



**BC INSTITUTE OF
AGROLOGISTS**

Cultivating Natural Resource Professionals

ANNUAL GENERAL MEETING REPORT | JUNE 11, 2020

DRAFT 2020 AGM AGENDA
2019 AGM MINUTES
PRESIDENT'S REPORT
EXECUTIVE DIRECTOR'S REPORT

DEPUTY REGISTRAR'S REPORT
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Thank you to the many BCIA members who provided photos used in this issue.

Cover page: photos by Kathryn Cunningham (l), City of Kamloops (r)

Below: Kamloops region; photo by Michelle Harris

Back cover: Photos by Kathryn Cunningham

OUR VISION

Through effective professional self-regulation, the British Columbia Institute of Agrologists and its Members shall be consistently regarded by the people of British Columbia as upholding and protecting the public interest.

OUR MISSION

The mission of the British Columbia Institute of Agrologists is to ensure the professional integrity and competency of its members to protect the public interest in the sustainable use of resources.

OUR MANDATE

As described in the Agrologists Act, the purpose of the institute is:

3. (2) (a) to uphold and protect the public interest by
 - i. preserving and protecting the scientific methods and principles that are the foundation of the agricultural and natural sciences,
 - ii. upholding the principles of stewardship that are the foundation of agrology, and
 - iii. ensuring the integrity, objectivity and expertise of its members, and
- (b)subject to paragraph (a),
 - i. to govern its members in accordance with the Act and the bylaws, and
 - ii. to cooperate with other professional or occupational bodies charged with governing the conduct or competence of their members on a matter the institute considers relevant to agrology.



RULES OF ORDER

For the 2020 BCIA Virtual Annual General Meeting

The following rules of order are intended to facilitate progress, to include Registrants of BCIA in orderly debate, and to ensure fairness and equity:

1. The 2020 BCIA Annual General Meeting (“Meeting”) shall be guided by, (in descending order of precedence), the Agrologists Act (SBC 2003 Ch.13) as amended from time to time, the enacted sections of the Professional Governance Act (SBC 2018), the current BCIA Bylaws (“Bylaws”) enacted as of March 1st, 2020, these Rules of Order, the current version of Roberts Rules of Order and historical practices of BCIA.
2. The current President of the BCIA Council shall serve as the Chair of the Meeting until the conclusion of the Meeting. If the President is unable or unwilling to serve as Chair then the current Past President shall serve as Chair. If that person(s) is unable or unwilling to serve as Chair the Registrants of BCIA in attendance at the Meeting may choose a suitable person to serve as Chair. The Executive Director of the BCIA is eligible to be elected as Chair of the Meeting. The Chair is responsible for ensuring that all Bylaw obligations respecting the Meeting are satisfied. A decision of the Chair made during the Meeting can be challenged from the floor by way of a separate motion that requires 2/3rds plus one vote of the Registrants voting on that motion.
3. The Meeting shall be called to order by the Chair at the time specified in the notice of meeting and shall commence with a confirmation of the numbers of Registrants present and confirmation that the required quorum of at least 5% of the total number of voting Registrants of BCIA are present at the Meeting.
4. The business conducted at the Meeting shall include:
 - adoption of the agenda of the Meeting;
 - adoption of the minutes of the previous annual general meeting;
 - adoption of the audited annual financial statements;
 - appointment of auditors;
 - debate and consideration of any properly submitted Resolutions including a determination of the annual Registrants fees and;
 - any other business specified in the notice of the Meeting or the agenda as approved by the Registrants.
5. The Meeting will be conducted at a level of formality considered appropriate by the Chair for a meeting of professional persons. Registrants are obliged to act with tact, decorum, courtesy and respect in debate with fellow Registrants and shall keep their comments relevant to the issue(s) under consideration. Debate must be germane to the motion which is on the floor.
6. Only Registrants in good standing are eligible to comment, make motions, and vote upon any motion put forward at the Meeting. Registrants who wish to speak will be allowed to comment by way of digital audio or by text typed into the indicated window which once acknowledged by the Chair will be broadcast to all attendees. The Chair may alternate between proponents and opponents to a pending motion. All voting shall be by a digital recorded vote. The Chair, if a Registrant, is entitled to vote on any motion but only to break a tie vote.
7. Other than standard administrative motions only motions that were provided to the Registrar of BCIA at least 31 days prior to the date of the Meeting as included in the written notice of the Meeting shall be introduced, debated and voted upon at the Meeting.
8. The Registrant making a motion should speak first to the motion. Registrants may not speak more than twice to a motion. The Chair shall recognize Registrants, generally in the order of Registrants identifying a desire to speak to a motion. On each issue or debatable motion, each member will be entitled to speak up to two (2) times, for no longer than three (3) minutes each time. Speaking a third time or longer than 3 minutes will require permission from the assembly. To speak a second time on the same issue or to ask an additional question on a report, a Registrant must wait until all other Registrants who wish to speak on it for the first time have spoken. Registrants must direct their comments to the Chair and not to the mover or seconder of the respective motion.
9. Once the question has been stated by the Chair, it belongs to the assembly as a whole, and may only be modified or withdrawn through permission of the assembly via
 - appropriate motions (e.g. to amend) or
 - the initial motion maker requesting and obtaining consent of at least 2/3rds plus one vote of the Registrants voting to withdraw the respective motion.
10. A motion to amend a motion requires the permission of both the mover and seconder of the original motion. If permission is not obtained the original wording must be the motion that is voted upon.
11. A majority vote of 50% plus one vote of Registrants voting on a motion will decide all motions excepting those matters in the Bylaws or as outlined in these Rules that require a higher level of approval. The voting system shall record the number of Registrants who wish to abstain from a vote; however the number of abstentions shall not be counted in a determination as to whether a specific motion has been passed by the Registrants. Further, due to the presence of guests and students in the online platform the calculation of the 50% plus one vote determination will subtract the number of non Registrants in attendance from the calculation of total votes cast in any vote.

ANNUAL GENERAL MEETING

DRAFT AGENDA

RULES OF ORDER

CONT'D

12. A vote on a motion shall be taken when discussion ends but any Registrant may during the course of debate, move a motion for an immediate vote (close debate/"call the question") which, if carried by at least 2/3rds plus one vote of the Registrants voting on the motion, shall end discussion and the vote on the main motion shall then be taken with the main motion subject to the standard 50% plus one vote majority rule. The Chair may also close the debate by asking, "Are you ready for the question" and if there is no desire for further debate, the Chair may put the motion to a vote.
13. A motion to amend a main motion may be amended, but subsequent amendments will not be allowed except for minor wording changes with such changes to be allowed at the discretion of the Chair. If further amendments are desired, the outstanding amendments will first be decided by vote, and depending upon the outcome of the vote on the amendment(s), motions may be offered to amend the amended motion or original motion as the case may be.
14. A motion to refer to a committee, postpone, or table may be made with respect to a pending main motion, and if carried shall set the main motion (the initial proposal) aside.
15. Once a motion has been carried that specific motion/topic will not be entertained again during the same Meeting.
16. The adjournment of the Meeting requires a duly seconded motion passed by the voting Registrants present at the Meeting.

British Columbia Institute of Agrologists
 73rd Annual General Meeting
 Thursday, June 11 at 1:00 pm (PDT)
 (Online)

For purpose of location, this meeting is deemed to occur at the head office of BCIA, located in Langford, BC.

- | | |
|---|------------------------------|
| 1. Welcome | Jane Kerner, PAg (President) |
| Acknowledgment of Indigenous Peoples | |
| 2. Confirmation of Quorum | Jane Kerner, PAg |
| 3. Adoption of Agenda (Motion) | Jane Kerner, PAg |
| 4. Adoption of Minutes of 2019 AGM (Motion) | Jane Kerner, PAg |
| 5. President's Report | Jane Kerner, PAg |
| 6. Executive Director's Report | JP Ellson, L.L.B. |
| 7. Business Arising from the 2019 AGM | Jane Kerner, PAg |
| 8. Treasurer's Report | Rebecca Martin, PAg |
| <ul style="list-style-type: none"> • Presentation of 2019 Audited Financial Statements • Presentation of 2020 Budget • Appointment of Auditor for 2020 Fiscal Year (Motion) • Registration fees | |
| 9. Committee Reports | Jane Kerner, PAg |
| 10. Consideration of Submitted Resolutions | JP Ellson, L.L.B. |
| 11. Questions from the Floor | Jane Kerner, PAg |
| 12. Introduction of 2020-2021 Council & Recognitions | Jane Kerner, PAg |
| 13. Agrologist of the Year Award | Jane Kerner, PAg |
| 14. Location of 2021 AGM | Jane Kerner, PAg |
| 15. Recognition of new PAg's | Jane Kerner, PAg |
| 16. Other Business | |
| 17. Adjournment of AGM | Jane Kerner, PAg |

WELCOME

Oana Enick, PAg, BCIA president welcomed attendees and acknowledged JP Ellson, L.L.B., Executive Director, who would assist in presenting the meeting. Oana acknowledged the Coast Salish Peoples, including the territories of the x^wməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (tSLAY-wah-tooth) First Nations.

Special guests and key partners were in attendance:

- David Lloyd, PAg Alberta Institute of Agrologists (AIA)
- Valerie Pearson, PAg Saskatchewan Institute of Agrologists (SIA)
- Max Logan, Engineers and Geoscientists of BC (EGBC)
- Morgan Kennah, Association of BC Forest Professionals (ABCFP)
- Christine Golowitz, Association of BC Forest Professionals (ABCFP)
- Christine Houghton, Executive Director - College of Applied Biology (CAB)
- Brenda Southam, The Real Estate Institute of BC (REIBC)

Oana Enick, PAg introduced the current 2018-2019 Council members and expressed thanks for all of their support throughout the year.

| | |
|--------------------|---|
| President Elect | Jane Kerner, PAg |
| Treasurer/CCI Br | Rebecca Martin, PAg |
| Fraser Valley | Brian Mauza, PAg |
| Vancouver | Warren Mills, PAg |
| Kamloops | Kevin Eastwood, PAg |
| Kootenay Boundary | Melissa Graydon, on leave |
| Okanagan | Jessica Morgan, PAg |
| Peace River | Karrilyn Vince, PAg |
| Victoria & Islands | Maryam Mofidpoor, PAg (not in attendance) |

There was a moment of silence for Steve Sadownick and other BCIA members who have passed away this past year.

Meeting was called to order at 2:40 pm.

2019 AGM MINUTES

DRAFT

BCIA ANNUAL GENERAL MEETING

Draft Minutes of the British Columbia Institute of Agrologists
72nd Annual General Meeting
Wednesday, May 8, 2019; 2:00 pm
Westin Bayshore, Vancouver, BC

2. Confirmation of Quorum

Rob Kupchanko, PAg from Okanagan branch was introduced as the parliamentarian. Mr. Kupchanko confirmed that there were 230 voting members in attendance and thus quorum was confirmed. 116 votes would be required to pass a motion and 173 votes for those matters that may require a 2/3rd majority. Members were referred to the Rules of Order as listed in the AGM Report.

3. Adoption of Agenda

Motion to adopt the agenda. *Motion carried.*

4. Adoption of Minutes of 2018 AGM

Motion to adopt the 2018 AGM minutes. *Motion carried.*

5. President's Report

Oana Enick, PAg referenced members to read the President's Report on page 7 of the AGM report. She presented slides highlighting the challenges faced by Council this past year with the Professional Reliance review and the resulting Professional Governance Act. Within the new strategic plan, Council worked to follow the BCIA mandate "to ensure the professional integrity and competency to protect the public interest in the sustainable use of resources." Council plans to review the areas of practice in the future.

6. Executive Director's Report

JP Ellson L.L.B., referred members to the Executive Director's report and Deputy Registrar's report in the AGM report. There has been a trend of increased membership numbers over the past years. An increase in student membership with BCIA can be attributed to increased outreach to universities and the new BCIA scholarships. Committee involvement for both the Professional Practice and Credentials Committee has increased with an increased need for volunteers on these Committees.

7. Business Arising from the 2018 AGM

Oana Enick, PAg reported that the four resolutions ratified by the membership at the 2018 AGM were posted to the BCIA website.

8. Treasurer's Report

Presentation of 2018 Audited Financial Statements

Rebecca Martin, PAg presented a summary of the 2018 audited financial report as referenced on pages 14 – 16 in the AGM report and posted to the BCIA website. BCIA remains in good financial standing going into 2019. The PowerPoint presentation will be posted on the BCIA Member Resources.

Motion to adopt 2018 audited financial statements as recommended by Council. *Motion carried.*

Rebecca Martin, PAg presented the unaudited branch financials on page 17 of the AGM report.

Branches carried over a total of \$15,467 into 2019 from 2018.

Appointment of Auditor for 2019 Fiscal Year

Council reviews the financial auditors every five years. In 2018 Council put out an RFP for auditors. KPMG was approved by the membership at the 2018 AGM.

Motion to appoint KPMG as auditors for 2019. *Motion carried.*

Presentation of 2019 Budget

Rebecca Martin, PAg presented the 2019 budget which was approved by Council in Dec. 2018 and posted to the BCIA website in early January. Council has presented a balanced budget for 2019. The budget reflects moving forward with the strategic plan with increased outreach, as well with the implementation of the new Act. Complaints expenses have been excluded from the 2019 operating budget.

Resolution Reminder: Membership Dues

Oana Enick, PAg advised members that there are no plans for a dues increase for 2020.

9. Committee Reports

Oana Enick, PAg referred members to the Committee reports on page 10 of the AGM report.

The committee chairs in attendance were introduced:

Credentials Committee – Martin Sills, PAg
Governance Committee – Rob Kupchanko, PAg

Professional Practice Committee – Kirk Phair, AAg

Discipline Hearing Committee and Conduct Review Committee chair positions are currently vacant.

10. Professional Governance Act

Oana Enick, P.Ag. referred members to the President's report and the intentions paper which was sent out to members earlier this year and posted on the BCIA website.

JP Ellson, L.L.B., updated members on the new Professional Governance Act which was passed on Nov. 28, 2018. Phase 1 will focus on establishing the Office of Professional Governance and the merit based qualification system for the election of Councillors. Phase 2 expected in the spring of 2020 will enact most of the remaining provisions including the filing of the competency and the Conflict of Interest declaration provisions. It is probable that the professional practice rights and duty to report provisions will not be enacted until 2021.

The implementation of practice rights will require a clear description of each area of practice. Council intends to provide every member with the opportunity to provide input on areas of practice. An information survey on areas of practice will be developed to go out to all members in Sept 2019. From that information, the new Professional Governance Act Committee will provide recommendations to Council for consideration. Council plans to provide a proposal respecting practice rights to the Professional Governance Act Office by Feb. 2020.

11. Report on Election to Council and Introduction of New President

In 2018 Bylaw 69 was revised making the BCIA president a two-year term. Jane Kerner, PAg is the first president serving a two-year term under this new bylaw. Oana Enick, PAg introduced Jane Kerner, P.Ag. as the new BCIA president beginning her term at the closing of the 2019 AGM. Jane Kerner, PAg spoke to the members regarding her background and what she currently does as an Agrologist.

Brian Mauza, PAg thanked Oana for her time as BCIA president. Jane Kerner, PAg presented a plaque to Oana for her service as president.

2019 AGM DRAFT MINUTES

12. Questions from the Floor

Question: Will PD hours be affected under the Professional Governance Act?

Under the Act, Continuing Professional Development will become mandatory for all regulators. BCIA currently requires annual declaration of PD hours, however the Professional Governance Office may set new standards regarding the quantity of PD hours. Further, there is currently insufficient enforcement for not completing the required PD hours. Under the new Act, it is probable that there will be more specific enforcement required.

Question: Will BCIA's authority be less under the new Professional Governance Act?

Regulators will still have full responsibility for new member credentials. The Act has changed how BCIA forms council, governance and bylaws.

Question: How frequent will the declarations of competency be required under the new Act?

Currently the language in the Act states that a declaration of competency is required with each new project. With over 55,000 professional members, this would create an avalanche of paperwork. BCIA has put forward the suggestion that members declare annually their competency and the office will keep members informed of developments on this aspect.

Question: Would there be a provision in the PD for people with special circumstances? For example if a member not able to do outside PD, but remained able to work.

The individual would be required to do some kind of workplan to make up the PD requirements.

Question: Has BCIA been speaking to the other organizations regarding the Professional Governance Act? Has there been discussion on overlapping areas of practice?

Yes. BCIA has been speaking regularly to the other 4 natural resource regulators.

14. Introduction of 2019-2020 Council & Recognitions

Oana Enick, P.Ag. introduced the 2019-2020 Council.
President Jane Kerner, PAg

Past President Oana Enick, PAg
Treasurer/Cariboo Central Interior
Rebecca Martin, PAg
Fraser Valley Brian Mauza, PAg
Kamloops Kevin Eastwood, PAg

Kootenay Boundary
Todd Larsen, PAg

Okanagan Jessica Morgan, PAg

Peace River William Shaw, AAg

Vancouver Warren Mills PAg

Victoria & Islands Maryam Mofidpoor,
PAg (Not in attendance)

Oana Enick, PAg thanked the outgoing councillors, Karrylyn Vince, PAg from Peace River, Melissa Graydon (on leave) from Kootenay Boundary. Stewart McBride, PAg was recognized as outgoing Chair of the Credentials Committee and Julie Robinson, PAg was recognized as outgoing Chair of the Nominations Committee.

15. Location of 2020 BCIA Annual General Meeting

The Kamloops branch will host the 2020 BCIA Annual General Meeting.

16. Presentation of P.Ag. Certificates

Oana Enick, PAg and Jane Kerner, PAg presented 7 new P.Ags with their framed PAg certificates. New P.Ags were Loren Muth, Jamie Constable, Katherine Semproni, Adnan Bahic, Jane Woods, Peter Warburton, KJ Sadler. The new P.Ags read the Code of Ethics.

Katherine McDonald-Date, PAg was recognized for 25 years as a BCIA member.

17. Other Business

Additional suggestions and questions were put forward for Council's consideration.

i. Should BCIA consider emergency management plans?

ii. There were no awards for 2019 Agrologist of the Year and 2019 Mentor of the Year, as no nominations were received. This lack of nominations should be addressed for the next AGM in Kamloops.

18. Adjournment of AGM

Volunteers and staff were recognized for their hard work in preparation of the BCIA AGM and the 2019 BC Land Summit.

Motion to adjourn the meeting. *Motion Carried.*

PRESIDENT'S REPORT

2019 has been a year of consultation and change. For the past year and a half BCIA has been involved in extensive discussions surrounding the implementation of the Professional Governance Act (PGA) initiated by the NDP government as Bill 49 in 2018. Thanks to our Executive Director, JP Ellson, the Association has been well-represented within these talks. I was fortunate to be able to attend some of the meetings in Vancouver and Victoria and can attest to the effort made by JP on behalf of the BCIA to present a strong relevant influence on the ultimate outcome. With the full implementation of the Act by Fall 2020, will come a new paradigm in the area of practice guidelines governing the practice of professional agrologists within the province of BC. BCIA, along with the 4 other regulators referenced within Bill 49, will now operate directly under the auspices of the new Office of the Superintendent set up to oversee the regulators under the Act. Under the PGA, Right to Practice guidelines have been under discussion with a view to their full enactment by 2022.

In accordance with the PGA, BCIA has changed its areas of representation within the province to reduce the number of representatives to Council to 7, from the former 8. With this adjustment has also come a new manner of electing representation, of which you are all likely now aware due to the recent on-line voting platform to elect a representative from Regional Electoral District #3 early in May 2020.

During the past year Council spent a lot of time re-visiting BCIA's By-Laws to bring them into line with the new PGA parameters. These discussions resulted in the new By-Laws which took effect Mar 1, 2020. The Association welcomed a new category of membership – that of Registered Technologist in Agrology (RTAg). The committee tasked with the study and ultimate recommendations in this regard was able to bring its findings to Council to successfully implement this new title.

In September 2019 BCIA moved its offices to newer and larger square footage a few blocks from its old address in Langford, BC. If any members are in the vicinity (once we are again associating more fully) I would encourage them to drop in as the premises are bright and easily accessed.

In addition to the many changes to the parameters surrounding professional practice, the impact of social distancing guidelines to limit the spread of COVID-19 has had a large influence on the operation of the Association itself. Our annual AGM & Conference had to be cancelled. This year it was to have been staged in Kamloops at the Sun Peaks Grand Hotel & Convention Centre in mid May. The decision to cancel was disappointing but necessary given the social restrictions, however the local Committee is to be commended on the diligence and innovation it brought to the lengthy planning process which sadly could not be brought to fruition.

Although the professional development portion of the annual meetings could not be adjusted for on-line presentation, it was decided to carry on with the AGM, albeit under different presentation circumstance. This to provide some semblance of normality for the members while still remaining within the Association's requirements under the by-laws to hold its AGM within a certain time frame. Some members of BCIA's



Jane Kerner, PAg, BCIA President

staff were able to attend the on-line AGM undertaken by the Saskatchewan Institute of Agrologists earlier this year, and from that experience, have been able to set up the presentation of our AGM via the on-line Adobe Connect platform.

With all that has happened within the last year, I do look forward to BCIA's continued involvement in various activities for 2020/2021:

- Continued effort to work closely with the new Office of the Superintendent which will oversee the 5 regulators addressed within Bill 49- PGA
- Continued discussion of and preparation for the implementation of Right to Practice guidelines
- Council has been using virtual methods of meeting for the past few months and may continue to use the various technologies to greater benefit in the future.
- In accordance with guidelines under the PGA, Council and Committees will be welcoming lay members and possibly re-defining its operative and educational structure to accommodate.
- Redefinition of scopes and areas of practice and possible overlapping areas with other registered professional associations in order to allow professionals to work more effectively under the new PGA guidelines
- The 2021 AGM/Conference is planned in consort with the Applied Science Technologists & Technicians of BC to be held in Kelowna, BC on/about May 2021
- With the appointment of a special PD Co-ordinator within the BCIA office, the Association will continue its efforts to support an increased focus on appropriate PD as well as the provision of additional opportunities for same throughout the province

I have been privileged to work with dedicated professionals within Council as well as an Executive Director who makes every effort to guide the Association appropriately within the many facets of his experience, both as legal counsel as well as a business professional. With this guidance and support I am definitely looking forward to my 2nd year of this initial application of the 2-yr presidential term.

*Jane H. Kerner, PAg
BCIA President*

EXECUTIVE DIRECTOR'S REPORT

Executive Director/Registrar/In House Legal Counsel Report

2019 was a year of continued growth and development for BCIA. It was dominated by several milestones including relocation of the Institutes head office, the attainment of in excess of 1750 total membership in BCIA, the development of a BCIA technologist designation, the addition of a ½ FTE accounting position to our dedicated staff and, most significantly, the commencement of the long transition from the Agrologists Act (SBC 2003) to the Professional Governance Act (SBC 2018) ("PGA") as the guiding legislation for the profession.

Although there were only a few provisions of the PGA that were enacted in 2019 the majority of my time was dedicated to consultations with government and other regulator officials as to how the substantive provisions of the legislation will be interpreted and enacted in 2020. These consultations resulted in a significant reformatting and development in the BCIA Bylaws. Although the new Bylaws were not effective until March 1st, 2020 work commenced almost a year earlier. Other than the initiation of the technologist designation the most significant change in the new Bylaws relates to the manner by which BCIA Branches are to be represented on the Council.

To attain compliance with the PGA provisions that were enacted in 2019 BCIA was required to reduce the number of Registrant Councillors from the historical 8 down to 7 while, if possible, maintaining the current 8 Branches of the Institute. Council reviewed numerous models and due to its tireless work, a hybrid proposal was developed which was presented to the BCIA membership through the Branch annual meetings in 2019 and early 2020.

I traveled to all 8 Branch annual general meetings in 2019 at which a dominant topic, in addition to the proposed Councillor election procedures, was the potential affects of the PGA on the profession of agrology. The most significant effect will be the granting of practice rights to the profession in the same manner, (although the details will differ), as are enjoyed by the members of other professions including engineers and foresters. Council conducted a survey of all members of BCIA to set a baseline for the type of activities that constitute each of the current 38 areas of practice of agrology in the province.

It is expected that a definition of practices reserved to the agrology profession will be contained within the next set of Regulations under the PGA which are still expected in November 2020. Although the terminology under the PGA is that of "reserved practice" to many BCIA Registrants the manifestation of this aspect will look like an expanded definition of the profession of agrology.

Consequently, in late 2019 Council established the Professional Governance Act Working Group consisting of representatives from each Branch with a mandate to research and develop a proposal for reserved practice. This is the first step of clarifying



JP Ellson, Executive Director / Registrar

the definition of the specify areas of practice within the profession. It is expected that practice rights, although confirmed in November 2020 will have an effective date of sometime in 2022 thereby providing sufficient time to define the areas of practice. This work has been delayed by the Covid 19 situation however it has recently be reactivated as we returned to work in the office on June 1st, 2020.

There have been numerous additional meetings with the other Regulators and the Office of Professional Governance to work though the practical realities of concepts in the PGA such as the duty to report, enhanced discipline procedures, and competence declarations. Continued work on these aspects will be my focus for the remainder of the year given the November 2020 deadline set by the government.

With respect to financial matters 2019 resulted in a surplus due to increased membership revenues and a transfer of budgeted PGA activities from 2019 to 2020. The 2020 budget consequently is a deficit budget however the 2019 surplus is sufficient to cover that deficit. It is expected that membership will continue to grow due to the expectation of practice rights and transfers from the prairie provinces and thus it is possible that the 2020 budget may result in a small surplus notwithstanding the approved deficit status.

On the national level BCIA has entered into a service agreement with Agrologists/Agronomes Canada to provide administrative services to that organization. I was elected Vice Chair of AAC with special responsibility for advocacy and promotion. I look forward to bringing the BCIA way to the national stage.

I have the privilege of working with the most hard working staff and Council in the regulation industry and thus I would like to give shout out to all Council members and especially Laurena Olsen, Bonnie Keleher, Julia Henshall and Seija Laukkanen . Without them we could not exist let alone prosper.

Respectfully Submitted:

JP Ellson (B.A., Hon.Cert., L.L.B.)

Executive Director/Registrar/In House Legal Council

DEPUTY REGISTRAR'S REPORT



Laurena Olsen, Deputy Registrar

In January 2005 I started working with the Institute as a temporary part-time employee assisting with the year's registration renewals, then providing support with the annual conference preparations. Over time as work demands increased I have been able to 'move up the ladder' with different duties and responsibilities, currently enjoying working in the position of Deputy Registrar. I am extremely grateful for the learning opportunities these past 15 years - I have been witness to many changes, at times challenging ones at that, and with these changes BCIA has come out from of the shadows on to center stage. It is very exciting times right now and I encourage all registrants to stay abreast of current information relating to the Professional Governance Act (PGA) and the Office of the Superintendent of Professional Governance (OSPG).

Much appreciation goes to the Credentials committee for their dedication and time to ensure new registrants meet the requirements for registration as outlined in the BCIA Bylaws and complying with national education standards by Agrologists Agronomes Canada. The committee members are volunteers that devote many hours to reviewing applications all outside of their normal family/work commitments.

I can attest that with the work of volunteers and BCIA staff together we can reach new esteemed heights in professionalism especially with the PGA, impending practice rights, and our new technologist registration that was just released a few months ago.

Take note of the following reminders:

- Those articling must maintain their individual Articling Program page while progressing through the Articling Program. Program elements are entered as they are completed and certain documents are uploaded when nearing the end of the Articling Program.
- Check out the vast array of news items and professional development opportunities available on the BCIA website, especially behind the secure area of which there are additional resources, webinars and Council related materials to view.

- Behind the secure area you will find HUB International Insurance offers a liability package that is specifically designed for the needs of BCIA Registrants. In addition, the HUB Home/Personal Insurance Department is able to offer to BCIA registrants an additional 10% off of standard home insurance rates for the exclusive Platinum Protection Program (including tenants and condo insurance).
- Newly graduated students may receive a reduction in the application fee when applying within 6 months after graduation – BCIA student member ensure that you take advantage of this incentive at the appropriate time.
- Check out the BCIA website under 'News' > Registration Update as there are quarterly BCIA and branch stats to note.

Below is a snapshot of registration that shows a steady increase in numbers across all categories with annual growth percentages noted. Currently, total active registration is just over 1750 and with continued awareness promotions to educational institutions, employers and current BCIA Registrants we will have robust growth in the coming years, especially with new technologists coming into the fold.

Respectfully,

Laurena Olsen, Deputy Registrar

| Annual Registration Stats 2013-2019 | | | | | | | |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| Applications | 112 | 129 | 109 | 87 | 105 | 88 | 88 |
| New AAgS | 102 | 111 | 103 | 81 | 103 | 71 | 85 |
| New PAgs | 93 | 96 | 71 | 91 | 60 | 52 | 71 |
| AAgs | 234 | 244 | 248 | 232 | 272 | 246 | 243 |
| PAgs | 1147 | 1107 | 1045 | 1014 | 977 | 952 | 914 |
| PAg(Retired) | 167 | 157 | 145 | 137 | 119 | 114 | 99 |
| On Leave | 85 | 67 | 86 | 80 | 50 | 43 | 64 |
| Students | 125 | 94 | 71 | 47 | 39 | 21 | 18 |
| Honorary Ag | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Total | 1759 | 1670 | 1596 | 1511 | 1458 | 1377 | 1338 |
| Annual Growth | 5.1% | 4.4% | 5.3% | 3.5% | 5.6% | 2.8% | |

COMMITTEE REPORTS

GOVERNANCE COMMITTEE

The primary mandate of the BCIA Governance Committee is to guide the BCIA Council on matters of governance and compliance with the Act, Bylaws, policies, and operating procedures. Specific activities undertaken by the Governance Committee during the 2019/2020 Council year included:

Bylaw review and revision – As part of the phased implementation of the Professional Governance Act (PGA), which will ultimately replace the Agrologists Act (2003), the BCIA needed to transition our existing bylaws to be consistent with the authorities in the PGA. In conjunction with BCIA Executive Director/Registrar JP Ellson, the Governance Committee completed a thorough review of our bylaws and prepared an updated version in late 2019 for consideration by the Office of the Superintendent of Professional Governance (OSPG) and BCIA Council. Another slight revision to those bylaws were put in front of Governance Committee in late January 2020 for another review. The final revised BCIA bylaws were adopted by Council effective March 1, 2020, and are available to members and the public via the BCIA website.

Definition of Agrology and Title & Practice Rights policy review – Once fully implemented, the PGA will confer practice rights to agrologists, whereas the current Agrologists Act (2003) provides title rights only. The granting of practice rights requires that the definition of the practice of agrology, and the unique competencies that agrologists possess and use in their practice are clearly differentiated from the practice of the other professions governed by the PGA. Keith Duhaime, PAg, on behalf

of BCIA's ad hoc Professional Governance Act Working Group, has initiated a review of the legislation and associated regulations governing the profession of agrology across Canada and the legislation governing the five other professions in BC falling under the PGA. The Governance Committee has provided input to this process and provided comments on the draft policy review document. The intent of this policy review, once completed, is to inform the future decision making that will be needed to bring the BCIA into compliance with the PGA.

Council oversight – The Governance Committee continues to provide oversight of the Council through ongoing evaluation and continuous improvement processes that include:

- **Council meeting evaluations:** Confidential Council member questionnaires are completed after each Council meeting to assess the preparedness, organization and function of each meeting. Responses are collated and provided back to the Council to provide constructive feedback and guidance on areas of potential improvement.
- **Annual Council evaluation:** The Governance Committee developed a revised form for an annual evaluation of the Council's operation and function. The form is completed by all Council members following the last Council meeting before the AGM. Responses are collated and provided back to the Council to provide constructive feedback and guidance on areas of potential improvement.
- **Exit interview protocols for outgoing Standing Committee Chairs and Councillors:** The Governance Committee developed a process and form for conducting confidential exit interviews with all outgoing Standing Committee Chairs and Councillors. The purpose of these interviews is to understand how former committee chairs and Council members viewed the function and operation of their respective committees or working group.

*Rob Kupchanko, PAg
Chair, Governance Committee*

PROFESSIONAL PRACTICE COMMITTEE

In accordance with the new bylaws, the Professional Practice Committee has been renamed the Audit and Practice Review Committee (APRC). While the name has changed, the core responsibilities of the committee remain. The APRC is mainly involved with developing guidelines and policies around professional development (PD) including the reporting of PD by members, auditing the quantity and quality of the PD activities undertaken and enforcing compliance with these requirements.

The membership of the committee includes professional agrologists Matt Davidson, Maureen Grainger, Geoff Hughes-Games, Andrea McCormick, George Powell and Mandeep Purewal, with Rebecca Martin serving as the council representative. The ongoing work of the committee is strongly supported by BCIA staff, particularly by the Provincial Professional Development Coordinator, Bonnie Keleher.

The committee is also indebted to Audit Coordinator, Don Rugg, PAg. Once again, Mr. Rugg provided oversight for the annual Professional Development Audit including training and orientation for 12 volunteer auditors. Based on recommendations made in 2018, the 2019 Audit saw a significant increase in the number of members audited, moving from 40 in

the past few years to 63. In addition to the 63 randomly selected members, the 2019 Audit also followed up with members who were found deficient in the 2018 Audit. Overall, our members continue to show a strong commitment to continuing education and professional development. Thanks to both Mr. Rugg and the volunteer auditors.

Additional highlights from 2019 included a revision of the Professional Development Guidelines. Led by Ms. Keleher, the committee provided comments and suggestions for the revision. The new guidelines are available on the BCIA's website and are intended to more clearly convey the requirements for members to complete and report the minimum number of professional development hours. The committee is currently working on a recommendation for the compliance and enforcement strategy surrounding our professional development requirements.

In closing, I would like to thank the members of the committee. Thanks for donating your time, for sharing your brilliance, and for providing your professional presence. Your contribution continues to make the Institute stronger by helping to ensure our members have the competence and expertise to serve the profession and protect the public. It has been a tremendous joy to collaborate with you, and I wish you all the very best.

*Kirk Phair, PAg
Outgoing Chair, Professional Practice Committee*

The British Columbia Institute of Agrologists (BCIA) Credentials Committee (“Committee”) is established in accordance with Section 10 of the Agrologist Act [SBC 2003 Ch.13] (“Act”) and Section 21 (b) of the current BCIA Bylaws (“Bylaws”). The Committee shall consist of, at least three (3) but no more than ten (10) Registrants in good standing of BCIA. Upon the enactment of the relevant sections of the Professional Governance Act (PGA), the Credentials Committee will need at least one lay committee member present at every meeting and this is anticipated for the fall of 2020. Committee members may serve a maximum of three consecutive terms for a total of six years unless an extension of a members’ tenure is granted by Council.

Mandate

- Ensure new Registrants admitted to BCIA meet the qualification requirements;
- Oversee the Articling Program;
- Function in accordance with Policy Governance principles with all operational decisions to be made by management of BCIA.

The Credentials Committee plays a critical role within the Institute, ensuring that new Registrants have met the registration requirements based on national education standards. As Chair of the Committee I would like to acknowledge the following committee members of whom dedicated their time to serve on the committee in 2019: Vafa Alizadeh, PAg, Geneve Jasper, PAg, Theresa Loewen, PAg, Stewart McBride, PAg, Ruth McDougall, PAg, Andrea Mah, PAg, Jessica Morgan, PAg, and Rafiullah Sahibzada, PAg.

Stewart McBride recently stepped down from the Credentials Committee due to family and work commitments after serving on the committee for 5+ years. We thank Stewart for his efforts and dedication over the years and wish him well. In September 2019 we welcomed Andrea Mah back on the committee after taking an extended parental leave.

112 agrologist applications were assessed in 2019 with each review being an involved process requiring a careful evaluation of academics and background information. The committee works with the Deputy Registrar, with the Registrar providing oversight, to review application packages via an electronic portal which allows a sharing of documentation and exchange of comments in a secure environment.

Of the 112 applications, 16 of these were new graduates that took advantage of the reduced application fee by applying for registration within 6 months after graduation; 8 other applications were approved under the Expedited Admission Program whereby those that meet the educational requirements and have 15+ years of work experience in agrology can be immediately approved for full status.

Two face to face meetings were held in Richmond during the year, to discuss unusual and complex applications, develop and refine application review procedures and to roll out initiatives relating to registration such as these in 2019:

- Formed a subcommittee to research the technologist option for registration

- Updated the Approved Course Listings online; addition of KPU listing
- Formulated a Credentials Committee Policy and Guidelines document

The most recent important directive from Council is the new Technologist in Agrology category. In 2018, BCIA submitted an intentions paper to the BC government indicating the desire to obtain practice rights. This milestone triggered the potential for an additional designation that would allow those with education that may not meet the requirements of the PAg designation, to be able to continue practicing within their field. By providing another avenue for those practicing agrology to become registered professionals especially once practice rights are introduced, it protects and serves the public interest. BCIA also comes into alignment with our partner organizations (ex. CAB and ABCFP) to which they each offer a technologist category.

A two person subcommittee consisting of Geneve Jasper, PAg and Jessica Morgan, PAg was formed in September 2019 and by December 2019 Council approved their recommendations for the new designations. The new designations RTAg (Registered Technologist in Agrology) and ATAg (Articling Technologist in Agrology) were recently rolled out in March 2020. Up until February 28, 2021 BCIA will waive half (\$100.00) of the application fee for ALL applicants. Spread the word to your friends and co-workers about this new opportunity to be registered with a professional organization!

In closing I wish to offer my sincere thanks to our dedicated and insightful team. Over my career (and beyond!) I have chaired many committees but this stands one out in particular as we are charged with the decision on an individual’s professional future, sometimes an onerous task but at the same time a fulfilling honour, so again well done everyone!!

I would like to also take this opportunity to thank our ED/ Registrar JP Ellson for the occasional legal clarification on a few applications and also to our former ED/Registrar Don Rugg, PAg who provides some clarity on course content as required. Finally there’s Laurena Olsen, Deputy Registrar, without whom the success of this committee would not have been achieved. Her course analysis and agrology knowledge has grown exponentially along with her confidence in the past year and we regularly have deep technical discussions on how to handle the often vexing applications, Laurena you are valued!!

Respectfully submitted,

Martin Sills, PAg (Ret)

Credentials Committee Chair

COMMITTEE REPORTS

NOMINATIONS COMMITTEE

The Nominations Committee was originally established in accordance with Section 10 of the Agrologists Act and Section 90(h) of the BCIA bylaws. As various sections of the Professional Governance Act (PGA) came into effect, the Nominations Committee was adjusted in 2019 to comply with requirements of the PGA. Our mandate is to ensure identified individuals meet the merit criteria set out in the PGA and the BCIA Bylaws to stand for election to the positions of Registrant Councillor, Standing Committee Chairs and members of committees and working groups.

The 2019 – 2020 year was eventful and required agility and flexibility as well as commitment and dedication from our committee members. Our team was successful in developing position descriptions as well as assessment protocols for the positions of councillor and committee chairs. At a time when we each needed to address multiple priorities, I would like to express a special thank you to the BCIA staff for their support, efficiency and patience. I would also like to take this opportunity to acknowledge and thank past and present members of the Committee for their efforts:

- Martin Sills, PAg(Ret) – CCI Branch
- Melanie Lantz, PAg – FV Branch
- Heather Richardson, PAg – Kamloops Branch
- Jeff Rees, PAg – Kooteney Boundary Branch
- George Geldart, PAg – Okanagan Branch
- Karey Dow, PAg – Vancouver Branch
- Myron Roth, PAg – Victoria and Islands Branch
- Melanie Mamoser, PAg – Victoria and Islands Branch

Looking to the future, the committee will continue to review our processes for identifying and recruiting registrants on an annual basis to ensure the most effective service to BCIA and to the public. In 2020 -2021, we will assess our newly established protocols as well as our list of qualifications and eligibility requirements for each position to confirm compliance with the PGA, the BCIA Bylaws and the values of transparency, accountability and clear communication.

*Oana Enick, PAg
Chair, Nominations Committee*

Thank you to our 2019-2020 COMMITTEE MEMBERS

Governance Committee

Rob Kupchanko, PAg (Chair); Keith Duhaime, PAg;
David Struthers, PAg; Brian Mauza, PAg (Council Rep)

Professional Practice Committee

Kirk Phair, PAg (Chair); Matthew Davidson, PAg;
Andrea McCormick, PAg; Mandeep Purewal, PAg;
George Powell, PAg; Rebecca Martin, PAg (Council Rep)

Credentials Committee

Martin Sills, PAg(Ret) (Chair); Vafa Alizadeh, PAg;
Geneve Jasper, PAg; Theresa Loewen, PAg;
Ruth McDougall, PAg; Rafiullah Sahibzaada, PAg;
Andrea Mah, PAg; Jessica Morgan, PAg (Council Rep)

Investigations Committee

Don Rugg, PAg (Chair); Jim Collins, PAg;
Keith Duhaime, PAg; Andrea Gunner, PAg;
Rob Kupchanko, PAg

Nominations Committee

Oana Enick, PAg (Chair); Martin Sills, PAg(Ret);
Melanie Lantz, PAg; Heather Richardson, PAg;
Jeff Rees, PAg; George Geldart, PAg;
Karey Dow, PAg; Myron Roth, PAg;
Melanie Mamoser, PAg

Communications Working Group

Eryne Croquet, PAg (Chair); Serena Black, AAg;
Martin Sills, PAg(Ret); Linda Wilson, PAg(Ret);
Kevin Eastwood, PAg (Council Rep)

Each year, 5% of BCIA registrants are randomly selected for a review of their declaration of professional development hours by their peers. Thank you to the BCIA registrants who volunteered as PD auditors in 2019.

Matt Dean, PAg; Kelly DeCaux, PAg; Linda Elder, PAg;
Thomas Elliott, PAg; Aaron Enquist, PAg;
Mohammad Farahzadeh, PAg; John Lavery, PAg;
Kirk Phair, PAg; George Powell, PAg; Karen Tabe, PAg;
Katharine Wagar, PAg; Don Rugg, PAg

BRANCH EXECUTIVES

Cariboo Central Interior

Adriana Almeida-Rodriguez, PAg
Tim Antill, PAg
William Elliott, PAg
Katriona Montgomery, PAg
Karen Moores, PAg
Barbara Oke, PAg
Ibukun Olasanmi, AAg
Rafiullah Sahibzada, PAg
Kevin Vaughan, PAg

Fraser Valley

Eryne Croquet, PAg
Daniel Hebert, AAg
Melanie Lantz, PAg
Jason Lussier, PAg
Parashar Malla, PAg
David Sahlstrom, PAg
Gail Schultze, PAg
Linda Wilson, PAg (Ret)

Kamloops

Cassandra Enns, AAg
Mairi Dalgleish, AAg
Chelsea Enslow, AAg
Jim Fox, PAg
Hailey Manke, AAg
Amber McAfee, PAg
Susan Omelchuk, PAg
Tracy Ronmark, PAg
Danielle Sparks, AAg
Rachel Whitehouse, On Leave

2019-2020 Council

(L to R) Brian Mauza, PAg; Kevin Eastwood, PAg ;
Jane Kerner, PAg; Todd Larsen, PAg;
Jessica Morgan, PAg; Rebecca Martin, PAg;
Oana Enick, PAg, William Shaw, PAg;
Warren Mills, PAg;
(Absent) Maryam Mofidpoor, PAg

Kootenay Boundary

Derrick Curtis, PAg
Audrey Ehman, PAg
Benjamin Foulger, PAg
Todd Larsen, PAg
Jessica Lowey, PAg
Jazmine Lowther, PAg
Jennifer McConnachie, PAg
Natasha Neumann, PAg
Rachel Pennell, PAg
Jeffrey Rees, PAg
Sheila Street, PAg

Okanagan

Christina Delaney, PAg
Keith Duhaime, PAg
John Garland, PAg (Ret 75+)
Melissa Graydon, PAg
Danielle Hirkala, PAg
Andrew Kuiper, AAg
Kirsten Kurjata, On Leave
Jason Lasuik, PAg
Theresa Loewen, PAg
Catherine Piedt, PAg
Gisele Rehe, PAg
Carley Simpson, AAg
Carl Withler, PAg

Peace River

Kelly deCaux, PAg
William Shaw, PAg
Erin Maxfield, AAg
Cierra Redel, PAg
Caitlin Russell, AAg
William Shaw, PAg

Cali Seater, PAg
Liia Schilds, AAg
Marika Sherman, On Leave
Tina Harms, PAg

Vancouver

Debbie Bryant, PAg
Eric Distefano, PAg
Kenneth Graham Watson, AAg
Marika Green, AAg
Robert Larson, PAg
Carson Li, AAg
Kathy Ma, PAg
Taisha Mitchell, PAg
Kelly-Ann Moore, PAg
Elisa Munro, On Leave
Yasemin Parkinson, PAg
Saba Zarif-Karimi, AAg

Victoria & Islands

Katherine Bergen, PAg
Thomas Elliot, PAg
Kiara Jack, PAg
Daniel Lamhonwah, PAg
Anne Molony, AAg
Gundeep Randhawa, AAg
Myron Roth, PAg
Hanaa Saeed, Parental Leave
Melissa Smith, AAg
Anette Thingsted, PAg
Neil Turner, PAg



AUDITOR'S REPORT

We have audited the financial statements of British Columbia Institute of Agrologists (the Entity), which comprise:

- the balance sheet as at December 31, 2019
- the statement of earnings for the year then ended
- the statement of for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2019 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for profit organization.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged With Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for profit organization, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with Governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

To the Registrants of British Columbia Institute of Agrologists

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG

Chartered Professional Accountants

April 14, 2020

SUMMARY OF 2019 BCIA AUDITED FINANCIAL REPORT

BCIA continues to maintain a solid financial standing moving into 2020. In reference to the Balance Sheet (below) the total assets increased by 5.3% from 2018 to \$816,086 as of December 31, 2019.

As presented in the Statement of Earnings on page 16, BCIA's 2019 net income of \$44,799 is 23.7% greater than 2018. Revenue increased as a result of the membership dues increase for 2019, as voted in at the 2018 AGM. The consistent climb in membership and applications also increased the overall revenue. The total expenses from 2018 to 2019 for BCIA only increased by 2.1%. Salaries and benefits saw a significant increase over 2018 as one full time staff member was hired in February 2019 and one part time staff was hired in July 2019. BCIA moved to a new office in September 2019 which resulted in the increase in rent and office expenses. The AGM and conference expenses were down for 2019 as the events were held at the BC Land Summit which reduced BCIA's overall costs. Professional development expenses decreased in 2019 as branches are being more cost conscious when planning and hosting events. Professional fees increased in 2019 due to a rise in legal complaints at the beginning of the year.

BCIA closed 2019 in a better financial position with a net income significantly more than the budget projection of \$1,000 and without having to make use of any of the investment funds.

Balance Sheet

December 31, 2019 with comparative information for 2018

| Assets | | |
|--|------------------|------------------|
| Current assets: | 2019 | 2018 |
| Cash and cash equivalents | \$165,393 | \$125,213 |
| Short-term investments (2) | \$625,000 | \$625,000 |
| Accrued interest receivable | \$1,599 | \$2,630 |
| Accounts receivable | - | \$10,390 |
| Prepaid expenses | \$19,233 | \$7,086 |
| | <u>\$811,225</u> | <u>\$770,319</u> |
| Capital assets (3)* | <u>\$4,861</u> | <u>\$4,767</u> |
| | <u>\$816,086</u> | <u>\$775,086</u> |
| Liabilities and Net Assets | | |
| Current liabilities: | 2019 | 2018 |
| Accounts payable & accrued liabilities (4) | \$27,276 | \$40,159 |
| Deferred revenue (5) | \$125,424 | \$116,340 |
| | <u>\$152,700</u> | <u>\$156,499</u> |
| Net assets: | | |
| Internally restricted (6) | \$225,000 | \$225,000 |
| Unrestricted | \$438,386 | \$393,587 |
| | <u>\$663,836</u> | <u>\$618,587</u> |
| Commitments (7) | | |
| | <u>\$816,086</u> | <u>\$775,086</u> |

*See accompanying Notes to financial statements on page 16.

Approved by Council April 15, 2020.

Statement of Cash Flows

Year ended December 31, 2019 with comparative information for 2018

| | 2019 | 2018 |
|---|------------------|-------------------|
| Cash provided by (used in): | | |
| Operations: | | |
| Excess (deficiency) of revenues over expenses items not involving cash: | \$44,799 | \$(43,905) |
| Amortization of capital assets | \$3,252 | \$3,438 |
| | <u>\$48,051</u> | <u>\$(40,467)</u> |
| Changes in non-cash operating working capital: | | |
| Decrease (increase) in accrued interest receivable | \$1,031 | \$782 |
| Decrease (increase) in accounts receivable | \$10,390 | \$(9,792) |
| Increase in prepaid expenses | \$(12,147) | \$(813) |
| Increase (decrease) in accounts payable and accrued liabilities | \$(12,883) | \$15,755 |
| Increase (decrease) in deferred revenue | \$9,084 | \$28,065 |
| | <u>\$43,526</u> | <u>\$(6,470)</u> |
| Investing: | | |
| Purchase of capital assets | \$(3,346) | \$(3,380) |
| Redemption (purchase) of short-term investments | - | \$97,176 |
| | <u>\$(3,346)</u> | <u>\$93,796</u> |
| Increase (decrease) in cash and cash equivalents | \$40,180 | \$87,326 |
| Cash and cash equivalents, beginning of year | \$125,213 | \$37,887 |
| Cash and cash equivalents, end of year | <u>\$165,393</u> | <u>\$125,213</u> |

Statement of Changes in Net Assets

Year ended December 31, 2019 with comparative information for 2018

| | Internally Restricted | Unrestricted | Total 2019 | Total 2018 |
|--|-----------------------|------------------|------------------|------------------|
| Balance, beginning of year | \$225,000 | \$393,587 | \$618,587 | \$662,492 |
| Excess deficiency of revenue over expenses | - | \$44,799 | \$44,799 | \$(43,905) |
| | <u>\$225,000</u> | <u>\$438,386</u> | <u>\$663,386</u> | <u>\$618,587</u> |

AUDITOR'S REPORT

Statement of Earnings

Year ended December 31, 2019 with comparative information for 2018

| Revenues | 2019 | 2018 |
|-----------------------------------|------------------|-------------------|
| Membership dues | \$641,803 | \$518,806 |
| AGM's and conference revenue | \$25,750 | \$50,565 |
| Application and other fees | \$25,608 | \$25,520 |
| Professional development revenue | \$19,027 | \$18,605 |
| Other income | \$13,315 | \$8,715 |
| Interest Income | \$8,171 | \$8,446 |
| Total Revenues | \$733,674 | \$630,657 |
| Expenses | 2019 | 2018 |
| Salaries & benefits | \$336,141 | \$283,148 |
| AGM's & conference expenses | \$40,996 | \$66,509 |
| Council & executive expenses | \$46,227 | \$56,176 |
| Office and general | \$58,623 | \$53,348 |
| Professional development | \$35,697 | \$48,928 |
| Executive Director expenses | \$41,470 | \$32,617 |
| Communications and memberships | \$23,795 | \$25,641 |
| Committee expenses | \$13,964 | \$20,083 |
| Bank charges and credit card fees | \$21,348 | \$17,987 |
| Rent | \$20,645 | \$16,443 |
| Other | \$7,177 | \$15,177 |
| Professional Fees | \$29,917 | \$13,775 |
| Discipline Process | \$6,589 | \$12,666 |
| Professional Governance Act | \$3,034 | \$8,626 |
| Amortization of capital assets | \$3,252 | \$3,438 |
| Total Expenses | \$688,875 | \$674,562 |
| Net earnings (loss) | \$44,799 | \$(43,905) |

NOTE (3) Capital Assets

| | Cost | Accumulated Amortization | 2019 Net book Value | 2018 Net book Value |
|--------------------------------|-----------------|-----------------------------|------------------------|------------------------|
| Furniture and equipment | \$13,142 | \$11,628 | \$1,514 | \$2,014 |
| Computer hardware and software | \$11,437 | \$8,090 | \$3,347 | \$2,753 |
| Totals | \$24,579 | \$19,718 | \$4,861 | \$4,767 |

*Notes to Financial Position: (Page 15)

The British Columbia Institute of Agrologists (the 'Institute') is incorporated under the B.C. Agrologists Act. The Institute's purpose is to govern the professional conduct of its members in support of the public interest. The Institute is a non-profit organization and is not subject to income taxation.

1) Significant accounting policies:

These financial statements present the assets, liabilities, revenues and expenses of the Institute's head office and its eight branches. These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

For a complete description of the accounting policies please login as a member to the BCIA website at www.bcia.com and go to Member Resources - BCIA Financials

2) **Short-term investments** consist of two redeemable guaranteed investment certificates. The guaranteed investment certificate for \$225,000 has an interest rate of 1.35% and maturing on July 25, 2020. The guaranteed investment certificate for \$400,000 has an interest rate 2.10% maturing on June 22, 2020.

3) See **Capital Assets chart** page 16 (bottom)

4) **Accounts payable and accrued liabilities:** Included in accounts payable and accrued liabilities are government remittances payable of \$10,183 (2018 - \$8,089), which includes amounts payable for payroll remittances and workers' safety insurance.

5) **Deferred revenue** represents funds received in advance for 2020 membership fees. The amounts will be recognized as revenue in 2020.

6) **Internally restricted:** The Board has internally restricted a reserve to a maximum of \$225,000 for potential legal and other costs that may arise in overseeing and administering professional conduct related issues of the Institute's members.

7) **Commitments:** The Institute is committed to base rental payments for office premises and office equipment as follows:

| | |
|------|------------------|
| 2020 | \$33,271 |
| 2021 | \$33,271 |
| 2022 | \$33,271 |
| 2023 | \$25,634 |
| 2024 | \$2,042 |
| | <u>\$127,489</u> |

8) **Financial risks and concentration of risk:** The maximum credit risk for the Institute's financial assets is the carrying value of those assets. To reduce credit risk, cash and cash equivalents and short-term investments are only held at major financial institutions. It is management's opinion that the Institute is not exposed to significant interest rate or foreign exchange risk.

9) **Subsequent events:** Subsequent to December 31, 2019, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on our operations is not known at this time. These impacts could include decreases in revenue or increases in expense.



2019 BRANCH FINANCIALS

Unaudited

Branch 2019 Allocations & Net Expenses/Revenues

| Branch | Account as of Dec 31, 2019 | 2019 Allocations | Branch 2019 Net expense/revenue |
|--------------------------|-------------------------------|---------------------|------------------------------------|
| Cariboo Central Interior | \$4,012 | \$4,830 | \$(3,849) |
| Fraser Valley | \$4,178 | \$4,890 | \$(3,114) |
| Kamloops | \$2,761 | \$3,510 | \$(1,942) |
| Kootenay Boundary | \$1,763 | \$2,460 | \$(1,893) |
| Okanagan | \$2,544 | \$4,440 | \$(4,694) |
| Peace River | \$2,387 | \$3,000 | \$(3,231) |
| Vancouver | \$1,086 | \$7,380 | \$(6,720) |
| Victoria & Islands | \$4,419 | \$7,320 | \$(4,235) |
| Total | \$23,152 | \$37,830 | \$(29,679) |

In 2019, branches spent a total of \$29,679 of BCIA funds for branch related functions and branch professional development. This was 78% of the branch allocations for 2019. This result is from branches practicing more cost recovery on events than in previous years.

RESOLUTIONS FOR PRESENTATION AT 2020 AGM

RESOLUTION #1

Whereas Sections 8(4)(a)-(m) of The Agrologists Act (SBC 2003) authorizes the BCIA Council to make bylaws respecting the following:

- The duties, election, terms, removal and temporary appointment of Councillors;
- The duties, election, terms, removal, and temporary appointment of the BCIA President or Vice President (President Elect);
- The formation of Branches and election of Councillors by the Branches and;
- The making of grants to the Branches or other associations of agrologists or persons with similar qualifications and;

Whereas BCIA Council enacted an amended set of Bylaws effective March 1st, 2020 which address or amend the above noted types of Bylaws including, but not limited to the institution of Regional Electoral Districts for the election of Registrant Councillors, the reduction in the number of Registrant Councillors to seven (7) and the election of the Vice President from within the 7 Registrant Councillors and;

Whereas Section 13(3)(a) of The Agrologists Act (SBC 2003) requires that any amendments to the above noted types of Bylaws be ratified by the members at an annual general meeting or in a referendum.

Now Therefore Be It Resolved that the Sections of the March 1st, 2020 BCIA Bylaws which amend any prior Bylaws enacted pursuant to Sections(4)(a)-(m) of The Agrologists Act (SBC 2003) are hereby ratified.

Moved by: Kevin Eastwood, PAg



RESOLUTION #2

Whereas

- BCIA is required to convene an AGM which may be held in-person or virtually; and
- Personal attendance by an Articling Agrologist at a provincial AGM has been a requirement to attain a PAG designation; and
- Personal attendance at the BCIA AGM may interfere with job commitments; and may require additional personal resources (travel, accommodation, time-off, home duty replacement); and
- Personal attendance at a BCIA AGM by a Registrant of BCIA has historically qualified for Professional Development hours toward the mandatory annual minimum requirement of each Registrant; and
- Contemporary communication technology permits secure options to face-to-face meetings;

Now Be It Resolved that:

- Confirmed online attendance at a BCIA AGM by an Articling Agrologist shall be recognized as attendance required to attain P.Ag status.
- Confirmed attendance by a Registrant at an AGM, either personally or virtually, shall qualify for the respective number of professional development hours as determined by BCIA.
- BCIA shall offer virtual options at in-person AGMs specifically including, but not limited to, on-line voting by Registrants in good standing.

(Separate votes to be taken on each of the above.)

Moved by: Lynn Lashuk, PAg

BRANCH REPORTS

CARIBOO CENTRAL INTERIOR

Last year's update began with "it was another busy and exciting year for agrologists in the Cariboo Central Interior (CCI) Branch". This still very much rings true this year! Agrologists in the region continue to adapt to changing climates, regulations, pressures and opportunities. Like other branches and organizations, arguably the biggest challenge for our members this year has been the COVID 19 situation. Agrologists across the region have needed to move outside of their areas of expertise to become experts in social distancing, working from home and personal hygiene to be able to continue to serve the people of BC and beyond. I am happy to report that agrologists in CCI have risen to this challenge and are continuing to deliver high quality agrology services across the region. I am continually amazed at the innovative ways in which agrologists are adapting to this "new normal".

Before COVID 19 restrictions were in place, the CCI hosted a number of PD sessions and events across the region, including a visit with a regional apiarist, a session on soil building and a presentation about mentee/mentor relationships. In Prince George, we continue to partner with the Professional Biologists for a Bio/P.Ag. series that saw a number of speakers this past year. Similarly, in the South, CCI has recently partnered with four other professional associations to deliver multi-disciplinary bi-monthly professional development events. The first, Range 101, was held in February and offered a great opportunity to learn across sectors and engage with different professionals in the community.

CCI hosted a successful AGM in the fall which saw a much larger than expected attendance and many participants who were highly engaged and interested in the future direction of the association. JP Ellson did a great job at providing information on the new Professional Governance Act as well as the proposed changes to the selection of councillors. We heard presentations from many articling agrologists and want to wish those who received PAg certificates, a huge congratulations! The CCI Branch grew by 13 Articling Agrologists and 16 Professional Agrologists last year. Several positions went to election which was a welcome change from previous years when, at times, it was difficult to fill these volunteer positions. It was wonderful to see so much passion and interest. One takeaway for the new CCI executive was that we will need a bigger venue and extra time for future AGMs! The afternoon PD session following our AGM was focused on reconciliation with indigenous peoples; our first official (and much overdue) foray into this area. We learned a lot and will continue to build on these efforts.

Unfortunately, our in-person PD sessions, including a First Nations workshop that was planned for this spring, have been temporarily paused as we now explore virtual ways in which to build our expertise and knowledge. We currently have four different virtual PD sessions planned for this spring/summer and are thankful for the support from the BCIA Office and other branches to bring virtual PD opportunities to registrants. Our facebook page "Cariboo Central Interior Agrologists" is also a great place to share information on professional development opportunities and connect with other CCI members.

I want to thank all of the registrants, committee members, the BCIA office, the CCI executive team, Council and all those who contributed to the success of the CCI and BCIA for another successful year. I look forward to seeing what the next year holds, as we move forward under the new Professional Governance Act and a new normal. I hope you all stay safe and healthy this year, whether that is in the field, at work or while working from home!

*Barb Oke, PAg
Cariboo Central Interior Branch President*

KAMLOOPS

The current Kamloops Branch executive committee consists of Jim Fox (Articling Coordinator), Kevin Eastwood (Councillor), Tracy Ronmark (Director), Susan Omelchuck (Director), Rachel Whitehouse (Director), Danielle Sparks (Director), Amber McAfee (PD Coordinator), Cassandra Enns (President), Mairi Dalgleish (President-Elect), Chelsea Enslow (Secretary), and Hailey Manke (Treasurer).

This has been an interesting year to date for the Kamloops Branch, with a major focus being placed on the planning and preparation for our hosting of the Provincial AGM. Planning began last summer and continued through the spring of this year, until the event unfortunately had to be cancelled due to the current COVID-19 crisis. Although the conference and activities portion of the 2020 AGM will no longer be happening, I still want to acknowledge the Kamloops Branch AGM planning committee for their hard work and dedication. Many of the Branch executive served simultaneously on that committee, and the committee was extremely fortunate to receive strong support from the rest of the Kamloops Branch membership. Although this has

not turned out as any of us could have planned, the outcome does not erase the fact that you have dedicated long hours to this cause. I want to extend my sincere thanks and gratitude to everyone who was involved.

Although much of our focus has been on the AGM, the Branch executive also met for a planning meeting in late February to determine the activities and opportunities we wanted to pursue for Branch members this year. In light of the changing circumstances, efforts are underway to provide online professional development opportunities such as the May 28th webinar "Agriculture in the Thompson-Nicola Regional District" presented by Graham Strachan. We remain hopeful that as restrictions continue to ease, we may be able to offer some in-person professional development and networking opportunities open to a limited number of people and with physical distancing maintained.

*Cassandra Enns, AAg
Kamloops Branch president*

BRANCH REPORTS

FRASER VALLEY

Melanie Lantz, P. Ag., was the Branch president during 2019. She prepared an excellent report on the 2019 Fraser Valley Branch activities that she presented at our Branch AGM in January 2020. The following is her report.

I had the privilege of serving as Fraser Valley's Branch President this past year (2019). We had a tremendous group on the Branch executive, ranging from AAGs to long tenured PAgS. Meetings were always engaging to say the least! We had such a committed team, all of whom routinely contributed to the discussions at hand, were open to offering diverse insights, and were always quick to leverage industry connections and share their perspectives.

The dynamic of our executive this year most definitely helped to shape our professional development offerings and our Articling Agrologist program. Their collective efforts resulted in six PD events, and a year-end celebration to recognize our PAg mentors and acknowledge our AAG members. Most notably, I would like to acknowledge Art Guite and Jessica Stewart as our PD Coordinators for their time and commitment to the program. They were the driving force behind transforming these PD ideas tabled at the meetings into actual events.

I would also like to acknowledge the commitment and contributions of Parashar Malla who stepped up to the plate mid-year as our Articling Agrologist coordinator. Unfortunately, Asmatullah was unable to continue with his duties due to the demands of his career, but Parashar jumped in and took over without hesitation. Thank you Parashar for your ongoing dedication to our executive, and to you Asmatullah for your participation!

I would be remiss if I didn't also acknowledge the balance of our Branch executive. Our President Elect for 2020 Eryne Croquet, Past-President Linda Wilson, Councillor Brian Mauza, Treasurer Gayle Schultze, Secretary Laura Miceli, Communications Coordinator Josh Andrews, Student Liaison Jason Lussier, and David Sahlstrom and Johanna Walker, as Directors at Large. I also want to thank Bonnie Keleher, Laurena Olsen, and Seija

Laukkanen at the BCIA office for their continued support of our Branch throughout the year.

This is a time of significant change for the Institute as noted from our Councillor Brian Mauza in this 2019 Annual Report. These changes will affect not only the Governance of the Institute as a whole but impact Council, the Branches, and the membership at-large. It is a critical time for the Institute and as always, we are seeking participation on the Branch executive from active members. You have the ability to contribute to the future of the BCIA by taking part in Branch leadership, and/or sitting on one of a number of our working groups or committees and we strongly encourage you to do so.

This has been a great year marked by the initiation of great changes to come and I am glad to have had the opportunity to be a part of it. Please help me welcome Eryne as she moves into the President's role. She is very much committed to the success of the Institute and I am confident she will do great things as the voice of our Fraser Valley Branch in 2020.

Since Melanie handed me the gavel in early 2020, we have seen great challenges in delivering on our mandate to provide professional development and articling opportunities.

Before the COVID-19 pandemic stopped us in our tracks, we collaborated with the Pacific Regional Society of Soil Science to host a workshop in Abbotsford on March 7, 2020. The topic was "Soils in The Field." Over 100 students and professionals attended the one day conference. The audience included many agriculture/soil science students from UBC, SFU, and UFV who were educated on the field of agrology and the importance of joining the BCIA.

The workshop also emphasized the need for educational institutions to work with the BCIA to ensure that students are being prepared adequately to become Professional Agrologists. This has built a foundation for future discussions on bridging the gap between the student and professional designation, something we would like to promote in the upcoming year as well.

Our plans for 2020 are evolving as we adapt to life during a pandemic. Who knew that we would be forced to move all our plans for face to face learning and networking to online?

Please wash your hands,

*Eryne Croquet, PAg,
Fraser Valley Branch President*

KOOTENAY BOUNDARY

The Branch executive committee set goals of providing our members with professional development opportunities, efficient management of Branch business, and providing a conduit to BCIA council. In 2019 our primary objective was to deliver engaging, and a diverse offering of professional development opportunities. It is a difficult task because our Branch has over 105 members distributed over a large region, with a wide variety of areas of practice and interest.

Professional Development:

- Multiple GeoEnviroPro webinars and discussions hosted throughout the year
- Soils PD Event – Cranbrook and Canal Flats
- Soil Webinar
- 2018 Grandforks/Boundary Area Flooding and Landscape Level Impacts- Grand Forks

- Communications and support of other regional learning opportunities

Branch Management:

The Executive held quarterly meetings to identify how to best serve the membership; your input is always welcome. Through effective fiscal management the Branch has ended the year with a surplus which is carried forward to 2020. Expenses included PD events, travel subsidies, networking opportunities, and the Branch AGM. Sincere appreciation for the hard work and initiative of the Branch executive!

BCIA Collaboration:

Branch members periodically enquire about how the Branch and BCIA operates and these questions are directly answered or passed on to the appropriate contact person. Branch presidents

cont'd next page

PEACE RIVER

The Peace Branch had another successful year in 2019. The Branch grew from 111 to 114 members as we welcomed five new AAg and congratulated eight members who made the progression to PAg. We were also excited to congratulate one long-standing member who celebrated 25 years as an Agrologist in BC.

Professional development through the year was reflective of our membership's predominant area of practice, with 67% of our membership practicing in the environmental sector. Summer saw a return of the Branch's regular full-day course on Soil Landscapes, developed and taught by a full complement of Peace Region professionals. Through the course, participants were able to dig deeper into Peace Region soil forming processes and see how they tie into the Canadian Soil Classification System. We are very fortunate to have experienced Agrologists within the Peace who are able to help deliver this engaging and thought provoking professional development event for Branch membership. Additional PD included two wetland-specific courses: one on classification and one on restoration. The wetland classification course was presented by the BC Wildlife Federation. It included a great full-day event incorporating both classroom instruction and a visit to Watson's Slough to provide lessons on the BC wetland classification system as well as plant identification, soil classification, and hydrology specific to wetlands. To complement this, a one-hour session on Wetland Restoration was provided at the Branch AGM by Northern Alberta Institute of Technology's Boreal Research Institute. They presented their findings of reclamation trials at boreal forest wetland sites within the Alberta Peace Region. Finally, sessions on Soils Handling for Pipeline Construction and Haskup Production in the Peace were provided in conjunction with our 2019 AGM on January 31, 2020 in Dawson Creek.

The 2019 professional development events and Branch AGM were made possible by the hard work and dedication of our Branch membership, particularly those on council, some of whom were willing to step up and fill vacated positions part way through the year (thank you!).

As we wade into a different world in 2020 the Branch executive is working on innovative ways to keep professional development sessions bountiful and the Branch connected. We hope to provide another great year for the hardworking Peace Branch Agrologists.

*Cali Seater, PAg
Peace River Branch President*

BRANCH REPORTS

KOOTENAY BOUNDARY

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across the province collaborate on shared initiatives and governance practices. The KB Councillor updates the Branch with any pertinent information from BCIA, and this is also regularly communicated to all BCIA members. JP Ellson, BCIA Executive Director, provided several interesting updates to participants of the Branch at the Branch AGM in October.

It has been rewarding for me to serve as the Kootenay Boundary Branch president for the past year. My intention was to provide strong value to members, through relevant and engaging PD opportunities and to strengthen the organization by incorporating feedback from the membership. Many thanks to the 2019 Branch executive committee! I am very optimistic about 2020 with the strong and engaged leadership of the executive.

*Jeff Rees, PAg
Kootenay Boundary Branch President*

OKANAGAN

The Okanagan Branch has an amazing team of executive leaders, and once again we provided top-notch professional development opportunities to our membership and ensured our Articling Agrologists were engaged and provided with opportunities to successfully continue through their articling period.

The Okanagan Branch has continued to slowly grow over the years, and as of the end of 2019, we had 182 members, six greater than the previous year. The Okanagan Branch had 20 Articling Agrologists, 125 Professional Agrologists, 29 retired/on leave, and 8 student members. We are a diverse group, with 37% of members within the Environmental Sector practices area, 25% within the Agricultural Sector practice area, 1% practices in the Food Sector, and the remaining are in areas common to all sectors.

Thanks to an active executive and a keen professional development coordinator, the Okanagan Branch hosted, on average, one professional development or articling agrologist event a month for our membership. Some noteworthy events included:

- BCIA Ethics Workshop
- Student information sessions at UBCO – one online and one in person
- Brown Bag Event– life cycle assessment in agriculture
- West Kelowna Farm Tour - two farms and a brewery
- A bus tour of the South Okanagan – river restoration, bird banding, and vineyard sustainability
- Science, Sampling, and Mapping – a joint BCIA UBCO event
- Technical writing workshop

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BRANCH REPORTS

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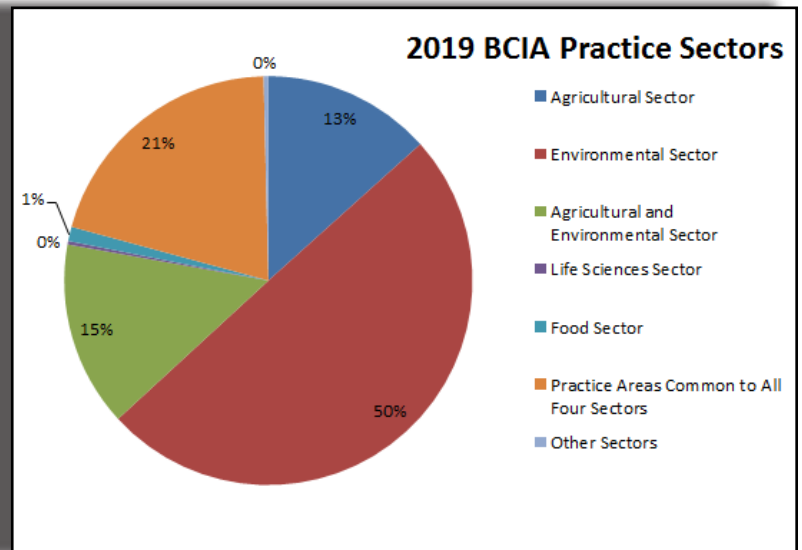
The Okanagan Branch held their AGM February 6th, 2020 at the Four Points Sheraton Kelowna. The event began with “Communicating Through Conflict” presented by Prof. Carolyn Labun. Interior Health’s Jill Worboys was the evening guest speaker and spoke about Okanagan food security. JP Ellson rounded out the night with a briefing on the Professional Governance Act, the electoral districts, and the new Technologist designations. As part of each AGM, we ask our membership to nominate those who they believe have shown outstanding agrology service through the year. This year, the following were recognised:

- James Campbell received his 50 years of BCIA membership pin
- Okanagan Farm Family Award – Paynter’s Market
- Agricultural Business Award – VegPro International
- Environmental Award – Mark Roberts, PAg
- Agrologist Achievement Award – Carl Withler, PAg
- Okanagan Branch Lifetime Achievement Award – John Garland, PAg

Thanks to everyone who made 2019 a great year and we look forward to the year to come.

*Kirsten Kurjata, PAg
Okanagan Branch President*

| 2019 BCIA Practice Sectors & Areas of Practice | |
|--|-------------|
| Sector | Total |
| Agricultural Sector | 427 |
| Environmental Sector | 1591 |
| Agricultural and Environmental Sector | 468 |
| Life Sciences Sector | 9 |
| Food Sector | 36 |
| Practice Areas Common to All Four Sectors | 651 |
| Other Sectors | 12 |
| Sector Total | 3194 |



VANCOUVER

It is the role of the Branch executive to create opportunities for members to expand their professional knowledge, increase their professional network, and help Articling Agrologists achieve professional status and I think we had another successful year doing this thanks to the 2019 Vancouver Branch executive members.

One of our directors, Adarshana Thapa, was a wealth of event ideas including the immensely popular Cranberry Tour and the Incinerator Tour.

Our other director, Taisha Mitchell, was responsible for the bird banding event that sold out on the first morning it was announced, despite its start time of 7am on a Saturday.

Our third director, Saba Zarif, brought his unique ideas and perspectives to the event planning and monthly meetings. He was so close in getting us a tour of a cannabis facility but the timing just wasn't right.

Eric Distefano, our President-Elect, organized the annual Holiday Networking event and is the brains behind Mentimeter – the unique interactive portion of the AGM.

Our PD Coordinator, Kelly Moore, hosted the full day “Soil – I Dig it!” workshop. This topic has been requested by the membership on multiple occasions and it was great to finally deliver. Also, Kelly pulled this off in the first year as PD Coordinator when normally the first year is spent supporting the Fraser Valley Branch before leading the event in the second year.

Kathy Ma, our AAg Coordinator, graduated a huge number of AAg's to PAg status and has organized just hosted another in-person AAg Workshop for those AAg's looking to combine the workshop information with networking opportunities.

Our Councillor, Warren Mills, spent countless hours with the Provincial Council figuring out implementation of the new Professional Governance Act and did an amazing job keeping us all informed.

Deb Bryant, our Secretary, implemented a fantastic looking new template for our monthly meeting agendas and minutes.

All the while, Elisa Munro, our Treasurer, kept our finances in line even though she was busy at home with her newborn.

Looking forward, you will notice there are quite a few positions available for the 2020 Branch executive and I encourage everyone to consider volunteering. It's a fun and rewarding experience.

As my year as the president has come to an end, I am very pleased to leave you in the hands of our 2020 incoming President, Eric Distefano. I know he will bring a fresh new perspective to the role.

*Karey Dow, PAg
Vancouver Branch President (2019)*

VICTORIA & ISLANDS

The Victoria and Islands Branch had another positive year and our Branch executive's commitment and enthusiasm allowed the Branch to deliver many successful events and meetings. The 2019 executive team consisted of Myron Roth (President), Conrad Bérubé (Secretary), Kate Bergen (Treasurer), Daniel Lamhonwah (PD Coordinator), Gundeep Randhawa (PD Coordinator), Wanda Miller (AAG Coordinator), Christina Sinnemann (Director South), Sarah McCullough (Director North), Russ Horton (Director at Large) and myself as President-Elect.

Membership in the Victoria and Islands Branch continued to be strong, and as of December 2019 we had approximately 315 members. Three PAG Branch members reached the 25-year milestone in 2019: Harry Kope, Sibylle Walkemeyer, and Kathleen MacDonald-Date, congratulations!

The focus of the Branch executive in 2019 was on professional development (PD) and hosting the AGM. There were many popular PD events throughout the year. Some of the highlights from the PD events include: Somenos Marsh field visit to learn about scientific monitoring of ecosystems, a tour of the Hartland Landfill and Recycling Facility that outlined the challenges with waste and recycling, and an exciting fossil tour with the Courtenay Paleontology Centre where participants visited the Trent River fossil site and found clam fossils.

In June the Branch hosted a webinar on the Code of Practice for Agricultural Environmental Management which was presented by Margaret Crowley and Siyue Pan. The session provided a useful overview of key requirements of the new regulation and is still available for viewing on the BCIA Member Resources under PD - webinars.

The VI Branch held its Annual General Meeting in late October at the Tigh Na Mara Resort in Parksville, where we welcomed new members to the executive team including: Anne Molony, Kiara Jack, Hanaa Saeed, Melissa Smith, Neil Turner and Thomas Elliot. The AGM featured a PD event on Climate Change and the Practice of Agrology. This event was one of our most popular PD events to date, and members heard from engaging climate change specialists, including Trevor Murdock, Dave Spittlehouse, Wiley Evans, Anna Stemberger and Dr. Robin Cox.

As we move into 2020 we are looking for innovative ways to provide professional development opportunities so that our members can stay engaged while working from home or remotely. I would like to thank the 2019 and 2020 executive team for your enthusiasm and dedication to the Victoria and Islands Branch and the time you volunteer to deliver our PD events and AGM.

*Anette Thingsted, MA, PAG
Victoria and Islands Branch President*

NEW PROFESSIONAL AGROLOGISTS (PAG)

*95 new PAGs were recognized
between May 2019 and May 2020.*

| | |
|----------------------------|---------------------|
| Ryan Anaka | Ellen Law |
| Kori Archer | Jason Lion |
| Adrian Arts | Jessica Lowey |
| Adnan Bahic | Jazmine Lowther |
| Ashley Beck | Hossein Malekialavi |
| Alexandre Bevington | Houston Marsh |
| Jeremy Birky | Stephen McGuire |
| Stacy Bruce | Hanna McIntyre |
| Virginie Brunetaud | Duncan McLeod |
| Pragyan Burlakoti | Laura McOrmond |
| Laurence Chaput-Desrochers | Christina Melymick |
| Amanda Chow | Taisha Mitchell |
| Julia Coleman | Katryna Montgomery |
| Ryan Comeau | Graeme Paterson |
| Jamie Edwards | Rachel Pennell |
| Adam Courtenay | Kirk Phair |
| Natasha Cowie | Brian Purvis |
| Rajiv Dasanjh | Michael Rae |
| Christina Delaney | Gisele Rehe |
| David DeRosa | Gregory Rekken |
| Laura Dilley | Julie Sage |
| Paul Doherty | Torence Sandhals |
| Miranda Elsby | Muhammad Sarfraz |
| Emily Elsliger | Elizabeth Sarioglu |
| Evan Esch | Sarah Schwarz |
| Mesfin Fentabil | Tanya Sharko |
| Andrea Follett | William Shaw |
| Rashmi Gaire | Andrew Siemens |
| Rebecca Gayowski | Zoe Simon |
| Eric Gietz | Jacquelyn Spence |
| Rafael Goncalves | Anna Stemberger |
| Michelle Greenwood | Jacoba Szucs |
| Lauren Hall | Ryan Taylor |
| Sajid Hameed | Bryanna Thiel |
| Jessica Harris | Carl Torgrimson |
| Robert Hember | Adrienne Turcotte |
| Cameron Hiebert | Amy Vallarino |
| Graeme Hystad | Kevin Vaughan |
| John Jackson | Shaila Wadud |
| Hamid Jalil | Johanna Walker |
| Kassia James | Sarah Whitehouse |
| Laura Jefferies | Rachel Whitehouse |
| Toby Jeffreys | Carney Wong |
| Tryfan Jones | Alicia Woods |
| Andrea Kerr | Hao Xu |
| Daniel Lamhonwah | Dru Yates |
| Philippe Langemeyer | Ju Zhang |
| Robert Larson | |

NEW BCIA REGISTRANTS

2019/2020 ARTICLING AGROLOGISTS (AAg)

| | |
|--------------------|--------------------|
| Pablo Aleman Taco | Matthew Kyriakides |
| Annina Altherr | Michael Lapham |
| Joshua Baerg | Erik Lee |
| Thomas Balson | Yuchen Li |
| Courtney Barr | Megan Ludwig |
| Sarah Barr | Kyle Lynch |
| Landon Benson | Hailey Manke |
| Wesley Boe | Erin Maxfield |
| Rebecca Bowler | Anne Molony |
| Erin Brown | Vahab Nazeri |
| Perry Browne | Ifeanyi Ndukwe |
| Sean Buzash | Victor Nery |
| Deanna Calabrese | Kalenna Olynyk |
| Emily Carmichael | Garmin Omar |
| Matthew Carr | Jordan Pawluk |
| Alivia Cavallin | Nicole Penner |
| Kristen Cockburn | Paul Pickell |
| Alana Crump | Ashton Poier |
| Emma Cunnin | Stefany Rasmussen |
| Erin Cuthbert | David Reid |
| Jonathan Degner | Foster Richardson |
| Tara Despault | Andrea Rivers |
| Rae Dunphy | Erin Rosenthal |
| Matt Fallaise | Rachael Roussin |
| Ingrid Figueroa | Mahdis Samanpajouh |
| Jeffrey Fooks | Kimberly San |
| Tyler Fortin | Mitchell Soetisna |
| Alexis Friesen | Danielle Sparks |
| Laura Gaster | Megan Spooner |
| Michelle Gerard | Darren Stewart |
| Grahame Gielens | Jessica Stoeckli |
| Rajan Gill | Emma Strazhnik |
| D. Michael Gillis | Drew Taylor |
| Spencer Gould | Tishtaar Titina |
| Melissa Graham | Keana Trudel |
| Kathy Haesevoets | Thomas Ulanowski |
| Patricia Hanuszak | Nicolas Walser |
| Katelyn Hengel | Kenneth Watson |
| Kelly Hicks | Erin Webb |
| Breanne Hill | Cedar Welsh |
| Robyn Hooper | Christine Weston |
| Elizabeth Ignace | August Whelan |
| Anastasia Ivanusic | Taylor White |
| Jennifer Johnson | Esmaeil Yasari |
| Aaron Keryluke | Jin Zhang |
| Conley Keyes | Yuan Zhang |
| Jordan Kummerfield | |

*BCIA accepted 93 new AAgS
between May 2019
and May 2020.*

*Since March 2020, six new
ATAgS have joined BCIA.*

DUAL REGISTRANTS (PAg)

| | |
|---------------------|------------------|
| Jason Anderson | Claire McFee |
| Blair Angelstad | Colleen Munn |
| Hilary Baker | Michael Murphy |
| Cale Bennett | Tomas Navratil |
| Jennifer Carscallen | Lindsay Oiffer |
| Raven Caruso | Dennis O'Leary |
| Michel Gamache | Laine Rogers |
| Jason House | Anne Sommerville |
| Kelly Kneteman | Pamela Staples |
| Tiana Lineger | Viktoria Winter |
| Stephan Marinovic | Melvin Zwierink |
| Mark McAstocker | |



ARTICLING TECHNOLOGISTS IN AGROLOGY (ATAg)

Jason Azzam
Varinder Brar
Daniel D'Angelo
Richard Henschel
Melissa Scheppner
Raymond Wladichuk

TRANSFER IN (PAg & AAg)

| | |
|--------------------|---------------|
| Seun Ajose-Adeogun | Nadia Mori |
| Fred Kobby Awuah | Robert Pelley |
| Helton Fan | Lance Steinke |
| Geoffrey Gerelus | Ashley Tod |
| Amanda Miller | Brent Toma |

STUDENT MEMBERS

| | |
|------------------|----------------------|
| Joy Adejumo | Ryan Keeping |
| Andre Antonio | Emily Koopmans |
| Adrienne Arbor | Jacqueline Kwok |
| Allison Bachman | David Hok Ling Lee |
| Sarah Bayliff | Vanesa Mena |
| Cory Berekoff | Kathleen Meszaros |
| Lauren Bevandick | Kristen Murrell |
| Liam Buirs | Le Triet Nhan Nguyen |
| Jin Cai | Samantha Nicholls |
| Myeongzae Choi | Amy Nielsen |
| Lisa Dreves | Katelyn Ocampo |
| Brian Duong | Ayla Peacock |
| Paula Eraso | Emily Peer-Groves |
| Karen Fech | Anita Poon |
| Meagan Genuist | Maria Teresa Porter |
| Rajan Gill | Kylie Pound |
| Sophia Goertsen | Aliya Roos |
| Kristi Gordon | Amy Sigsworth |
| Sarah Gourlay | Aiden Silzer-Hooker |
| Lana Harach | Mabel Tsang |
| Teis Heemsker | Bailey Wellman |
| Elizabeth Jeffs | Anna Westhaver |
| Alyssa Johnston | Chloe Woodruff |
| Justin Kamata | Tong Ye |

AGROLOGIST OF THE YEAR - DR. SUE SENGER, PAg

The Agrologist of the Year award goes to an Agrologist who has made a significant contribution to British Columbia agriculture, natural resource and environmental science. This year, BCIA received five nominations for Agrologist of the Year, which is the largest number of nominations ever received in a single year. We wish to thank the 2019 nominees for their exemplary work and significant contributions to agriculture, natural resource and environmental science in British Columbia. This year's recipient of the Agrologist of the Year award is Dr. Sue Senger, PAg.



Sue Senger is registered as both a Professional Biologist and Agrologist, with over 25 years of experience working on natural resource management issues from within a small rural BC community. With a PhD in Biology and a Masters in Plant Science, Sue has focused on strategic planning initiatives and project management that empowers First Nations communities to engage in resource stewardship. Using extensive GIS and spatial analyst skills, Sue helps to improve the inclusion of traditional knowledge in land use planning which promotes better land-based decision-making. As an educator, Sue creates lectures and workshops that build capacity on topics like human-bear conflict reduction, bear safety strategies, watershed management, ethnobotany, food security, seed saving, data management and project management.

As a certified content marketer and freelance writer, Sue translates the science for people and helps them understand what actions match their values. Check out her writer's portfolio (<https://writer.me/sue-senger>) or follow her on Medium.com (<https://medium.com/@rosehill.senger>).

As owner/operator of Rose Hill Farm, Lillooet, BC, Sue applies selective breeding techniques to small-scale food production challenges, working towards regionally adapted vegetables and production-bred heritage livestock. Follow her farm and blog at www.rosehillfarm.ca

In past years, the Agrologist of the Year has been awarded at the BCIA AGM. This year, this award will be presented virtually. Please be sure to join us to congratulate Sue Senger.

In Memorium - Roderick Bailey, PAg(Ret 75+)

The Institute shares in the passing and loss of Roderick Bailey, on November 9, 2019.

Rod was a native of Okotoks, Alberta where his family ranched and farmed for many years. Following graduation from the University of British Columbia with a degree in Agriculture specializing in Animal Husbandry and Agronomy, Rod became an agricultural development specialist and administrator. Rod began his career with the BC Department of Agriculture as a District Agriculturist in Vernon, BC. Rod then served in Ubon, Thailand for 2 years. Returning to BC, Rod again served with the BC Department of Agriculture followed by the United Nations, Food and Agriculture Office, in Rangoon, Burma (now Myanmar). Following his overseas assignments, Rod became the area development officer and then general manager of West-Man Regional Development Corporation in Brandon, Manitoba from 1966 - 1974.

Following time with Agriculture Canada in rural development, Rod was named Deputy Minister for Agriculture in Manitoba where he served under Minister Bill Uruski and J.E. Downey. Following that, Rod was invited back to Agriculture Canada. Following his retirement from Agriculture Canada, Rod did development work in Pakistan and Kashmir. His final retirement from overseas development work brought him to Salt Spring Island in 1997.

Rod then assisted the BC Cattlemen's Association with strategic planning before retiring from domestic development work. Rod then found a new passion - restoring old farm equipment including tractors, binders and threshing machines as well as other farm equipment such as grinders and tools. He became a member of the Farmer's Institute of Salt Spring Island and joined a wonderful team of like-minded gentlemen.

Rod was a BCIA member since 1983, first as a PAg for 22 years and then as a retired member for another 15 years.

25 YEAR REGISTRANTS

Recognized for May 2019 to
April 2020

Philip Bergen, PAg
Robert Davis, PAg(Ret)
Loretta Ford, PAg
Wendy Gardner, PAg
Patrick Hudson, PAg
Akbar Khan, PAg
Harry Kope, PAg
Kathleen MacDonald-Date, PAg(Ret)
David Maloney, PAg
Fred Marshall, PAg
Jennifer McGuire, PAg
Susan Turner, PAg
Brenda Walkem, PAg
Sibylle Walkemeyer, PAg

50 YEAR REGISTRANTS

James Campbell, PAg(Ret)



Message From The Honourable Lana Popham



Greetings and best wishes to everyone participating in the 73rd BC Institute of Agrologists AGM this year. Although the current circumstances of the COVID-19 pandemic have prevented the conventional way of gathering, a virtual conference is a safe alternative that allows people to come together in a way that ensures your health and safety, and allows you to share your ideas and expertise on how to support B.C. farmers recover from the pandemic.

During these unprecedented times, I would like to thank each of you for the work you do in communities throughout British Columbia. The services, knowledge and advice you share with the province's agricultural industry are key to the continual development and success of B.C.'s farmers and producers, and I know, working together, we will have success again.

B.C. is in a strong position, reaching a major milestone in 2018, as our agriculture, seafood and food processing sectors, experienced record high revenues of \$15 billion – and I look forward to us returning to that success soon. The professionalism and expertise you bring to the agriculture industry is helping farmers and supporting both their businesses and their livelihoods, while also assisting our communities in their recovery.

Thank you for your commitment and dedication to agriculture in B.C. and I look forward to continuing to work with you in the coming year.

Lana Popham
Minister of Agriculture

