Ag., Melissa Graydon, P.Ag., Hally Hofmeyr, P.Ag.(Ret), Robert Moody, P.Ag.(Ret), Rhonda Maskiewich, P.Ag. for their service on Council. Maureen Kent, P.Ag.(Ret), Chair of the Discipline Hearing Committee, Ken Long, P.Ag.(Ret), Chair of the Governance Committee, Oana Enick, P.Ag., Chair of the Professional Practice Committee and Regan Purdy, P.Ag.(Ret), Chair of the Communications Committee were all recognized.

## 12. Introduction of New Council

BCIA Council 2017-2018 was introduced:

President - Julie Robinson, P.Ag.

President Elect - Oana Enick, P.Ag.

Past President - Jennifer McGuire, P.Ag.

Treasurer/Vancouver Branch - Coreen Moroziuk, P.Ag.

Fraser Valley Branch - Dawn Ross, P.Ag.

Cariboo Central Interior Branch - Rebecca Martin, P.Ag.

Kamloops Branch - Kevin Eastwood, A.Ag.

Kootenay Boundary Branch - Vacant

Okanagan Branch - Jessica Morgan, P.Ag.

Peace River Branch - Karrilyn Vince, P.Ag.

Victoria & Islands Branch - Vacant

## 13. New P.Ag. Certificates

10 newly minted P.Ag.'s. were presented with their framed P.Ag. certificates:

Jason Cagaman, Laura Grafton, Megan Halstead, Mark Hoculik, Benita Kaytor, Jordan McIsaac, Marina Makovetski, Elisa Munro, Susan Omelchuk, and Amy Tipler-Soberlak.

## 14. New Business

Questions from the floor were addressed. An addendum was posted on the BCIA website at <https://www.bcia.com/member-resources>

## 15. Adjournment of AGM

Fraser Valley Branch, their volunteers and staff were recognized for the hard work and effort that went into organizing this year's conference.

Motion to adjourn the meeting at 10:45 am. *Motion carried.*



Don Rugg, P.Ag. and Jennifer McGuire, P.Ag.  
at 2017 BCIA AGM in Abbotsford

# PRESIDENT'S REPORT

## *Wow, what a year this has been for BCIA!*

This has been a year of building, engaging and reinvigorating. This Summer we welcomed a new Executive Director, JP Ellson, from Saskatchewan, to our team. We also created a new position of Deputy Registrar which our long-time employee Laurena Olsen is now filling. We reviewed and compiled "What Was Said" material from over 20 meetings and 250 members regarding the updating of our strategic plan.

When Council hired JP, we knew we had plotted a course for accelerated improvements to our internal processes in BCIA. This winter has seen a much needed in depth update to our Bylaws and our committee terms of references. We now have Human Resource Manual and Policy documents, as well as Investments and Financial Policies in place. This may all seem a bit tedious but its essential to continuity and meeting our responsibilities as an employer and professional organization.

When I volunteered for this role, I had imagined clarifying branch and provincial roles, improvements to the conduct and discipline process, as well as some bylaw cleanup. I never saw the Professional Reliance Review coming, but I have come to appreciate what that process is doing for professionals in the natural resource sectors in BC. Now Council spends more of its time discussing what it looks like to enhance public trust, not just spreading the word that there are Agrologists, but also helping to build an understanding of our competencies and the ethics we bring to the job. This has been a quick turn-around process, putting plenty of strain on staff and volunteers. A special thank you to Brian Mauza and his amazing record keeping and historical perspective. His help to our Executive Director has been very valuable this year.

This spring I was fortunate enough to attend the Alberta Institute of Agrologists AGM and I was amazed at their speaker, topics and overall meeting delivery. GREAT JOB and hats-off to our neighbours to the East. Thanks to their openness and transparency, a couple of BCIA members were able to participate in an onboarding session for their councillors, enabling us

to see the Carver Model of governance being effectively utilized. BCIA hopes to bring this style of governance to the forefront in the years to come. Council hopes to enhance our transparency and effectiveness regarding policy that guides our Executive Director. This is an exciting next step for Council to effectively direct what needs to be done while empowering our staff to decide how best to get it done.

One of the most interesting aspects of the Alberta Institute of Agrologists AGM, was a Thursday morning bear pit where they discussed in detail the work that is going into providing greater clarity of what requirements of a professional are needed in order to declare a scope of practice. Richard Dixon from the University of Alberta also spoke and provided a splash of cold water for professional organizations that we had better get it straight - that our role is to protect the public. How the guidelines put in place to enable this impact the professional is less of a concern than how effective that direction is in protecting the public. It has become increasing obvious that BCIA will need to revisit our 38 Areas of Practice in the future to provide clarity as to what exactly Agrologists do and what is in our Areas of Practice and what is not. Council is discussing launching a Professional Reliance Committee to help with discussion arising from the review. If you are interested in volunteering let head office know.

It has been a tricky year, as many of us volunteers are learning, un-learning, and relearning what is the appropriate level of guidance to our staff. I thank all the volunteers who spend endless hours helping our organization maintain its high performance. A special shout out to our Committees who work very tirelessly whether its on Bylaw updates, developing public outreach videos or reviewing credentials for new members it all takes volunteer time. **THANK YOU.**



*Julie Robinson, P.Ag. BCIA President*

We are excited to be launching our 2019-2023 Strategic Plan with BCIA embracing the values of Inclusivity, Scientific Rigour, Integrity, Collaboration, Universal Consideration. Have a look at the plan presented at this AGM to see more about those values. We look forward to considering and implementing ideas of our members and the public as we move ahead in five strategic directions:

1. Nourish public trust through outreach and continuous improvement
2. Strengthen competency
3. Ensure Professional integrity
4. Uphold responsible resource management
5. Pursue organizational excellence through adaptive, progressive and inclusive governance

That's 2017-2018 in a glimpse and I look forward to what the next year will bring BCIA.

*Julie Robinson, P.Ag.  
BCIA President*

# EXECUTIVE DIRECTOR'S REPORT

## Executive Director/Registrar/In House Legal Counsel Report 2018

**A**s I near the end of my first year with BCIA I am pleased with the tremendous progress we have made. Over this first year we have been able to revise or enact numerous foundational pillars upon which we can build a stronger association moving forward.

Over the course of the year I have attended/participated in the annual meetings or strategic planning sessions in 7 of our 8 Branches. I have seen the tremendous diversity in our membership which is united by a common passion for the responsible use of the resources of British Columbia. I have also attended the AGMs of other resource sector professions including the professional engineers, foresters, applied technicians, and biologists as well as our partner agrology institute in Alberta.

Due to the selfless dedication of Council members and numerous Committee volunteers we have:

- enacted a complete revision of our Bylaws;
- launched our first social media communication activities;
- revised or designed Terms of Reference for all of our Standing Committees;
- instituted a complete updated set of human resource policies;
- enacted a new expedited P.Ag. registration program for experienced yet new agrologists;
- rejoined Agrologists/Agronomes Canada (after a two year absence) thereby bringing our eligibility requirements more in line with national standards;
- enacted a new 5 year Strategic Plan after one of the most extensive membership consultation process I have ever been involved with.

In addition, in the capacity of in-house legal counsel I investigated and/or provided all relevant information to the Conduct Review committee for determination respecting all 6 disciplinary matters that were outstanding when I assumed the Executive Director position in July 2017 (as of the date of this AGM not all matters have been fully resolved however the process is finally moving forward after a significant period of dormancy).

Looking forward to the remainder of 2018 there are two continuing initiatives that will occupy a significant amount of my attention that being the Professional Reliance Review (“PRR”) and the related question of “Right to Practice”. The PRR may be the most significant development in the profession of agrology in BC since the enactment of the Agrologists Act in 2003. BCIA has participated in this initiative since August 2017 and we are fortunate to have Jennifer McGuire speaking at this AGM to assist us in adapting to the new milieu.

The PRR has generated two related initiatives, the first of which is a much higher level of cooperation between the 5 professions engaged in the responsible development of British Columbia’s resources (i.e. APEGBC, ASTTBC, ABCFP, and CAB). There has developed an informal coalition between agrologists, biologists, technicians, foresters and engineers manifested in bi-monthly meetings during which issues and challenges of common interest are discussed. This aspect has developed to the point that we are discussing a more formalized coalition structure.

The second initiative is the consideration of what is known as the Right to Practice. Currently, BCIA members have Right to Title which basically means that persons cannot identify themselves as professional agrologists unless they are members of BCIA. Right to



*JP Ellson, Executive Director / Registrar*

Practice (different versions of which are enjoyed by the engineers, foresters, and technicians of British Columbia as well as Saskatchewan and Alberta agrologists) in simplistic terms means that persons cannot do agrology work at all unless they are members of BCIA. I am looking forward to the workshop I am hosting at this AGM at which we can discuss the ramifications of this possible development.

I would be remiss, if not completely lost, were it not for the support of our staff Laurena Olsen (in her new position of Deputy Registrar) and Bonnie Keleher. Their patience and understanding have been a crucial element in achieving all of the work we have completed over the past year. This devotion combined with the dedication of Council has moved the organization forward at a pace which the membership should be proud of.

*JP Ellson (B.A., Hon.Cert., L.L.B.)  
Executive Director/Registrar*



# DEPUTY REGISTRAR'S REPORT

After three months on an interim basis, I was officially appointed to the position of Deputy Registrar January 1, 2018. Since that time I hit the ground running with an influx of applications. Working directly with the Credentials Committee I now oversee the application review process ensuring that our applicants meet the minimum requirements for membership. In addition, I develop enhancements to the A.Ag. program and initiatives to promote increased membership in the BCIA.

I have carried over many administrative functions of applications and registration of memberships duties from my previous position and have increased cooperation with our 8 Branch executives. I work closely with those Branches to ensure orderly operation of the A.Ag. program, and oversee advancement of our A.Ag. Members to full professional status. Engaging with the public, educational institutions and BCIA Members, I help promote the benefits of membership in a professional organization. As Deputy Registrar I perform all these duties under the direction of the Registrar, JP Ellison, who is also responsible for the complaint and discipline process.

My years with BCIA have brought great personal and career growth and I am grateful for the opportunities BCIA has availed me. Great friendships have been formed and much appreciation of late goes to my co-worker Bonnie Keleher for her patience and guidance, Don Rugg, P.Ag., previous ED/Registrar who has been a great mentor over the years and our new ED/Registrar for his direction and oversight on the many positive changes the Institute has been engaged in. A huge thank you goes to the members of the

Credentials Committee who volunteer their time reviewing applications and participating in face to face meetings during the year.

## Highlights from 2017

Our total membership as of December 31, 2017 came to 1596 with regulated members (A.Ag.'s and P.Ag.'s) making up the bulk at just under 1300 members.

2017 was a banner year with 109 applications received with 22 being from new graduates of educational programs taking advantage of the reduced application fee for those that apply within six months after graduation. We had the most student members ever with 71 on the Register at year end.

103 new Members were placed in the A.Ag. program and introduced to the 8 different Branches around the province. Mentors are always needed to guide these new Members through the A.Ag. program, introducing them to the Institute at the branch level and provincial level. If you are keen to mentor a budding agrologist please contact the A.Ag. Coordinator of your branch to put your name forward.

There were 71 A.Ag.s who advanced to P.Ag. status and will receive their certificates to display prominently to their peers and the public confirming that they have attained the status of Professional Agrologist with the rights and privileges that come with that title.

Below are BCIA Membership categories over the last five years indicating growth in total membership.

BCIA continues to move toward gender equity with approximately 45% of our 2017 membership being female. This statistic compares very favourably with other professions in the province.

## Moving Forward

The entrance requirements into BCIA were revised early in 2018 to be more aligned with national standards. The Credentials Committee and staff work closely together to maintain awareness of educational trends and areas of expertise in which Members of BCIA may practice.

Council recently approved a new initiative proposed by the Credentials Committee - the Expedited P.Ag. Admission program. Professionals who have the required educational requirements and work experience may now be eligible for immediate full membership within BCIA. The program allows qualified individuals to expedite the required articling program by having certain elements of the standard articling term waived. Upon approval the applicant will immediately receive their full P.Ag. designation on the condition that the applicant meets certain membership duties and responsibilities. We hope this new program will assist qualified individuals with employment opportunities and advancements.

The A.Ag. program has had some additions as well, with program elements added based on the commencement date of the new A.Ag. Member. These additions are aimed at increasing networking and professional opportunities and compelling new Members to better acquaint themselves with their respective Branch activities.

The BCIA website has a wealth of information. I urge you to explore the different features available to you as a Member including resources and Council documents for your reading enjoyment.

*Respectfully,  
Laurena Olsen, Deputy Registrar*

	2017	2016	2015	2014	2013
<b>Applications</b>	109	87	105	88	88
<b>New AAg's</b>	103	81	103	71	85
<b>New PAg's</b>	71	91	60	52	71
<b>AAg's</b>	248	232	272	246	243
<b>PAg's</b>	1045	1014	977	952	914
<b>PAg(Retired)</b>	145	137	119	114	99
<b>On Leave</b>	86	80	50	43	64
<b>Students</b>	71	47	39	21	18
<b>Honorary Ag</b>	1	1	1	1	0
<b>Total</b>	<b>1596</b>	<b>1511</b>	<b>1458</b>	<b>1377</b>	<b>1338</b>

# COMMITTEE REPORTS

## COMMUNICATIONS COMMITTEE

**2017** has proven to be a year of change and challenges for the Communications Committee as we have worked closely with Council to clarify our role and function. Now that this has occurred we are now enthusiastically proceeding to meet these goals and timelines.

Some things of note are the establishment of two \$1,500.00 BCIA scholarships, one is for full time undergraduates and one for postgraduates. The criteria include an appropriate field of study along with a 300 to 500 word essay on agrology which will be evaluated by this committee. This replaces the former \$400 award which was limited to UBC. These more financially meaningful scholarships will be available to all appropriate post secondary institutions in BC and are planned to be available for the 2018 Fall semester.

Another initiative is the use of social media. This has been under discussion with Council for some time as the pros and cons to the BCIA were investigated. I am pleased to report that Council has approved the concept and Facebook and LinkedIn are both now live and the links

are on our website. We are now exploring ways to utilize this media to increase the profile of the BCIA through concepts such as ads or contests with modest prizes.

As was mentioned in last year's report, 2 videos were under production. The first one has now been released for viewing on our website. Many thanks to the BCIA members who volunteered their time to be part of the video and to Alpha Omega Productions of Kamloops for their professional work!

Also under review is the raising of both the BCIA's and the Branches profile through the offering of financial/trophy awards in appropriate school science fairs and the support of organizations such as 4H. More on this later.

In closing I would like to sincerely thank the dedicated committee members Rhonda Maskiewich P.Ag., Sarah Fennel P.Ag., Kim Hancock P.Ag., Eryne Croquet P.Ag., our Council rep. Kevin Eastwood A.Ag. as well as BCIA staff.

*Best regards*

*Martin Sills P.Ag. (Ret.), Chair*

## CONDUCT REVIEW COMMITTEE

The Conduct Review committee has dealt with seven (7) complaint files in the past year. Five determinations have been made and two dispositions remain outstanding.

Of the seven files, five were complaints laid by members against members. Two of the cases were complaints laid against members by members of the public.

To the extent that the Institute is able to do so, information concerning the cases will be posted when the Committee is certain that all matters that may flow from the dispositions are resolved and closed.

Some of these files have had a considerable life and the committee has worked with three counsels in that time; Angela Westmacott, QC, Lisa Fong and J.P. Ellson. On behalf of the committee, my thanks to them.

*Ken Long, PAg (Ret.) Chair.*

## GOVERNANCE COMMITTEE

The Governance Committee's activities continued on a very industrious pace. Our primary goal in 2017/2018 was to undertake a complete review of our Bylaws. Our work commenced last March and concluded with the committee's submission of recommended Bylaw amendments to Council later in the year. The initial goal was to bring them up to date, review and standardize terminology, eliminate vague wording and make the Bylaws easily understood. As well, we worked closely with the Conduct and Discipline Committee (now the Conduct Review Committee) on Bylaws related to the complaint and disciplinary processes. In November, Council added their amendments and called for comments from members in December. The Governance Committee submitted their response and further suggestions

to Council along with other members in early December.

The second goal of the Governance Committee was to review and make recommendations to a committee of Council regarding Council and Council member evaluations, and a proposed "Council Charter". Those recommendations were submitted. This work is still in progress as of early April.

The third goal for the Governance Committee was to write the Terms of Reference for the new Nominations Committee. Subsequently, Council undertook to standardize the Terms of Reference for all the standing committees. The Governance Committee was then asked to review the amended terms for reference for all the standing

committees of the British Columbia Institute of Agrologists.

In late November, the Chair of the committee was asked to assist the BCIA office to prepare for the Professional Reliance review being conducted by the Province of BC. This included review of all the background material and reports as well as assisting in the preparation of BCIA's responses and participating in the 5 hour audit review.

At this time I would like to acknowledge our Committee members who dedicated their personal time and much of it on a tight timeline. Thank you. Your dedicated service exemplifies the ethics of a professional Agrologist.

*Brian E. Mauza, P.Ag., Chair*

## CREDENTIALS COMMITTEE

Since the last AGM and Credentials Committee report, the committee has been very busy. We received 109 applications in 2017 – a record number of applications reviewed by the Credentials Committee in a year. For the first quarter of 2018, 38 applications were received which again broke a record for applications received in a quarter. With the large increase in applications, we have been fortunate to have another person join the committee. Theresa Loewen joined us at the beginning of the year and has done a great job of keeping up with the applications and has hit the ground running.

In addition to Theresa, I'd like to thank Vafa Alizadeh, Geneve Jasper, Ruth McDougall, Andrea Mah, Jessica Morgan, Margot Pittaway and Martin Sills for volunteering even more time this year to help keep the committee operating quickly and efficiently. I don't think any of us expected such a large increase in applicants so their extra work has been appreciated greatly. Exciting news for Margot as she welcomed a daughter to the world recently and as of writing, Andrea is expecting to have a baby of her own any day. Thank you to both of them for their commitment to the profession and to BCIA as they now take a leave from the committee for the short term.

Since January of last year up until April 1, 2018, BCIA received a total of 147 new applicants, with most of them being approved as Articling Agrologists. Four applications were rejected and 4 applicants withdrew their applications. Nine applicants were given conditional approvals whereby they need to complete additional educational requirements

prior to becoming active as a member. Given the volume of applicants, Ruth McDougall's project of reviewing degrees last year as a pre-screening tool has been put to very good use.

We had two face to face meetings over the last year. Both were very productive, much of the work involving the discussion of unusual or complex applications. Several new ideas or initiatives were discussed and some came into fruition such as the revised entrance requirements for membership with BCIA that came into effect January 1, 2018. With the ongoing development of National Entrance Standards by Agrologists/Agronome Canada for the profession of Agrology, the acceptable subject matter for foundational courses was expanded and the number of agrology courses was increased, by 5 extra courses. An Expedited P.Ag. Admission program was discussed and now has been approved by the Council. Also in effect now are additions to the A.Ag. program whereby program elements have been added that will provide our newly accepted members increased networking opportunities. Other items to note are that the committee terms of reference were revised and approved and the A.Ag. term length 2 vs 3 years was discussed but at this time will not change.

On behalf of the committee, we would like to thank Laurena Olsen, Don Rugg and JP Ellson for their support this past year. We couldn't have done our jobs without their assistance.

Thank you and have a great 2018!

*Stewart McBride, P.Ag., Chair*

## COMMITTEE REPORTS

### PROFESSIONAL PRACTICE COMMITTEE

The mandate for the Professional Practice Committee (PPC) is to ensure our members have the competency and expertise to serve the profession and protect the public. The PPC's focus in 2017 was to deliver our core function - the Professional Development (PD) Audit program. Thanks to Don Rugg, P.Ag. for the oversight on this annual project, and to our volunteer auditors for their time and efforts.

Regarding the professional development and the expectation of members in reporting, the Agrologists Act requires that the British Columbia Institute of Agrologists include programs to ensure competency of its members. BCIA is committed to a Professional Development program and policies that assist members in ensuring and making evident their professionalism. On-going professional development is a basic tenet of professionalism. Thus, it is the responsibility of all Agrologists to maintain competence through ongoing professional development.

*continued next page*

## NOMINATIONS COMMITTEE

In February of 2017, the BCIA Governance Committee provided the BCIA members with a "Review of the 2016 Election for BCIA President-Elect". Recommendations from this report included establishing a standing BCIA Nominations Committee that would oversee the recruitment and nominations process for positions on Council and the respective Branch Executives

BCIA Council enacted a new set of Bylaws effective January 1st, 2018 in which the Nomination Committee was formally constituted. The Terms of Reference ("ToR") for this committee was finalized in

early March 2018 and are now available for viewing by Members on the BCIA website.

In early 2018, in my capacity as Chair of this Committee I contacted the Branch Presidents, requesting their participation as committee members and/or recommendations from their Branches for members. Martin Sill, P.Ag. (CCI Branch) agreed to be named as a Nomination Committee member. Other Branch Presidents graciously agreed to assist with the immediate tasks at hand – 1) recruiting members for the committee and

2) seeking nominations for President-Elect and the BCIA Agrologist of the Year.

Going forward this Committee will be actively searching out candidates for the numerous elected and appointed positions within the Institute as they come open. I would encourage all Members to consider sitting on this Committee as it is a great opportunity to help shape the future of our profession by working together with members to promote leadership and ensure succession.

*Lynn Lashuk, P.Ag., Chair*

# COMMITTEE MEMBERS

*Professional Practice Committee Report cont'd from page 11.*

Since the committee's resurgence in 2018, we have been discussing ideas for improving the reporting of professional development activities, and will be working closely with BCIA staff to expand and implement these concepts. We will again be executing the PD Audit program this year; ideally with a combination of veteran and new auditors. Please consider volunteering. Volunteer auditors not only make a valuable contribution to the Institute, but also learn of new professional development opportunities and methods for tracking their activities. The committee also stands ready to support Council as needed.

As both Chair and a new member of the committee, I would like to thank Laurena Olsen, Deputy Registrar, for taking the time to attend our meetings and for pointing me in the right direction. I would also like to thank my fellow committee members for their thoughtful opinions and valued input. I look forward to working with you all in what promises to be a busy and interesting year.

*Kirk Phair, A.Ag., Chair*

*Each year, 40 BCIA members are randomly selected to have the past 3 years of their declaration of professional development hours reviewed. Thank you to the ten P.Ag. members who volunteered as PD auditors in 2017.*

## 2017 Volunteer Auditors

Sajid Barlas, P.Ag.  
Eryne Croquet, P.Ag.  
Alann Dickson, P.Ag.  
Oana Enick, P.Ag.  
Jane Kerner, P.Ag.  
Andrea Mah, P.Ag.  
Jennifer McGuire, P.Ag.  
George Powell, P.Ag.  
Don Rugg, P.Ag.  
Jennifer Wilson, P.Ag.

## Thank you to our current Committee Members

### Communications Committee

Martin Sills, P.Ag.(Ret), Chair  
Eryne Croquet, P.Ag.  
Kevin Eastwood, A.Ag. (Council Rep)  
Sarah Fennel, P.Ag.  
Kimberly Hancock, P.Ag.  
Rhonda Maskiewich, P.Ag.  
Martin Sills, P.Ag. (Ret)

### Governance Committee

Brian Mauza P.Ag., Chair  
Keith Duhaime, P.Ag.  
Rob Kupchanko, P.Ag.  
Ken Long, P.Ag.(Ret)  
David Struthers, P.Ag.  
Dawn Ross, P.Ag. (Council Rep)

### Professional Practice Committee

Oana Enick, P.Ag., Chair  
Jane Kerner, P.Ag.  
Andrea McCormick, P.Ag.  
Jennifer McGuire, P.Ag.  
George Powell, P.Ag.  
Mandeep Purewal, P.Ag.  
Rebecca Martin, P.Ag. (Council Rep)

### Conduct Reveiw Committee

Ken Long, P.Ag.(Ret), Chair  
Clay Campbell, P.Ag. (Ret)  
Jim Collins, P.Ag.  
Elisabeth Deom, P.Ag.  
Keith Duhaime, P.Ag.  
Andrea Gunner, P.Ag.  
Bob Holtby, P.Ag.  
Susan Hoyles, P.Ag.  
Rob Kupchanko, P.Ag.  
Dave Struthers, P.Ag.

### Credentials Committee

Stewart McBride, P.Ag., Chair  
Vafa Alizadeh, P.Ag.  
Geneve Jasper, P.Ag.  
Theresa Loewen, A.Ag.  
Andrea Mah, (leave)  
Ruth McDougall, P.Ag.  
Jessica Morgan, P.Ag. (Council Rep)  
Margot Pittaway, (leave)  
Rafiullah Sahibzada, P.Ag.  
Martin Sills, P.Ag. (Ret)

### Nominations Committee

Lynn Lashuk, P.Ag., Chair

## Thank you to the 2017-2018 BCIA Council

President - Julie Robinson, P.Ag.  
President Elect - Oana Enick, P.Ag.  
Treasurer - Coreen Rodger, P.Ag.

### Councillors

Cariboo Central Interior Branch: Rebecca Martin, P.Ag.  
Fraser Valley Branch: Dawn Ross, P.Ag.  
Kamloops Branch: Kevin Eastwood, A.Ag.  
Kootenay Boundary Branch: Melissa Graydon, P.Ag.  
Okanagan Branch: Jessica Morgan, P.Ag.  
Peace River Branch: Karrilyn Vince, P.Ag.  
Vancouver Branch: Coreen Rodger, P.Ag.  
Victoria & Islands Branch: Maryam Mofidpoor, P.Ag.

# AUDITORS REPORT

To the Members of British Columbia Institute of  
Agrologists

We have audited the accompanying financial statements of British Columbia Institute of Agrologists, which comprise the statement of financial position as at December 31, 2017, the statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of British Columbia Institute of Agrologists as at December 31, 2017, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

KPMG, LLP, Chartered Professional Accountants  
Victoria, Canada, Feb 28, 2018

## Statement of Financial Position

December 31, 2017 with comparative information for 2016

Assets		
	2017	2016
<b>Current assets:</b>		
Cash and cash equivalents	\$37,887	\$369,270
Short-term investments (2)	\$722,176	\$431,472
Accrued interest receivable	\$3,412	\$1,602
Accounts receivable	\$598	-
Prepaid expenses	\$6,273	\$4,146
	<u>\$770,346</u>	<u>\$806,490</u>
Capital assets (3)	\$4,825	\$6,796
	<u>\$775,171</u>	<u>\$813,286</u>
<b>Liabilities and Net Assets</b>		
	2017	2016
<b>Current liabilities:</b>		
Accounts payable & accrued liabilities (4)	\$24,404	\$26,864
Deferred revenue (5)	\$88,275	\$107,285
	<u>\$112,679</u>	<u>\$134,149</u>
<b>Net assets:</b>		
Internally restricted (6)	\$225,000	\$257,643
Unrestricted	\$437,492	\$421,494
	<u>\$662,492</u>	<u>\$679,137</u>
Commitments (7)	\$775,171	\$813,286
	<u>\$775,171</u>	<u>\$813,286</u>

\*See accompanying Notes to financial statements on Page 14.

## Statement of Cash Flow

Year ended December 31, 2017 with comparative information for 2016

	2017	2016
<b>Cash provided by (used in):</b>		
<b>Operations:</b>		
Deficiency of revenues over expenses items not involving cash:		
Amortization of capital assets	\$3,207	\$2,695
Loss on disposal of capital assets	-	\$475
	<u>\$(13,438)</u>	<u>\$(36,823)</u>
<b>Changes in non-cash operating working capital:</b>		
Decrease (increase) in accrued interest receivable	\$(1,810)	\$1,667
Increase in accounts receivable	\$(598)	-
Increase in prepaid expenses	\$(2,127)	\$(907)
Increase (decrease) in accounts payable and accrued liabilities	\$(2,460)	\$292
Increase (decrease) in deferred revenue	<u>\$(19,010)</u>	<u>\$21,610</u>
	<u>\$(39,443)</u>	<u>\$(14,161)</u>
<b>Investing:</b>		
Purchase of capital assets	\$(1,236)	\$(1,578)
Redemption (purchase) of short-term investments	<u>\$(290,704)</u>	<u>\$286,863</u>
	<u>\$(291,940)</u>	<u>\$285,285</u>
Increase (decrease) in cash and cash equivalents	\$331,383	\$271,124
Cash and cash equivalents, beginning of year	\$369,270	\$98,146
Cash and cash equivalents, end of year	<u>\$37,887</u>	<u>\$369,270</u>

# AUDITORS REPORT

## Statement of Operations

Year ended December 31, 2017 with comparative information for 2016

### Revenues

	<u>2017</u>	<u>2016</u>
Membership dues	\$496,695	\$482,910
AGM's and conference revenue	\$46,335	\$37,415
Application and other fees	\$21,670	\$18,885
Professional development revenue	\$20,674	\$13,433
Other income	\$5,505	\$7,050
Interest Income	\$5,730	\$3,871
<b>Total Revenues</b>	<b>\$596,609</b>	<b>\$563,564</b>

### Expenses

	<u>2017</u>	<u>2016</u>
Salaries & benefits	\$238,857	\$286,477
Council & executive expenses	\$59,763	\$61,946
AGM's & conference expenses	\$63,187	\$55,265
Office and general	\$39,887	\$46,325
Newsletter, advertising & promotion	\$20,159	\$19,729
Professional fees	\$59,280	\$50,990
Professional development	\$37,243	\$35,478
Rent	\$16,065	\$15,593
Bank charges and credit card fees	\$16,230	\$15,176
Committee expenses	\$20,467	\$9,190
Other	\$38,909	\$4,218
Amortization of capital assets	\$3,207	\$2,695
<b>Total Expenses</b>	<b>\$613,254</b>	<b>\$603,082</b>
Excess (deficiency) of revenues over expenses before the undernoted item	\$(16,645)	\$(39,518)
Other expense: Loss/disposal of capital asset	-	\$475
<b>Excess(deficiency) of revenues over expenses</b>	<b>\$(16,645)</b>	<b>\$(39,993)</b>

## Statement of Changes in Net Assets

Year ended December 31, 2017 with comparative information for 2016

	Internally Restricted	Unrestricted	Total 2017	Total 2016
Balance, beginning of year	\$257,643	\$421,494	\$679,137	\$719,130
Excess (deficiency) of revenue over expenses	-	\$(16,645)	\$(16,645)	\$(39,993)
Transfer to internally restricted	\$(32,643)	\$32,643	-	-
<b>Balance, end of year</b>	<b>\$225,000</b>	<b>\$437,492</b>	<b>\$662,492</b>	<b>\$679,137</b>

**\*Notes to Financial Position:** (See page 13)

The British Columbia Institute of Agrologists (the 'Institute') is incorporated under the B.C. Agrologists Act. The Institute's purpose is to govern the professional conduct of its members in support of the public interest. The Institute is a non-profit organization and is not subject to income taxation.

#### 1) Significant accounting policies:

These financial statements present the assets, liabilities, revenues and expenses of the Institute's head office and its eight branches. These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

For a complete description of the accounting policies please login as a member to the BCIA website at [www.bcia.com](http://www.bcia.com) and go to Member Resources - BCIA Financials

2) **Short-term investments** consist of redeemable guaranteed investment certificates, all with interest rates of 1.078% and maturing on July 25, 2018.

3) See **Capital Assets** (below)

4) **Accounts payable and accrued liabilities:** Included in accounts payable and accrued liabilities are government remittances payable of \$7,013 (2016 - \$3,767), which includes amounts payable for payroll remittances and workers' safety insurance.

5) **Deferred revenue** represents funds received in advance for 2018 membership fees. The amounts will be recognized as revenue in 2018.

6) **Internally restricted:** The Board has internally restricted a reserve to a maximum of \$225,000 for potential legal and other costs that may arise in overseeing and administering professional conduct related issues of the Institute's members.

7) **Commitments:** The Institute is committed to base rental payments for office premises and office equipment as follows:

2018	\$17,461
2019	\$16,470
2020	\$16,020
2021	<u>\$8,010</u>
	\$57,961

#### NOTE (3) Capital Assets

	Cost	Accumulated Amortization	2017 Net book value	2016 Net book value
Furniture and equipment	\$12,410	\$7,914	\$4,496	\$ 5,678
Computer hardware and software	<u>\$5,443</u>	<u>\$5,114</u>	<u>\$329</u>	<u>\$1,118</u>
<b>Totals</b>	<b>\$17,853</b>	<b>\$13,028</b>	<b>\$4,825</b>	<b>\$6,796</b>

# RESOLUTIONS FOR PRESENTATION AT 2018 AGM

As stated in Bylaw 50, "All resolutions must be included in the written notice of the Institute meeting and the majority required for approval of a resolution, and any amendments to it, shall be one half of the number of votes cast plus at least one additional vote."

The following resolutions have been presented for member vote at the 71st BCIA Annual General Meeting on Thursday, May 31, 2018.

## RESOLUTION #1

### **Ratification of Bylaw Amendments respecting the election of Branch Councillors**

**Whereas** the Agrologists Act [SBC 2003] CH.13, grants the BCIA Council the authority to make Bylaws governing the operation of BCIA and the profession of Agrology within the province of British Columbia; and

**Whereas** Section 13(3) of the Act requires Bylaw amendments respecting the election of Counsellors by the Branches to be ratified by the membership of BCIA at a duly constituted meeting of the membership; and

**Whereas** the Bylaws enacted by the BCIA Council on January 1st, 2018 amend, modify, or affect the election of Branch Councillors as outlined below;

"65. Councillors from Branches shall be elected as follows:

(a) for terms of office commencing in even years, one Councillor shall be elected by each of the Fraser Valley, Victoria and the Islands, Peace River and Vancouver Branches;

(b) for terms of office commencing in odd years, one Councillor shall be elected by each of the Okanagan, Kamloops, Kootenay Boundary, and Cariboo Central Interior Branches;

(c) for all terms, elections shall be held no earlier than October 1 of the year prior to the year in which the term of office is to commence and no later than one week prior to the Institute's annual general meeting of the year in which the term of office is to commence.

66. Each Branch shall determine its own procedures for the election of its Councillor that ensure:

# 2017 BRANCH FINANCIALS

## Unaudited

### Branch 2017 Allocations & Net Expenses/Revenues

Net Branch	Amount Remaining Dec 31, 2017	2017 Allocations	Branch 2017 expense/ revenue
Cariboo Central Interior	\$2,271	\$4,380	\$(3,649)
Fraser Valley	\$4,208	\$4,590	\$(2,647)
Kamloops	\$1,546	\$3,270	\$(3,150)
Kootenay Boundary	\$3,990	\$2,130	\$(4,802)
Okanagan	\$464	\$3,900	\$(3,582)
Peace River	\$2,306	\$3,060	\$(3,372)
Vancouver	\$2,119	\$7,050	\$(5,812)
Victoria & Islands	\$2,485	\$6,900	\$(7,660)
<b>Total</b>	<b>\$19,389</b>	<b>\$35,280</b>	<b>\$(34,674)</b>

In 2017, branches spent a total of \$34,674 of BCIA funds for branch related functions and branch professional development. This was 98% of the branch allocations for 2017.

**A more detailed breakdown of branch Financial Reports is available online under Member Resources - Branch Resources (login as a member)**

(a) all Members of the Branch have:

(i) adequate notice that an election is required;

(ii) adequate opportunity to nominate candidates or to be nominated themselves and;

(iii) adequate notice of the method of balloting, the date and time by which ballots must be received and the place where ballots must be received and ;

(b) only the ballots of Members of the respective Branch are counted".

**Now Be It Resolved** that Sections 65 and 66 of the BCIA Bylaws enacted on January 1st, 2018 are hereby ratified by the membership of BCIA.

Moved by: Kevin Eastwood, A.Ag.  
Seconded by: Karrylyn Vince, P.Ag.

## RESOLUTION #2

### **Ratification of Bylaw Amendments respecting temporary vacancies in the Councillor, President and President Elect positions**

**Whereas** the Agrologists Act [SBC 2003] CH.13, grants the BCIA Council the authority to make Bylaws governing the operation of BCIA and the profession of Agrology within the province of British Columbia; and

**Whereas** Section 13(3) of the Act requires Bylaw amendments respecting the temporary appointment of persons to fill vacancies in Councillor, President and President Elect positions to be ratified by the membership of BCIA at a duly constituted meeting of the membership; and

**Whereas** the Bylaws enacted by the Council of BCIA on January 1st, 2018 amend, modify, or affect these aspects of the Bylaws as outlined below;

"72. If a vacancy occurs in the office of President, the President-Elect becomes the President for the unexpired term of the vacancy. If the President-Elect is unable or unwilling to fill the vacancy or if the office of President-Elect is vacant, Council shall fill the office temporarily by a majority vote of Council and then call for a ballot of all Members to select a President.

73. If a President-Elect fills a vacancy in the office of President, the President-Elect shall complete the unexpired term of the President who was replaced and continue to serve as President for the term for which the Members elected the President-Elect.

*continued next page*

# RESOLUTIONS FOR PRESENTATION AT 2018 AGM

## RESOLUTION #2 (Cont'd)

74. If a vacancy occurs in the office of President-Elect, Council shall temporarily fill the vacancy of President-Elect with a Member which shall be chosen by a majority vote of Council and then call for nominations to select a new President-Elect. The call for nominations shall be provided to all voting Members within 30 days of the appointment of the temporary President-Elect with the election to be completed no later than 75 days from the date of the temporary appointment.

75. If a vacancy occurs in the office of a Councillor elected by a Branch, upon consultation between Council and the respective Branch Executive, the Branch Executive shall fill the vacancy by election or by appointment for a term equal to the remaining term of the previous Councillor who had vacated the position."

**Now Be It Resolved** that Sections 72, 73, 74, and 75 of the BCIA Bylaws enacted on January 1st, 2018 are hereby ratified by the membership of BCIA.

Moved by: Rebecca Martin, A.Ag.  
Seconded by: Karrilyn Vince, P.Ag.

## RESOLUTION #3

### **Ratification of Bylaw Amendments respecting the election, duties, terms in office and removal of Councillors, President and President Elect of BCIA**

**Whereas** the Agrolologists Act [SBC 2003] CH.13, grants the BCIA Council the authority to make Bylaws governing the operation of BCIA and the profession of Agrolology within the province of British Columbia; and

**Whereas** Section 13(3) of the Act requires Bylaw amendments respecting the election, duties, terms in office, and removal of Counsellors, the President and Vice President (known in BCIA as the President Elect); to be ratified by the membership of BCIA at a duly constituted meeting of the membership; and

**Whereas** the Bylaws enacted by the Council of BCIA on January 1st, 2018 do amend, modify, or affect these aspects of the Bylaws as outlined below;

### **Election of President-Elect**

64. The President-Elect shall be elected as follows:

(a) A Member may not nominate themselves for the position of President-Elect.

(b) By no later than 4:00 pm Pacific Time on January 15th of even numbered years only, a Member nominating another Member as a candidate for the position of President-Elect must deliver to the Registrar a complete nomination package in writing (delivery by electronic means is acceptable), which must include the following:

(i) the signature of the candidate indicating their consent to the nomination;

(ii) the signatures of five (5) additional Members in good standing indicating support for the nominee and their consent to release their names in support of the candidate; and

(iii) a brief biography of the candidate (750 words maximum) including:

a. background information on the candidate;

b. a description of the skill set the candidate would bring to the position;

c. a photo suitable for circulation to Members; and

d. a statement of reasons why the candidate seeks the office of President-Elect and what their priorities would be for the Institute.

Except as required by law the above information will be the only information released to Members by BCIA about the candidate in regards to the election. Any additional information or electioneering shall be conducted in strict accordance with the Code of Ethics.

(c) The Registrar and the Nominations Committee must review and validate all nominations by January 30, 4:00 pm Pacific Time of the year in which the election is to be held.

(d) If the Registrar receives only one valid nomination, the Registrar, with agreement of the Nominations Committee, shall report to Council that no ballot is required, and Council shall declare the candidate elected by acclamation.

(e) If the Registrar receives more than one valid nomination, the Nominations Committee shall advise Council that a Returning Officer must be appointed by February 15, 4:00 pm Pacific Time of the year of the election. The Returning Officer

will carry out the balloting in accordance with these Bylaws.

(f) Notwithstanding anything contained herein Council may, by a motion at a duly constituted meeting of Council, extend the time limits for receipt of nominations and conduct of an election of a President-Elect.

### **Terms in Office**

69. Commencing with the 2018 Annual General Meeting the President-Elect shall serve for four (4) years, beginning at the close of the annual general meeting in the year of their election and ending at the close of the fourth annual general meeting after their year of election, as follows:

(a) year one, as President-Elect;

(b) year two and three, as President and;

(c) year four, as immediate Past-President.

### **Removal from Office**

80. Any Councillor deemed to be in contravention of the Act, Bylaws, Code of Ethics, Council Charter of Conduct and/or Council conflict of interest policy, other than Councillors appointed under to Section 8(2) or (3) of the Act, may be removed from the Council by resolutions at two successive meetings of Council, providing the resolutions are each approved by at least two-thirds of the Councillors present at the time each vote is taken. A Councillor subject to removal pursuant to this provision shall be provided at least 14 days notice of the intention to vote for their removal, and will be afforded an opportunity to address the Council meeting before the vote occurs.

81. A Councillor who is elected by a Branch may be removed from office by resolutions at two successive properly called meetings of Members of that Members' Branch, providing the resolutions are each approved by at least two-thirds of the Members present at the time each vote is taken.

### **Duties of Officers**

#### **President**

84. The President shall preside at Institute meetings, Council meetings, and executive committee meetings.



**RESOLUTION #3** (Cont'd)

**President-Elect**

85. The President-Elect shall assume the duties of President in the President's absence or at the request of the President, and (a) shall be a Member of the Executive Committee and; (b) shall assume additional duties at the request of the President or Council.

**Immediate Past-President**

86. The immediate Past-President shall be a Member of the Executive Committee (for a one year term only as outlined in these Bylaws), and shall assume duties at the request of the President or Council."

**Now Be It Resolved** that Sections 64, 69, 80, 81, 84, 85, and 86 of the BCIA Bylaws enacted on January 1st, 2018 are hereby ratified by the membership of BCIA.

Moved by: Oana Enick, A.Ag.  
Seconded by: Rebecca Martin, P.Ag.

# RESOLUTIONS FOR PRESENTATION AT 2018 AGM

**RESOLUTION #4**

**Increase in BCIA Annual Membership Dues**

**Whereas** the Agrologists Act [SBC 2003] CH.13, grants the BCIA Council the authority to make Bylaws governing the operation of BCIA and the profession of Agrology within the province of British Columbia; and

**Whereas** the annual membership fee has not been increased since 2012 during which time the annual expenses required to operate BCIA have increased to a point that BCIA has accessed its financial reserves to operate for the last three fiscal years; and

**Whereas** BCIA has limited financial resources to engage in any new activity related to the new Strategic Plan or meet increased expenses that may be implemented as a result of the Professional Reliance Review 2018; and

**Whereas** the Council of BCIA on November 24th, 2017 passed a motion "To implement a dues increase of \$50 for P.Ag.'s and A.Ag.'s as of January 1, 2019."; and

**Whereas** Section 13(3) (c) of the Act requires Bylaw amendments respecting the amount of the annual membership fee to be ratified by the membership of BCIA at a duly constituted meeting of the membership.

**Now Be It Resolved** that the motion of BCIA Council dated November 24th, 2017 respecting an increase in the annual dues for all P.Ag and A.Ag members of BCIA is ratified.

Moved by: Kevin Eastwood, A.Ag.  
Seconded by: Oana Enick, P.Ag.

### Background Information for Dues Increase Request - Resolution #4

1. Annual membership dues were last increased by \$50 as of January 1st, 2012. Presently there is a motion from Council asking the membership to approve a \$50 annual increase in the membership dues effective January 1st, 2019. There has not been increase in other fees charged by BCIA (i.e. late fees, application fees, etc.) for a similar 7 year period if not longer.

2. Since the last dues increase the percentage of expense to revenues has consistently increased to the point that the 2018 fiscal year represents the 3rd consecutive year in which BCIA is running a deficit budget. Part of the 2018 deficit is attributable to the initial enactment of some aspects of the new Strategic Plan such as the rejoining Agrologists Canada with an annual cost of approximately \$14,000. Financial reserves have been used to meet these deficits but that is not a sustainable course of action.

3. It is probable that BCIA will be expected to engage in additional activities commencing in 2019. The provincial government has already indicated that it may exercise its legislative

power to appoint up to 3 lay persons to the BCIA Council. This will increase the costs of the Council meetings. It is also assumed that BCIA will be mandated to increase its Members understanding of the cultural issues of indigenous peoples and strengthen the enforceability of its professional development requirements. It is also possible that there will be additional obligations placed upon BCIA by the final PRR which is due to be delivered before the AGM. If that scenario

does occur it is possible that a further increase in annual membership dues may be required.

4. Assuming a constant membership of 1250 active Members a \$50 annual increase would raise an addition \$62,500 which would not meet the current obligations of BCIA without a reduction in the current activities of BCIA. An increase of at least \$25 on the other types of fees that are charged by BCIA would raise approximately \$14,000 annually assuming historical application and late fee payments. Increases in these other fees however do not require ratification by the membership.

5. An increase in annual dues of either \$50 would keep BCIA comparable to or below the range of fees charged by Agrologists Institutes across Canada and fees charged by similar professions within British Columbia. Attached is a chart comparing BCIA fees to these other organizations.

Comparison of Professional Organizations' Dues - April 2018				
Agrology Institute	Application fee	A.Ag. Annual dues	P.Ag. Annual dues	Total # of Members
Alberta	\$250	\$475	\$550	3071
Saskatchewan	\$200	\$445	\$445	1900
Manitoba	\$125	\$320	\$375	688
Ontario	\$250	\$225	\$450	385
Quebec			\$575	3021
BCIA ( 2018)	\$200	\$340	\$400	1379
BCIA (2019-proposed)	\$200	\$390	\$450	1379
Other Professional Organizations				
ABCFP	\$1,000.00	FIT \$447.94	RPF \$537.74	5300
ASTTBC	\$250		AScT \$345	8371
CAB	\$80/\$175	BIT \$100	RPBio \$325	2300
BCSLA	\$50		RLA \$659	
PIBC	\$180.00		RPP \$551	
REIBC	\$100		RI \$546	

# BRANCH REPORTS

## CARIBOO CENTRAL INTERIOR

Well another year has passed and what a year it has been!! I showed our CCI Branch boundaries to the manager of the Cariboo Fire Center and he estimated that within our branch area over one million hectares of timber was lost to the firestorms. The economic impacts are truly staggering with our agricultural sector being hit particularly hard with losses to their structures, fences, livestock, feed stacks, and cultivated pastures. Range as well as the larger operations have lost much of their private timber which means their ability to access cash is deeply diminished. However, the ranching community is very resilient. That combined with the \$20 million federal/provincial AgriRecovery fund for 2017, they'll come back but it will be a long road.

These same wildfires also impacted our branch in that there were few professional development (PD) events. PD is very important as the BCIA's branches main function is the nurturing of A.Ag.'s through mentoring and PD exposure. There were 4 PD events, a Smithers Yard Crawl hosted by William Elliot P.Ag. and Ryan Holmes P.Ag., John Stevenson P.Ag. gave a presentation on Change and Opportunity in Agriculture in Northwest BC and Lila DeLury P.Ag. hosted the Symphony of Soils video in Vanderhoof and an extremely informative session in Prince George on Conducting Better Business Meetings with a focus on Robert's Rules of Order. CCI Executive continues to discuss ways to significantly increase the number and diversity of PD events and the challenges faced by the physical size of our branch area.

*Respectfully submitted  
Martin Sills P.Ag. (Ret.)  
CCI Branch President*

## FRASER VALLEY

The Fraser Valley Branch had a very successful full and eventful year in 2017, beginning with our AGM on January 28th, which is held at the site and time of the Pacific Agricultural Show in Abbotsford. We welcomed seven new P.Ag.s into the Branch at the AGM. As well, recognition was given to long term members: Orlando Schmidt received a 25-year pin, and both David Ormond and John McFaul received 50-year pins. Congratulations!

Much of the attention of the Executive for the first half of the year was planning and hosting the Institute's May 9-12 Conference and AGM in Abbotsford. The planning committee and BCIA staff organized a wonderful and successful conference. Thank you once again to all the volunteers who contributed to making the 2017 Conference and AGM a memorable experience.

The year also welcomed new members onto the Executive. Colin Stewart took on the role of Treasurer, Linda Wilson as President-Elect and secretary, and Caroline Bedard as the PD Coordinator. Scott Miles continued his job as the Articling Agrologist Coordinator. Our Executive would not have been as good as it was without the contributions of Directors, Parashar Malla and Art Guite. Dawn Ross continued as Councillor for the second year of her term.

The FV Branch offered a full slate of professional development opportunities with six events hosted. The first PD event was a lunch hour talk on June 7th, 2017 in Abbotsford. Two Regional Pesticide Officers from the Pesticide Compliance Program presented on the different roles of the Pest Management Regulatory Agency/Health Canada. Some of the topics covered were the Pest Control Products Act, special reviews triggered by other countries, compliance activities, incident reporting, and risk assessments.

The second event was an afternoon session on June 8th at the same location in Abbotsford. Dr. Jason Deveau, Application Technology Specialist, discussed methods to reduce off-target contamination, appropriate delivery of grower education, challenges emerging with fast changing technologies, and development of relevant educational materials and communication methods. The event was offered in person and by webinar.

On September 12th, the FV Branch organized a tour of the United Flower Growers Co-operative Association (UFGCA) auction. Members from the Fraser Valley Branch and Vancouver Branch were taken behind the scenes for a 2-hour long visit led by Mr. Bob Pringle (CEO), while this reverse auction was in full swing. This is the largest of its kind in North America. The Dutch-style auction and online Floral Market Place provide BC floral products to retailers and wholesalers in Western Canada and the United States. Most buyers are bidding on flowers and bedding plants remotely via the UFGCA's online system. Growers bring their products in through the night, until 5:30 am. This spot market allows local growers to sell off extra crops.

Turf management was the topic of the October event. Twenty participants attended multiple presentations at the Burnaby Mountain Golf course. A panel of local experts gave presentations about pest management, environmental issues, by-laws, impact of climate change/water restrictions, pesticide availability, misconceptions about golf and its impacts, and education efforts. The City of Burnaby and the Western Canada Turfgrass Association surprised us by treating the group to tasty snacks and lunch.

November 4th saw the annual joint event with the Vancouver Branch. Sixteen Fraser Valley Branch members attended the full day mini-conference on resource-based legislation, including the Water Sustainability Act, Wildlife Act, Land Act, Riparian Areas Regulation, and enforcement of these regulations.

The final PD event for the year was a Holiday PD and Networking Event on November 29th at Krause Berry Farm and Estate Winery in Langley. It was a fun evening of networking and fellowship; a perfect event to end the year. The Branch Executive acknowledges the efforts and commitment of Caroline Bédard as PD Coordinator, and other agrologists who assisted with the PD events. Well done!

The Fraser Valley Branch welcomed 10 new Articling Agrologists into the program, with a total of 26 active Articling Agrologists at the end of 2017. Three Articling Agrologists completed their program requirements in 2017 and were awarded Professional Agrologist status.

*Submitted by:  
Linda M. Wilson PhD, PAg. (ret.)  
President, Fraser Valley Branch*

## KOOTENAY BOUNDARY

At our November 2016 branch AGM, Kootenay Boundary members expressed a desire for additional PD opportunities, outreach regarding the meaning of an Agrologist, enhanced internal communication about branch events, and better connection with the provincial body. The branch Executive Committee members were committed to drive these objectives in 2017 with regular planning calls and discussions.

The Professional Development Coordinators Jody and Jubilee reviewed a survey of branch members to identify potential topics of interest and various formats to deliver the information. Jody also did an excellent job of communicating compiled information about regional PD events that our members attended. Unfortunately, a field tour of the Premier Lake ecosystem restoration project was postponed twice due to weather and wildfires. However, many members participated in networking events in May -held in Nelson and Cranbrook. These events offered an opportunity to learn, engage, and mingle with our colleagues.

## OKANAGAN

It was another good year for Okanagan branch with an active Executive, engaged A.Ag's and some really neat events for people to participate in. The only downside to the year was that Cariboo Branch sent us smoke all summer and we couldn't enjoy the Okanagan sun as we usually do. This will be rectified in 2018.

Thanks to the efforts of Marjorie Harris P.Ag., the Branch carried out a well organized and planned PD schedule that included everything from farm visits of Fieldstone Organics to apple and cider production tours in Vernon. Events were well attended and informative. We will continue these activities in 2018.

Some "special" events took place this year and they included bringing Brian Mauza P. Ag up from the coast to teach the BCIA Ethics course in Kelowna in November. A good mix of A.Ag.s (required) and P.Ag's (voluntary) participated in the course and the feedback about local delivery of the course was positive. Thank you to Brian for straying from the safety of the Lower Mainland to rough it with us Interior Agrologists.

We are fortunate to have excellent representation with our branch councillor Melissa who continues to communicate updates from the BCIA Council. Tom the Treasurer kept our finances in check and we were able to carry funds over from each year for future plans and events. As A.Ag Coordinator, Ben welcomed many new members to our branch and introduced them to the various aspects and benefits of the professional designation. As the branch president, I was able to coordinate with other presidents at the BCIA AGM where we discussed opportunities to share information with each other; which led to regular phone conversations and collaborations.

The Kootenay Boundary branch comprises approximately 87 Agrologists representing many areas of practice across a diverse landscape. We look forward to more learning and networking opportunities in 2018. See you in the field!

*Todd Larsen, P.Ag.  
President, Kootenay Boundary Branch*

Locally, Keith Duhaime P.Ag. took time out his doctoral studies to put on a workshop for our A.Ag's regarding career development, job searches and resume building. The course was well attended and has been so successful that several of our A.Ag's have secured employment and now left for branches like the Kootenay-Boundary, Kamloops and Vancouver Island. We have engaged Keith to provide this training again on September 29th in Kelowna with the proviso that none of the attendees may apply outside the Okanagan Branch boundaries in their search for work.

We had a successful, annual A.Ag. workshop in Vernon followed by a Christmas social at Urban Distilleries. Theresa Loewen A.Ag. (A.Ag. coordinator) has done a great job of connecting with our A.Ag's and providing welcome letters upon their acceptance to the Institute, a mentor roster and an annual training. The social afterwards allows A.Ag's and P.Ag's to network and mingle over some food, a drink (or two) and a brief learning experience by the host.

## BRANCH REPORTS



*Strategic engagement and networking session in Nelson led by Jeff Rees.*

Our branch AGM was successful and well attended with a great presentation by EMBC staff about the events of 2017. Of particular note during this event was the presentation of Certificates of Recognition from the Institute for 50 year members John Vielvoye P.Ag. (Ret) and Mike Saunders P.Ag. (Ret). Not every branch has 50 year members.

We look forward to another successful year and 2018 and have a great mix of P.Ag.s and A.Ag.s on our Executive working on behalf of Okanagan Branch members.....it should be fun.

*Respectfully submitted  
Carl Withler P.Ag.  
Okanagan Branch President*

*Kamloops branch and Victoria & Islands branch did not submit reports by publication date.*

# BRANCH REPORTS

## PEACE RIVER

**2017** saw the announcement of the Peace River Branch hosting the 2018 provincial Conference and Annual General Meeting. This set off a flurry of activity, including bringing together a committee of engaged and passionate members to work with Victoria to move towards a successful provincial Conference.

The Peace Branch continues to find consistent member engagement at the board level, as well as in member recruitment. The following highlights the Branch's year as it was:

- In conjunction with the 2016 Peace River Branch AGM, a number of presentations were provided to all attending members:
  - o BC's new Spill Regime;
  - o Adapting to Climate Change in the BC Peace; and
  - o Contaminated Sites Regulation Omnibus Update
- A poll was taken at the 2016 Peace River Branch AGM with the focus on professional development. Key returns included:
  - o The preferred delivery for PD events was a mix of classroom work and field-based training.
  - o Annual PD events were desirable; same/similar theme presented at approximately same time of year.
  - o Increasing PD event attendance may be difficult due to the response stating that there are no preferred months to hold events as work demands are variable.
  - o Members were interested in attending up to four (4) PD or PD-related events per year.
  - o PD event suggestions included guest speakers and more social events.
- Ben Rauscher and Layne Lybbert attended the Strategic Planning workshop.
  - o A branch session took place in the summer, with 23 in attendance, including newly appointed Executive Director JP Ellson and provincial council President (and Peace River ranch

## VANCOUVER

I would like to thank the outgoing 2017 Vancouver Branch Executive Committee. The Executive Committee consisted of Jenny Beugeling (President), Eric Di Stefano (Treasurer), Kathy Ma (Secretary), Karey Dow (A. Ag Coordinator), Warren Mills (PD Coordinator), Coreen Morozziuk (Councillor), Connor Fraleigh (Director), Erin Agro (Director), and Lori Larsen (Director).

The Executive hosted several events throughout the year which included opportunities for members to meet their articling requirements and professional development hours. The events included one PD event, one A.Ag. Workshop, two field trips, two innovations and one member appreciation and networking event.

- Professional Development workshop "Playing by the Rules: A Regulatory Tune-up." This workshop included speakers on the Land Act, wildlife Act, Riparian Areas Regulation, Water Sustainability Act, and Enforcement.
- Articling Agrologist Workshop held at the Creekside Community Centre.
- Fraser River boat cruise including a talk on the industrial history of the Fraser River and wildlife remedial efforts.

member) Julie Robinson. Feedback was positive.

- The Branch sponsored a prize in the Regional Science Fair and many of our members participated as judges.
- Many of our members attended the provincial AGM in Abbotsford. Discussions and news returned to be presented for learning and planning purposes.
- The Branch put on an Erosion and Sediment Control course, presented by James Kay, Northern Lights College. 17 people attended this introductory course. While the course was well received, attendees indicated the desire for a more advanced course in the future.
- A July Weed Identification and Pull was cancelled due to low enrolment. Subsequent engagement on this resulted in timing being the main issue.
- The Branch put on a Soils Workshop (presented by Sandra Burton and Rick Kabzems). 23 people attended this two-day course, which gave attendees a better understanding of soil processes and

- Sea to Sky field trip that included a tour of the Tenderfoot Creek Hatchery, Backcountry Brewing and viewing the eagles of Brackendale.

- Foraging Walk in Jericho Park with a focus on Edible Native Plants lead by Swallowtail Tours.

- A Day with the Bees at the Honeybee Centre in Surrey.

- Member Appreciation Night at the Distillery Bar and Kitchen including an interactive activity lead by Gwen Gnazdowsky a Conversation Coach.

We ended the 2017 year with 260 members including 67 Articling Agrologists and 35 student members. The 2018 Executive, elected on February 6, 2018 during the annual Vancouver Branch AGM held at the Anvil Centre in New Westminster, are well on their way to planning new events. The events include suggestions received by our branch members as well as a few extra events. We hope to include something to interest everyone and encourage our members to attend events and hopefully learn about new topics and exchange thoughts and ideas with other agrologists.

*Yasemin Parkinson, P.Ag.  
2018 Vancouver Branch President*

how they are used in the Canadian Soil Classification System.

- A Fall Meet and Greet was held to bring together A. Ag.s with P.Ag.s in the region, which was well attended by the A.Ag.s Simon von de Wall provided an informative overview of his current hydrology project in the Peace Region and the field challenges he faces during data collection.

This year in the Peace River branch:

- o Six (6) of our A.Ag.s advanced to P.Ag. status;
- o Nine (9) new A.Ag.s this year.
- o One (1) student member joined our Branch mid-year.

The Peace River Branch had an exciting year in 2017, with anticipation of the provincial AGM being held here in 2018. The members are a supportive and engaged group that have already shown up throughout the years and will no doubt be a huge reason to the successes in 2018.

*Ben Rauscher, President (2018),  
Peace River Branch*

# BRANCH EXECUTIVES

## Cariboo Central Interior Branch

Tim Antill, P.Ag.  
Ryan Buck, P.Ag.  
William Elliott, P.Ag.  
Alicia Lalonde, A.Ag.  
Rebecca Martin, P.Ag.  
Barbara Oke, P.Ag.  
Nathan Park, P.Ag.  
Roberta Patterson, P.Ag.  
Rafiullah Sahibzada, P.Ag.  
Martin Sills, P.Ag.(Ret)  
John Stevenson, P.Ag.  
David Weir, P.Ag.

## Fraser Valley Branch

Asmatullah, P.Ag.  
Art Guite, P.Ag.  
Parashar Malla, P.Ag.  
Dawn Ross, P.Ag.  
David Sahlstrom, P.Ag.  
Gail Schultze, A.Ag.  
Colin Stewart, P.Ag.  
Johanna Walker, A.Ag.  
Linda Wilson, P.Ag.

## Kamloops Branch

Kevin Eastwood, A.Ag.  
Alicia Lew, A.Ag.  
Susan Omelchuk, P.Ag.  
Christa Perszon, P.Ag.  
Terry Pratt, P.Ag.  
Heather Richardson, P.Ag.  
Ben Sampogna, P.Ag.  
Zoe Simon, A.Ag.

## Kootenay Boundary Branch

Katrina Caley, A.Ag.  
Jody Fisher, A.Ag.  
Ben Foulger, P.Ag.  
Melissa Graydon, P.Ag.  
Cindy Hall, P.Ag.  
Erin Keith, P.Ag.  
Todd Larsen, P.Ag.  
Darrin Nielsen, A.Ag.  
Jeffrey Rees, P.Ag.  
Jennifer Vogel, P.Ag.

## Okanagan Branch

John Garland, P.Ag.  
George Geldart, P.Ag.  
Melissa Graydon, P.Ag.  
Marjorie Harris, P.Ag.  
Kirsten Kurjata, P.Ag.  
Lynn Lashuk, P.Ag.  
Jason Lasuik, P.Ag.  
Theresa Loewen, A.Ag.  
Jessica Morgan, P.Ag.  
Natasha Neumann, A.Ag.  
Catherine Piedt, P.Ag.  
Gisele Rehe, A.Ag.  
Carl Withler, P.Ag.

## Peace River Branch

Charles Brissard, P.Ag.  
Marika Cameron, A.Ag.  
Kimberly Cimini, P.Ag.  
Jennifer Dowd, P.Ag.  
Michel Thomas Lavallee, P.Ag.  
Duncan McLeod, A.Ag.  
Todd Lewis, P.Ag.  
Chad Lishman, P.Ag.  
Ben Rauscher, P.Ag.  
Timothy Repas, P.Ag.  
Cali Seater, P.Ag.  
Josh Stoski, P.Ag.  
Karrilyn Vince, P.Ag.

## Vancouver Branch

Erin Agro, A.Ag.  
Jenny Beugling, P.Ag.  
Debbie Bryant, P.Ag.  
Jean-Paul Côté, P.Ag.  
Eric Distefano, A.Ag.  
Karey Dow, P.Ag.  
Connor Fraleigh, A.Ag.  
Kathy Ma, A.Ag.  
Coreen Rodger, P.Ag.  
Yasemin Parkinson, P.Ag.  
Jacquelyn Spence, A.Ag.

## Victoria & Islands Branch

Kendra Bennett, P.Ag.  
Sarah Fennell, P.Ag.  
Russ Horton, P.Ag.  
Sarah McCullough, P.Ag.  
Maryam Mofidpoor, P.Ag.  
Gundeep Randhawa, A.Ag.  
Myron Roth, P.Ag.  
Christina Sinnemann, P.Ag.  
Jeffrey Styles, P.Ag.  
Natalie Tashe, P.Ag.  
Bryan Vroom, P.Ag.

## 25 YEARS MEMBERSHIP

Recognized for 2017  
to May 2018

Chris Armes, P.Ag.  
Patrick Baker, P.Ag.  
Ken Bell, P.Ag.(Retired)  
Shannon Berch, P.Ag.  
Kevin Cameron, P.Ag.  
Ray Carrier, P.Ag.  
James Dick, P.Ag.  
Mary Jane Douglas, P.Ag.  
Don Foster, P.Ag.  
James Fox, P.Ag.  
Douglas Fraser, P.Ag.  
Paul Gumprich, P.Ag.  
Harold Hetherington, P.Ag.  
Jodie Kekula, P.Ag.  
Lori Larsen, P.Ag.  
Denise McLean, P.Ag.  
Scott Miles, P.Ag.  
Cathleen Nichols, P.Ag.(Retired)  
George Powell, P.Ag.  
James Soldan, P.Ag.  
Gary Tipper, P.Ag.  
Katharine Wagar, P.Ag.  
Reg Whiten, on leave  
David Woodske, P.Ag.  
Susan Zedel, P.Ag.

## 50 YEARS MEMBERSHIP

Recognized for 2017  
to May 2018

John Jungen, P.Ag.(Retired75+)  
Mike McConnell, P.Ag.  
William Pringle, P.Ag.(Retired75+)  
Jack Reams, P.Ag.  
Mike Saunders, P.Ag. (Retired)  
R. Malcolm Tait, P.Ag.(Retired75+)  
John Vielvoye, P.Ag. (Retired75+)

## Commemorations

The Institute shares in the passing and loss of the following BCIA member:

Mike Reimer - June 2017

## ARTICLING AGROLOGISTS (A.AG.)

*This past year BCIA accepted 122 new A.Ags between May 2017 and May 2018*

Imran Ahmad	Mya Eastmure	Kassia James	Steven Pasichnik
Luc Anderson	Chelsea Eby	Laura Jefferies	Graeme Paterson
Adrian Arts	Miranda Elsby	Lauren Johnson	Tim Philpott
Yasantha Athukorala	Cassandra Enns	Williams Joseph	Pia Rasmussen
Adnan Bahic	Cynthia Fell	Jahlie Kenig	Christine Reimer
Matthew Barnett	Mesfin Fentabil	Andrea Kerr	Nick Rong
Stephen Bazzo	Zachary Fleming	Susanna Klassen	Hanaa Saeed
Lindsay Beedle	Andrea Follett	Andrew Kuiper	Julie Sage
Sharon Bennett	Rachael Freschi	Daniel Lamhonwah	Gail Schultze
Andrew Bennett	Rashmi Gaire	Isabelle Larocque	Sarah Schwarz
Alexandre Bevington	Chris Garda	Ellen Law	Zoe Simon
Jeremy Birky	Graham Gidden	Sarah Leroux	Jacquelyn Spence
Thierry Bodson	Eric Gietz	Changru Li	Adarshana Thapa
Angela Boss	Lesley Goon	Jack Liu	Ricky Thinda
Gurprit Brar	Wenona Gordon	Jessica Lowey	Andrew Tofflemire
Stacy Bruce	Taylor Grafton	Jazmine Lowther	Breanne Truman
Virginie Brunetaud	Chantelle Grafton	Houston Marsh	Cory Turkington
Stuart Bryson	Kara Green	Jordan Maynard	Gunta Vitins
Laurence Chaput-Desrochers	Marika Green	Hanna McIntyre	Shaila Wadud
Deepak Chugh	Michelle Greenwood	Duncan McLeod	Megan Wainwright
David Clegg	Daphne Hall	Laura McOrmond	Johanna Walker
Ryan Comeau	Jessica Harris	Cali Melnechenko	Gregory Welfing
Christopher Cooper	Danalee Harvey	Christina Melymick	Bryce Whitehouse
Adam Courtenay	James Hegarty	Natasha Neumann	Rachel Whitehouse
Dan Denesiuk	Robert Hember	Divine Ngantcha Ngantcha	Sarah Whitehouse
David DeRosa	Cameron Hiebert	Darrin Nielsen	Kathy Whittemore
Sarah Desrosiers	James Humble	Amy Norgaard	Lesley Winterhalt
Danielle Dessureault	Lexa Huyghebaert	Diana Nowak	Kamy Wong
Aymeric Devaux	Graeme Hystad	Alissa Nyheim-Rivet	Hongjie Zhang
Harmanjit Dhadli	Cara Illerbrun	Thomas O'Dell	
Paul Doherty	John Jackson	Arwen Palmer-Stone	

## PROFESSIONAL AGROLOGISTS (P.AG.)

*Between May 2017 and May 2018, 83 A.Ag.s achieved their professional status to P.Ag.*

Cynthia Barros	Kevin Friesen	Jesse Labatiuk	Heather Richardson	Matthew Veikle
Kirsten Bevandick	Lane Giesbrecht	Lianne Leblond	Nadia Rixen	Simon von de Wall
Dejere Bezabih	Jonathan Goetz	Miranda Lewis	Jeremy Roscoe	Brian Wallace
Tricia Brett	Stephen Gordon	Janet Li	Michael Rutherford	Kayle Watson
Jubilee Cacaci	Didi Grimes	Tara Lindsay	Marnie Ryan	Noel Williams
Jason Cagampan	Philip Gyug	Zachary Luck	Ricki Sahota	Melanie Wilson
Marika Cameron	Lindsay Hainstock	Melanie Mamoser	Norah Sandager	David Young
Lori Carter	Megan Halstead	Brett Marchant	Tim Sanderson	
Jeremy Chua	Catherine Hayes	Jordan McIsaac	Elizabeth Schouten	
Kimberly Cimini	Graeme Hayward	Paul McKinley	Jacquelyn Shrimmer	
Aaron Coelho	Danielle Hirkala	Ried McTavish	Alisa Siemens	
Benjamin Cross	Faye Hirshfield	Leanna Mehmali	Adam Simons	
Leah de Montreuil	Benjamin Hoggard	Erin Minor	Sandeep Singh Mangat	
Rachel Drennan	Janelle Hunt	Katie Mroz	Christina Sinnemann	
Keri Dresen	Jade Jaeggle	Elisa Munro	Beth Anne Sobieszczyk	
Suzanne Durnin	Maciej Jamrozik	Simon Norris	Melanie Sylvestre	
Mark Edwards	Michael Jeffery	Colin Park	Jordan Tam	
Deborah Evans	Benita Kaytor	Catherine Piedt	Anette Thingsted	
Jodi Fleming	Erin Keith	Timothy Repas	Michael Tomlinson	

# MENTOR OF THE YEAR

## Margaret Fenton, P.Ag.

To recognize and pay tribute to a member of the British Columbia Institute of Agrologists who espouses the values of being a BCIA mentor. and is a member of the Branch hosting that year's BCIA Conference & AGM.



"She offered to act as my mentor when I moved to Fort St. John and has been guiding me through the articling process in a considerate and professional manner. Margaret has made an effort to consider

my interests as a young environmental professional and it is clear that she considers who I am as an individual before offering advice. Her contribution to the BCIA is significant and I believe she is deserving of Mentor of the Year."

Submitted by Phillippe Langemeyer, A.Ag.

Margaret has served multiple terms on the Peace River Branch Executive, twice as North Peace Director and once as the A.Ag. Coordinator. Margaret has mentored numerous AAg's over the years providing guidance to them through the articling process. As the A.Ag. Coordinator Margaret assisted 20+ articling members through the articling program over a two year period and she continues to demonstrate her exuberance and dedication to new members.

### Acclamations:

"She has always been there for me as career and life coach providing advice and leadership in anything I needed help with." Jodi Fleming, P.Ag.

"Margaret is a dynamic and motivated mentor whom expertly guided me through the articling process." Tim Sanderson, P.Ag.

Welcome to the P.Ag.s who have joined BCIA from other Agrologist Institutes this past year.

## TRANSFER-IN MEMBERS

- Gurprit Dhillon
- Adam French
- Marlowe Glassford
- Briana Laybolt
- Shane MacLeod
- Charlotte Norris
- Daniel Principalli
- Sean Rapai
- Greg Rekken
- Javier Rodriguez Alvarez
- Charles Weiterman
- Rachel Whitehouse

## DUAL MEMBERS

- Gilbert Barber (AIA)
- Andre Christensen (AIA)
- Kyle Hodgson (SIA)
- Trevor Sheehan (AIA)
- Christa Simo (AIA)
- Rod Wiebe (AIA)
- Rani Wiedemann (AIA)

## STUDENT MEMBERS

35 new student members joined BCIA this past year. Welcome to our future agrologists.

- |                    |                 |
|--------------------|-----------------|
| Tamara Babcock     | Megan Ludwig    |
| Cagla Buzluk       | Kim MacRae      |
| Caroline Cimon     | Edyta Marcisz   |
| Aydan Coray        | Erin Maxfield   |
| Angeli dela Rosa   | Alex McDonald   |
| Elaine Desjarlais  | Sarah Mortenson |
| Jordann Foster     | Janelle Paulson |
| Chantalle Gervan   | Kimberly San    |
| Georgette Gorn     | Mackenzie Smith |
| KayLynn Guertin    | Matthew Smith   |
| Patricia Hanuszak  | Colton Stephens |
| Kelsey Hayes       | Graham Thornton |
| Katelyn Hengel     | Tishtaar Titina |
| Aidan Hoffman      | Jamie Trottier  |
| Carolyn Jackson    | Grace Wang      |
| Kamal Kakish       | Cora Watts      |
| Lucas Leslie       | Athena Yaoutsis |
| Stephanie Lindberg |                 |



# AGROLOGIST OF THE YEAR

## Perry Grilz, P.Ag.

*Agrologist of the Year Award is to recognize and pay tribute to an Agrologist who has made a significant contribution to British Columbia agriculture, natural resource and environmental science.*

### About Perry Grilz, P.Ag.

The 2017 fire season was the worst in BC history. Perry stepped forward and played a vital leadership role for the agriculture and natural resource sectors during the event. Perry made many contributions in areas such as: connecting with and representing the livestock sector, providing consistent high quality leadership to FLNRO & RD staff throughout the event, proactively engaging in strategic recovery related activities both during the response and recovery phases of the event.

Perry's ties to the agriculture industry began during his early years spent on the family farm in central Saskatchewan. At



the University of Saskatchewan Perry pursued a Bachelor of Science in Land Use Planning and a Master of Science in Plant Ecology. After university Perry began his career in his home province in a

number of positions in restoration and ecology before moving to BC where he became the Ministry of Forests Northern range Reference Areas Specialist. In this position, Perry established a network of range enclosures throughout the northern portion of the province. This important work continues to be a valuable resource for range staff today. Perry was promoted to Operations Manager in the Prince George Forest District where he developed a pilot approach in response to the mountain pine beetle epidemic mitigating impacts to range tenure holders. His work influenced the Range Program's response

to this crisis throughout the province. Perry went on to become Associate Director of range Branch, overseeing branch operations for eight years before moving into his current role as Director of Range Branch.

### Acclamations:

*"Perry spent an inordinate amount of time in the Emergency Operations Centre in Prince George. Perry was invaluable in being able to identify the solutions and the proper people that could make them happen. Through the fire Perry was always looking forward at the long-term implications; always keeping in mind recovery and rehabilitation." Brian McKersie, President BCCA.*

*"Perry has a strong commitment to the livestock industry and the stewardship of range resources. He enthusiastically shares his knowledge and passion with both seasoned and new agrologists. Through his hiring, mentorship and ongoing training and support Perry ensures the next generation of agrologists is equipped to meet resource and industry needs." Rick Manwaring, RPF and Ed Torrans, P.Ag.*

