



NEWSLETTER - AGM EDITION | MAY 2017

DRAFT AGM AGENDA
2016 AGM MINUTES
PRESIDENT'S REPORT

2016 AUDITED FINANCIAL REPORT
COMMITTEE REPORTS
BRANCH REPORTS

British Columbia Institute of Agrologists is a regulatory body which establishes standards for the competent and ethical practice of agrology in BC

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Thank you to the BCIA members who provided photos, including Eryne Croquet, Jenny Beugeling, Julie Robinson, Jordan Evans and Kalin Johnson

Cover: (RTop) Jordan Evans, P.Ag., planting arctic lupine seedlings on Kemess Mine’s tailings dam. (LTop) Tour of Indian Gardens by Kamloops Branch. (Bottom) Aerial view of Fraser Valley.

Congratulations to our long standing members

25 Years Membership Recognized for 2016

Ralph Adams	On Leave
Brent Barclay	P.Ag.
Grant Bracher	P.Ag.
Charles Bulmer	P.Ag.
Marg Crowley	P.Ag.
Alan Davidson	P.Ag.
Mark Griffin	P.Ag.
Andrea Gunner	P.Ag.
Hugh Hamilton	P.Ag.
Vippen Joshi	P.Ag.
Marty Kranabetter	P.Ag.
Jim Little	P.Ag.
Layne Lybbert	P.Ag.
Ruth McDougall	P.Ag.
Brian McQuitty	P.Ag.(Retired75+)
Marlin Murphy	P.Ag.
Alison Nicholson	P.Ag.(Retired)
Orlando Schmidt	P.Ag.
Mark Stanley	P.Ag.
Sylvia Van Zalingen	P.Ag.
Eveline Wolterson	P.Ag.

50 Years Membership Recognized for 2016

James Collins	P.Ag.(Retired)
Bob Irwin	P.Ag.(Retired)
Les Lavkulich	P.Ag.(Retired)
David Ormrod	P.Ag.(Retired)

RULES OF ORDER

The following rules of order are intended to facilitate progress, to include members of BCIA in orderly debate, and to ensure fairness, equality and common sense:

1. The meeting will be run in accordance with the provisions of the *Agrologists Act* (“the Act”), the BCIA Bylaws (“the Bylaws”), and the current edition of Robert’s Rules of Order Newly Revised.
2. Only Institute members in good standing are eligible to speak, make motions, and vote.
3. Members who wish to speak will approach a microphone, wait to be acknowledged by the chair, and open by stating their names.
4. On each issue or debatable motion, each member will be entitled to speak up to two (2) times, for no longer than three (3) minutes each time. Speaking a third time or longer than 3 minutes will require permission from the assembly.
5. To speak a second time on the same issue (or to ask an additional question on a report), a member must wait until those who wish to speak on it for the first time have spoken.
6. Debate must be germane to the motion which is on the floor. The chair may alternate between proponents and opponents to a pending motion.
7. Debate on a motion may be closed by unanimous consent, or – if unanimous consent is not evident – by a motion to close debate (such a motion is presented from a microphone and cannot interrupt a person who was recognized to speak).

OUR VISION

Through professional self-regulation, upholding and protecting the public interest.

OUR MISSION

The mission of the British Columbia Institute of Agrologists is to ensure the professional integrity and competency of its members to protect the public interest in the sustainable use of resources.

OUR MANDATE

The purpose of the institute is:

1. to uphold and protect the public interest by
 - preserving and protecting the scientific methods and principles that are the foundation of the agricultural and natural sciences,
 - upholding the principles of stewardship that are the foundation of agrology, and
 - ensuring the integrity, objectivity and expertise of its members, and
2. subject to paragraph (a),
 - to govern its members in accordance with the Act and the bylaws, and
 - to cooperate with other professional or occupational bodies charged with governing the conduct or competence of their members on a matter the institute considers relevant to agrology.

ANNUAL GENERAL MEETING AGENDA - 2017

DRAFT

**British Columbia Institute of Agrologists
70th Annual General Meeting
Friday, May 12th, 2017 at 9:00 am
Quality Hotel & Conference Centre
Abbotsford, BC**

Welcome

1. Adopt Agenda - motion

2. Adoption of minutes of 2016 AGM - motion

3. President's Report

4. Acting Registrar's Report

5. Business Arising from 2016 AGM

6. Treasurer's Report

a. Presentation of Audited Statements for 2016

b. Audited Statements for 2016 – motion to accept

c. Appointment of Auditor – motion

d. Resolution Reminder re: membership fees

7. Committee Reports

8. Report on Election Results for President Elect

9. Location of 2018 AGM

10. Induction of New President

11. The Road Ahead and Recognitions

12. Introduction of Council for 2017-2018

13. Presentation of P.Ag. Certificates

14. Adjournment of AGM

President Jennifer McGuire, P.Ag.

Jennifer McGuire P.Ag.

Jennifer McGuire P.Ag.

Jennifer McGuire P.Ag.

Don Rugg P.Ag.

Jennifer McGuire P.Ag.

Coreen Moroziuk P.Ag.

Jennifer McGuire, P.Ag.

Jennifer McGuire, P.Ag.

Jennifer McGuire, P.Ag.

Jennifer McGuire, P.Ag.

Jennifer McGuire, P.Ag.

Jennifer McGuire, P.Ag.

Julie Robinson, P.Ag.

Julie Robinson, P.Ag.

Julie Robinson, P.Ag.

Jennifer McGuire, P.Ag.

Julie Robinson, P.Ag.

2016 AGM MINUTES

DRAFT

Draft Minutes of the British Columbia Institute of Agrologists

69th Annual General Meeting held on

Friday, May 13, 2016 @ 9:00 am

Coast Inn of the North, Prince George, BC

BCIA ANNUAL GENERAL MEETING

The 69th Annual General Meeting of BCIA was called to order at 9:21am by President Gary Tipper, P.Ag. and the voting members in attendance were confirmed – 120 total.

WELCOME

Gary Tipper, P.Ag., BCIA President, welcomed all attendees and thanked the Carrier Sekani and Lheidli T'enneh Nations for the opportunity to meet on their Traditional Territory.

Gary also recognized special guests in attendance:

- John Turner, P.Ag.(Retired), Lay Government Appointee, APEGBC
- John Leech, AScT, Executive Director of ASTTBC
- Christine Gelowitz, RPF, CEO of ABCFP

Lyn Hall, Mayor of Prince George and Mike Morris, MLA for Prince George-McKenzie welcomed the conference attendees to Prince George.

Adoption of Agenda

Motion was made to adopt the agenda with the addition of Committee Reports to follow the Treasurer's Report.

Motion carried.

Adoption of 2015 AGM Minutes

Motion was made to adopt the minutes as presented.

Motion carried.

President's Report

Gary Tipper, P.Ag. recognized the CCI Branch Organizing Committee for their work in hosting the annual conference; thanks also to BCIA staff, Council members, branch executives, and standing committees especially the Communications Chair, Marg Crowley, P.Ag. in bringing BCIA into the modern era with the new website and new logo; seen improvements with governance and increased professionalism of our members; a more engaged approach will be taken with the new Strategic Plan using branch representatives as champions to solicit information from the branch members; BCIA office will handle procurement of BCIA merchandise.

Executive Director's Report

Robert Moody, P.Ag. called for a moment of silence in memory of deceased Institute members: Marshall Cronkhite, Alec Drysdale, Peter Davidson, Phillip Jones, Gary Rolston, and Roy Wilkinson. Membership growth is strong with many professional development opportunities being offered by the branches. Laurena Olsen and Bonnie Keleher, BCIA staff, were recognized.

Follow-up to 2015 Resolutions

President Gary Tipper, P.Ag. stated that no resolutions were passed at the 2015 AGM and no resolutions were received prior to the 2016 AGM.

Treasurer's Report

President Gary Tipper, P.Ag. called upon Robert Moody, P.Ag., BCIA ED/Registrar, to present the Treasurer's Report with the assistance of Bonnie Keleher, BCIA Financial and Administrative Assistant. Robert provided an overview of the audited financial statements. These were posted to the BCIA website in early April with additional copies on the tables for reference. Robert and Bonnie addressed questions from the floor. (Addendum posted online under Member Resources.)

a. Audited Financial Statements for 2015

Motion to adopt the audited financial statements as recommended by Council. *Motion carried.*

b. Appointment of Auditor for 2016

Motion to appoint KPMG as the auditor for 2016-2017. *Motion carried.*

c. Resolution Reminder Re: Membership

Members were informed that there would be no membership fee increase for 2017.

Draft Minutes of British Columbia Institute of Agrologists

69th Annual General Meeting - *continued*

Committee Reports

President Gary Tipper, P.Ag. noted that all of the Committee reports were printed in the AGM newsletter.

Motion to accept the Committee reports as presented in the AGM newsletter. *Motion carried.*

Council confirmed all committee members; the Committees are posted to BCIA website. Gary recognized all committee chairs and volunteers and invited all members to consider volunteering on a committee especially the Communications Committee.

Report on Election Results for President Elect

President Gary Tipper, P.Ag. recognized the challenges of the 2016 election. The Governance Committee will be tasked with creating a clearer election process and conducting a review of this past election then reporting to staff, council and members. Gary announced that Julie Robinson, P.Ag. was elected by acclamation for the position of President Elect for 2016-2017.

Location of 2017 BCIA AGM

The 2017 BCIA AGM will be held in Abbotsford in May 2017 and hosted by the Fraser Valley Branch.

Induction of New BCIA President

President Gary Tipper, P.Ag. introduced Jennifer McGuire, P.Ag as the BCIA President for 2016-2017 and formally transferred the presidency to Jennifer with the passing of the BCIA “garvel” and the “Office of the President” talking stick.

The “2016 AGM -Questions from the Floor” document resulting from questions posed at the 2016 AGM is available on the BCIA website at <https://www.bcia.com/member-resources/bcia-financials-council-meeting-minutes/2016> . Login as a member and go to Member Resources - BCIA Finances & Council Meeting Minutes - 2016.

The Road Ahead and Recognitions

President Jennifer McGuire, P.Ag. outlined the goals of her term as president of BCIA for 2016-2017. The Q & A's from today's meeting will be formulated and distributed to the membership.

Jennifer recognized Gary Tipper, P.Ag. and Margot Pittaway, P.Ag. for their service on Council with BCIA. Marg Crowley, P.Ag. was recognized for her work as Chair of the Communications Committee.

New P.Ag. Certificates

9 newly minted P.Ag.'s. were presented with their framed P.Ag. certificates: Patrick Boylan, William Elliott, Tlell Glover, Brad Halsey, Janet Humphrey, Ian McAllister, Tyler O'Grady, Clayton Smith, and Christine Terpsma.

Introduction of New Council

President Jennifer McGuire, P.Ag. introduced the 2016-2017 BCIA Council:

Past President: Gary Tipper, P.Ag.

President Elect: Julie Robinson, P.Ag.

CCI Branch Councillor: Marc Schuffert, P.Ag.

Fraser Valley Branch Councillor: Dawn Ross, P.Ag.

Kamloops Branch Councillor: Rhonda Maskiewich, P.Ag.

Kootenay Boundary Branch Councillor: Melissa Graydon, P.Ag.

Okanagan Branch Councillor: Jessica Morgan, P.Ag.

Peace River Branch Councillor: Karrylyn Vince, P.Ag.

Vancouver Branch Councillor: Coreen Moroziuk, P.Ag.

Victoria & Islands Branch Councillor/Treasurer: Hally Hofmeyr, P.Ag.

Adjournment of AGM

Motion to adjourn the meeting at 10:29 am. *Motion carried.*



PRESIDENT'S REPORT

Dear BCIA Members,

On behalf of the British Columbia Institute of Agrologists Council, I would like to extend a thank you to Laurena Olsen and Bonnie Keleher for their outstanding efforts over the past year. It is also important to recognize and thank all of the members who volunteer their time and participate on the various BCIA committees. BCIA Council is also very appreciative of Don Rugg, P.Ag., and his willingness to bring knowledge and leadership in the office over the past 8 months as the Acting Registrar.

The 2016/2017 term as president has been a challenging year which has also presented many learnings and opportunities for the Institute. Council and BCIA staff have put in many additional hours of work to ensure the Institute is positioned for moving forward given our increasing membership and role as one of British Columbia's natural resource professional associations. Council has rebuilt and further strengthened our many connections with other professional associations in BC and across Canada.

The role of BCIA Council is to provide the overall leadership and strategic direction for the organization, and it was essential that Council was clear in our role and mandate. Council has spent time working together to ensure a collaborative and highly functioning team. Specifically, efforts have been taken by Council to improve our functionality by establishing a Team Charter, increased frequency of Council meetings, and ensuring orientation of new Council members.

Highlights of other activities or accomplishments completed this year:

- ◇ Governance Committee completion of a review of the 2016 election process, information provided to members, and implementation of the learnings;
- ◇ Committee Terms of Reference have been updated;
- ◇ Establishment of two staff positions: Executive Director and Registrar; it was recognized that as the Institute continues to grow there are unique skill sets and responsibilities needed for each position in order to deliver Institute business;
- ◇ Initiation of a Council Charter to improve Council effectiveness;



- ◇ Improved financial oversight, tracking and efficiency through the use of electronic banking;
- ◇ Initiation of a new Strategic Plan for the Institute;
- ◇ Revisions to a number of bylaws including establishment of a Nominations Committee, election procedures have been clarified, and the dissolution of a duplicate committee; and
- ◇ Attendance at the Association of Professional Engineers and Geoscientists of British Columbia, Association of British Columbia Professional Foresters, College of Applied Biology, and the Alberta Institute of Agrologists Annual General Meetings.

Recently, Council efforts have been focused on the recruitment of a new Executive Director. I am pleased to report that BCIA received a healthy number of qualified applications, and those best qualified were invited to a three step process which culminated in BCIA being successful in recruiting a highly skilled and qualified person to assume the duties of Executive Director.

I look forward to continuing to work on various initiatives with Council and supporting our incoming President Julie Robinson, P.Ag. in 2017/2018.

*Jennifer McGuire, P.Ag.
BCIA President*

ACTING REGISTRAR'S REPORT



2016 saw some significant changes in BCIA with 87 new applicants and 91 A.Ag's moving to P.Ag status. This brought our total numbers of members to 1511 of which 1247 were active in the practice of agrology. In addition a total of 40 P.Ags and A.Ags had their professional development activities and areas of practice reviewed through the audit program under the Professional Practice Committee oversight.

In October I was recruited as the Acting Registrar following changes in the management of the organization, pending the appointment of a new Executive Director to oversee the management of BCIA.

As the Acting Registrar I fulfill the requirements of the Act that dictates that council must appoint a Registrar to carry out the duties as assigned within the Bylaws. These duties primarily revolve around the

registration of members approved by the Credentials Committee as meeting the academic requirements contained in the Bylaws. In addition the Registrar, with the Assistant Registrar, evaluates incoming applications and forwards recommendations to the Credentials Committee to assist in their review. As well, we keep track of A.Ags and their programs prior to elevation to P.Ag status.

The Registrar is also charged with the removal of members from the register who have not maintained their annual dues. In 2016 and into 2017, the numbers have been very low due to the aggressively persistent communications between staff and members. Use of the agrologist's designation in BC is conditional on maintenance of membership in good standing.

A further requirement of the Registrar is to oversee the receipt and disposition of complaints under

the Bylaws. Fortunately, this has not been an onerous function over the years. My past experience within the function of BCIA Executive Director and Registrar began in 2004 and carried through until 2011. I am particularly pleased to see the numbers of student members (47) in 2016 since the removal of the registration fee in recent years. We had very few during my previous employment. In addition we are now seeing more student members transitioning to A.Ag status, something that occurred only occasionally in the past. It is a pleasure to return to the Acting Registrar position, if only for a short time.

In closing, take a moment to read over the various committee and branch reports for 2016 included in this edition.

*Donald Rugg, P.Ag.
Acting Registrar*

INTRODUCING THE 2017-2018 COUNCIL

Thank you to our 2016/2017 Council members

President - Julie Robinson, P.Ag.

President Elect - Oana Enick, P.Ag.

Past President - Jennifer McGuire, P.Ag.

Treasurer - Coreen Moroziuk, P.Ag.

Councillors

Cariboo Central Interior Branch: Rebecca Martin, P.Ag.

Fraser Valley Branch: Dawn Ross, P.Ag.

Kamloops Branch: Kevin Eastwood, A.Ag.

Kootenay Boundary Branch: Darrell Smith, P.Ag.

Okanagan Branch: Jessica Morgan, P.Ag.

Peace River Branch: Karrilyn Vince, P.Ag.

Vancouver Branch: Coreen Moroziuk, P.Ag.

Victoria & Islands Branch: vacant



*L to R: Jennifer McGuire, P.Ag., Julie Robinson, P.Ag., Gary Tipper, P.Ag., Dawn Ross, P.Ag.(back), Marc Schuffert, P.Ag., Karrilyn Vince, P.Ag., Melissa Graydon, P.Ag., Jessica Morgan, P.Ag., Coreen Moroziuk, P.Ag.
Not present: Kevin Eastwood, A.Ag., Robert Moody, P.Ag.(retired)
Councillors to Nov 2016: Hally Hofmeyer, P.Ag., Rhonda Maskiewich, P.Ag.*

Communications Committee

Robert Moody, P.Ag. (Ret) Chair

Sarah Fennel, P.Ag.

Kimberly Hancock, P.Ag.

Rhonda Maskiewich, P.Ag.

Martin Sills, P.Ag. (Ret)

Conduct and Discipline Committee

Ken Long, P.Ag.(Ret), Chair

Clay Campbell, P.Ag.

Jim Collins, P.Ag.

Elisabeth Deom, P.Ag.

Keith Duhaime, P.Ag.

Andrea Gunner, P.Ag.

Bob Holtby, P.Ag.

Susan Hoyles, P.Ag.

Rob Kupchanko, P.Ag.

Dave Struthers, P.Ag.

Thank you to our current Committee Members

Credentials Committee

Stewart McBride, P.Ag., Acting Chair

Vafa Alizadeh, P.Ag.

Geneve Jasper, P.Ag.

Andrea Mah, P.Ag.

Ruth McDougall, P.Ag.

Jessica Morgan, P.Ag.

Margot Pittaway, P.Ag.

Martin Sills, P.Ag. (Ret)

Discipline Hearing Committee

Maureen Kent, P.Ag. (Ret), Chair

Kevin Walker, P.Ag.

Carl Withler, P.Ag.

Governance Committee

Brian Mauza P.Ag., Chair

Keith Duhaime, P.Ag.

Rob Kupchanko, P.Ag.

Ken Long, P.Ag.(Ret)

Julie Robinson, P.Ag.

Darrell Smith, P.Ag.

David Struthers, P.Ag.

Professional Practice Committee

Oana Enick, P.Ag., Chair

Jane Kerner, P.Ag.

Andrea McCormick, P.Ag.

Jennifer McGuire, P.Ag.

George Powell, P.Ag.

Mandeep Purewal, P.Ag.

2016 Volunteer Auditors

Sajid Barlas, P.Ag.

Eryne Croquet, P.Ag.

Alann Dickson, P.Ag.

Jonna Jacob, P.Ag.

Jane Kerner, P.Ag.

Andrea Mah, P.Ag.

George Powell, P.Ag.

Steve Sadownik, P.Ag.

Don Rugg, P.Ag.

Jennifer Wilson, P.Ag.



COMMITTEE REPORTS

COMMUNICATIONS COMMITTEE

The membership of the Communications Committee experienced considerable change in 2016. Marg Crowley stepped down as Chair to concentrate on her ongoing duties as editor of the BCIA Newsletter and the vacant position was soon filled by another member of the committee, Regan Purdy. Regan served as Chair until the fall when she went on parental leave. I joined the committee as the Council representative when I was appointed by Council in December and it wasn't until 2017 that I was confirmed as the Chair. Several other members also left the committee in 2016 and I must thank Alex Koiter, Cindy Hall and Howard Ratzlaff for their valuable contributions. We were very fortunate to have several new volunteers step forward to fill the vacancies and Sarah Fennell, Kimberly Hancock and Martin Sills all now sit on the committee along with Rhonda Maskiewich.

Despite all of these changes the committee continued to function effectively through conference calls and a full day face to face meeting in the fall. Many of the discussions focussed on finding new ways to promote both the institute and the profession of agrology. New promotional materials developed in 2016 included the t-shirts and caps distributed at the annual conference to all members, rack cards, brochures and displays. Efforts to improve online communication tools and make better use of social media were identified as key areas by the committee as was outreach to potential members enrolled at universities and colleges. As I write this report the committee is in the final stages of commissioning two promotional video productions. 2017 promises to be a very busy and productive year for the committee.

In closing I offer my sincere thanks to all of the current and past committee members and to Bonnie and Laurena at HQ for their hard work, commitment and dedication throughout the year.

Bob Moody, P.Ag., Chair

DISCIPLINE HEARING COMMITTEE

The Discipline Hearing Committee's purpose is to conduct discipline hearings following issuance of a citation by the Conduct and Discipline Committee. We are pleased to report that we had no business to conduct in 2016.

Maureen Kent, P.Ag. (Ret), Chair

PROFESSIONAL PRACTICE COMMITTEE

The Professional Practice Committee (PPC) is established under the Agrologists Act to address issues related to professional practice. A core business issue that falls within the PPC purview is the implementation of an auditing program examining BCIA members' professional development activities. Additional tasks addressed by the committee include discussions and recommendations for denoting areas of practice, interpreting bylaws related to professional development, developing recommendations for program improvement, and addressing members' concerns as these arise. In addition, in 2016, the PPC worked towards establishing a tangible and effective connection with the BCIA membership.

I had the privilege of chairing the PPC this year. In this capacity, I was fortunate to work with a very professional and dedicated team. I would like to express a heartfelt thank you to each and every

committee member who has shared his or her time, patience, expertise and good humour with us throughout the year.

I am proud to highlight some of the work that occupied the PPC's time this year, including:

- Drafting new guidance to help Articling Agrologists and their mentors understand the Institute's professional development standards, record keeping requirements and audit procedures,
- Advancing the draft Protocols for Reporting Deficiencies Identified in BCIA Professional Development Audit,
- Planning and implementing the 2016 audit,
- Aligning the composition and direction of the PPC and its mandate, with current BCIA requirements (structural, administrative and technical),
- Working with other BCIA committees to establish effective communication between BCIA membership and the PPC, via an increased on-line presence and additional information documents,
- Advancing strong partnerships and promoting BCIA members' professional and technical competence, both internally and externally,
- Forwarding partnerships with other professional organizations to advance Right-to-Practice discussions.

I am equally privileged to work with the PPC members, whose continued effort, enthusiasm and passion define our work. The PPC is looking forward to working with the executive, the membership and the community at large to increase the awareness and relevance of our programs. The PPC is looking forward to working with our partners to support, enhance and promote the Institute's mandate.

Oana Enick, P.Ag., RPBio, Chair

COMMITTEE REPORTS

Thank you to all the BCIA members who contribute their time and expertise to volunteer for branch executives, committees and Council.

CREDENTIALS COMMITTEE

I'd like to thank those on the Credentials Committee, Vafa Alizadeh, Geneve Jasper, Ruth McDougall, Andrea Mah, Jessica Morgan, Margot Pittaway and Martin Sills for volunteering their time to work on the committee. Jessica is new to the committee this year and has started work with a great deal of enthusiasm which has been great to see. In addition to adding Jessica to the committee, the chair of the committee changed from Margot Pittaway who was acting chair to myself; Stewart McBride. I'd like to thank Margot for helping me transition into this new role, her experience certainly has been handy.

This last year was a busy year with a large number of applicants. There were 87 applicants, of which 3 were rejected. Between those approved this year and those who had conditional approvals last year whose conditions have now been met, there are another 81 new A.Ag.'s to add to the BCIA member ranks.

Ruth took on an ambitious project of reviewing all degree granting institutes in BC to set up a framework to pre-screen applicants. Her work has made the screening process much quicker and easier.

The committee had a face to face meeting on June 6 and a conference call on December 16 to discuss several issues updating the committee's terms of reference, looking at the years put into a degree vs course content, the percentage of time one must work in the field of agrology, marine courses could count as agrology courses and several other unusual applicants. They were very productive meetings and a consensus was reached on all issues.

It has been great to see the wide range of interest and applicants which we have reviewed this year. It seems that the elimination of the student member fee has helped to keep interest and applicants up. On behalf of the committee, we

would like to thank Laurena Olsen, Bob Moody and Don Rugg for their support this year. We couldn't have done our jobs without their help.

Thank you and have a great 2017!

Stew McBride, P.Ag., Chair

GOVERNANCE COMMITTEE

I want to take this opportunity to thank our past Chair and all the Governance Committee members for their dedication over the last year.

The past year was challenging as the Governance Committee continued to pursue the tasks referred to at the 2016 AGM. As well, the Committee undertook two large tasks over the past year. It completed a review of the 2016 election process, addressed changes to the Terms of Reference and engaged in a review of the Bylaws.

The Governance Committee has been working under a Terms of Reference from 2014. Part of its mandate was to oversee the nomination process for president-elect in consultation with the Acting Registrar. The process removes Council's oversight and allows them to be independent in case of appeals to the process. This year this committee recommended to Council changes to their mandate, partially as a result of the review of the 2016 election process. The Committee also recommended establishment of a new standing committee, the Nominations Committee, basically tasked with assisting BCIA to find candidates for elected positions.

As a result of the election review report the Governance Committee is reviewing all the Bylaws to better clarify the intent of those Bylaws. The Committee will recommend to Council revisions to the Bylaws pertaining to the nomination process for president-elect, and bylaw

language that would refer to the new Nominations Committee will be added. Most of these were completed in March of 2017 and are currently being reviewed before sending them to Council this spring.

We have asked other committees to review the current Bylaws for procedures that need to be considered, in particular the Conduct and Discipline Committee. Lastly the Governance Committee plans to review and recommend changes to the annual evaluation of Council performance.

Brian E. Mauza, P.Ag., Chair

CONDUCT AND DISCIPLINE COMMITTEE

The committee authorized the following investigations and mediations in 2015/16.

1. Section 117 of the Bylaws, resolution of a complaint through mediation.
 - a. one complaint is in the mediation process.
2. Section 118 of the Bylaws, Authorization of an investigation:
 - a. five investigations were authorized
 - (i) 2 investigations are completed.
 - (ii) 3 investigations have been initiated.
3. Section 122 of the Bylaws, Disposition of a complaint.
 - a. two determinations were made and complainants and members, subject to the complaints, were informed. Written reasons are pending.

Ken Long, P.Ag. (Ret), Chair

STRATEGIC PLANNING REPORT

In January 2017, BCIA hosted a training session for volunteers committed to gathering input from the members of all branches to feed into the BCIA's new Strategic Plan now under development. The following eighteen Agrologists from across the province received training led by Bob Chartier, culminating in a community of leaders with skills to facilitate dialogue and engage our membership.

Cariboo Central Interior – Lila DeLury and Rebecca Martin

Fraser Valley – Geoff Hughes-Games and Loren Muth

Kamloops – Aaron Coelho and Terry Pratt

Kootenay Boundary - Todd Larsen and Jeff Ries

Okanagan – John Garland and Greg Tegart

Peace River – Layne Lybbert and Ben Rauscher

Vancouver – Kiara Jack and Ken McAra

Victoria Islands – Erwin Allerdings and Lyndsey Douglas

Council Representatives – Kevin Eastwood and Julie Robinson

Council would like to thank those volunteers who have committed their time both to the training and the leading of events to gather branch input. Some branches have begun the process already - including Okanagan Branch and Kamloops Branch - and others plan events soon to collect the input of all BCIA members and develop a "What was said" document that will inform the content of the Strategic Plan. Council would also like to thank members for participating in the upcoming meetings. There will be an update at the upcoming AGM so stay tuned for more info then.

*Julie Robinson, P.Ag.
BCIA President-elect*

2016 AUDITED FINANCIAL STATEMENTS

INDEPENDENT AUDITORS' REPORT

To the Members of British Columbia Institute of Agrologists

We have audited the accompanying financial statements of British Columbia Institute of Agrologists, which comprise the statement of financial position as at December 31, 2016, the statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of British Columbia Institute of Agrologists as at December 31, 2016, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants
Victoria, Canada
March 15, 2017

STATEMENT OF FINANCIAL POSITION

AUDITOR'S REPORT

December 31, 2016 with comparative information for 2015

Assets

Current assets:	2016	2015
Cash and cash equivalents	\$369,270	\$98,146
Short-term investments (2)	\$431,472	\$718,335
Accrued interest receivable	\$1,602	\$3,269
Prepaid expenses	\$4,146	\$3,239
	\$806,490	\$822,989
Capital assets (3) See below	\$6,796	\$8,388
	\$813,286	\$831,377

Liabilities and Net Assets

Current liabilities:	2016	2015
Accounts payable & accrued liabilities (4)	\$26,864	\$26,572
Deferred revenue (5)	\$107,285	\$85,675
	\$134,149	\$112,247
Net assets:		
Internally restricted (6)	\$257,643	\$245,799
Unrestricted	\$421,494	\$473,331
	\$679,137	\$719,130
Commitments (7)		
	\$813,286	\$831,377

*See accompanying notes to financial statements.

*Notes to Financial Statements:

The British Columbia Institute of Agrologists (the 'Institute') is incorporated under the B.C. Agrologists Act. The Institute's purpose is to govern the professional conduct of its members in support of the public interest. The Institute is a non-profit organization and is not subject to income taxation.

1) Significant accounting policies:

These financial statements present the assets, liabilities, revenues and expenses of the Institute's head office and its eight branches. These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

For a complete description of the accounting policies please login as a member to the BCIA website at www.bcia.com and go to Member Resources - BCIA Financials

2) **Short-term investments** consist of redeemable guaranteed investment certificates, all with interest rates of 0.77% and maturing on July 8, 2017.

3) See **Capital Assets** Notes below.

4) **Accounts payable and accrued liabilities:** Included in accounts payable and accrued liabilities are government remittances payable of \$3,767 (2015 - \$5,916), which includes amounts payable for payroll remittances and workers' safety insurance.

5) **Deferred revenue** represents funds received in advance for 2017 membership fees. The amounts will be recognized as revenue in 2017.

6) **Internally restricted:** The Board has internally restricted a reserve for potential legal and other costs that may arise in overseeing and administering professional conduct related issues of the Institute's members. Interest earned on the short-term investments held for the purposes of this reserve balance are allocated to the reserve each year.

7) **Commitments:** The Institute is committed to base rental payments for office premises and office equipment as follows:

2017	\$17,101
2018	\$17,461
2019	\$16,470
2020	\$16,020
2021	\$8,010
	\$75,062

3) Capital Assets

	Cost	Accumulated Amortization	2016 Net book Value	2015 Net book Value
Furniture and equipment	\$11,174	\$5,496	\$5,678	\$ 8,388
Computer hardware and software	\$5,443	\$4,325	\$1,118	-
Totals	\$16,617	\$9,821	\$6,796	\$8,388

STATEMENT OF OPERATIONS

Year ended December 31, 2016 with comparative information for 2015



Revenues

	<u>2016</u>	<u>2015</u>
Membership dues	\$482,910	\$479,505
AGM's and conference revenue	\$37,415	\$46,740
Application and other fees	\$18,885	\$21,375
Professional development revenue	\$13,433	\$12,215
Other income	\$7,050	\$5,995
<u>Interest Income</u>	<u>\$3,871</u>	<u>\$7,333</u>
Total Revenues	\$563,564	\$573,163

Expenses

	<u>2016</u>	<u>2015</u>
Salaries & benefits	\$286,477	\$230,116
Council & executive expenses	\$61,946	\$59,814
AGM's & conference expenses	\$55,265	\$64,189
Office and general	\$46,325	\$32,243
Newsletter, advertising & promotion	\$19,729	\$56,228
Professional fees	\$50,990	\$22,847
Professional development	\$35,478	\$30,591
Rent	\$15,593	\$15,120
Bank charges and credit card fees	\$15,176	\$14,996
Committee expenses	\$9,190	\$6,750
Other	\$4,218	\$4,073
<u>Amortization of capital assets</u>	<u>\$2,695</u>	<u>\$4,002</u>
Total Expenses	\$603,082	\$540,969
Excess (deficiency) of revenues over expenses before the undernoted item	\$(39,518)	\$32,194
Other expense: Loss/disposal of capital asset	\$475	-
Excess(deficiency) of revenues over expenses	<u>\$(39,993)</u>	<u>\$32,194</u>

Statement of Changes in Net Assets

	<u>Internally restricted</u>	<u>Unrestricted</u>	<u>Total 2016</u>	<u>Total 2015</u>
Balance, beginning of year	\$ 245,799	\$ 473,331	\$ 719,130	\$ 686,936
Excess (deficiency) of revenue over expenses	-	\$(39,993)	\$(39,993)	\$32,194
Transfer to internally restricted	\$10,000	\$(10,000)	-	-
<u>Transfer of interest income</u>	<u>\$1,844</u>	<u>\$(1,844)</u>	<u>-</u>	<u>-</u>
Balance, end of year	\$257,643	\$421,494	\$679,137	\$719,130

STATEMENT OF CASH FLOWS

Year ended December 31, 2016 with comparative information for 2015

AUDITOR'S REPORT

Cash provided by (used in):	2016	2015
Operations:		
Excess (deficiency) of revenues over expenses	\$(39,993)	\$32,194
items not involving cash:		
Amortization of capital assets	\$2,695	\$4,002
Loss on disposal of capital assets	\$475	-
	\$(36,823)	\$36,196
Changes in non-cash operating working capital:		
Decrease (increase) in accrued interest receivable	\$1,667	\$(1,584)
Decrease in accounts receivable	-	\$119
Increase in prepaid expenses	\$(907)	\$(598)
Increase in accounts payable and accrued liabilities	\$292	\$10,764
Increase (decrease) in deferred revenue	\$21,610	\$(23,445)
	\$(14,161)	\$21,452
Investing:		
Purchase of capital assets	\$(1,578)	\$(2,597)
Redemption (purchase) of short-term investments	\$286,863	\$(314,043)
	\$285,285	\$(316,640)
Increase (decrease) in cash and cash equivalents	\$271,124	\$(295,188)
Cash and cash equivalents, beginning of year	\$98,146	\$393,334
Cash and cash equivalents, end of year	\$369,270	\$98,146

2016 BRANCH ACCOUNTS

Unaudited

Branch 2016 Allocations & Net Expenses/Revenues

Branch	Amount Remaining 2015	2016 Allocations	Branch 2016 Net expense/revenue	Amount Remaining 2016
Cariboo Central Interior	\$3,029	\$4,410	\$(5,898)	\$1,504
Fraser Valley	\$1,549	\$4,740	\$(4,024)	\$2,265
Kamloops	\$441	\$3,390	\$(2,404)	\$1,427
Kootenay Boundary	\$8,539	\$2,220	\$(4,096)	\$6,663
Okanagan	\$673	\$3,810	\$(4,337)	\$146
Peace River	\$6,380	\$2,940	\$(6,702)	\$2,618
Vancouver	\$1,059	\$6,990	\$(6,976)	\$880
Victoria & Islands	\$2,867	\$6,540	\$(6,162)	\$3,245
Total	\$24,537	\$35,040	\$(40,599)	\$18,748

Branches had a total of \$24,537 remaining in their accounts from 2015 which was carried into 2016, plus an additional \$35,040 allocated from the budget as 2016 allocations.

Total amount which was available to branches for 2016 was \$59,577.

In 2016, branches spent a total of \$40,599 of BCIA funds. This was 116% of the funds budgeted for branches in 2016.

Individual branch Financial Reports are available online under Member Resources (login as a member)

BRANCH REPORTS

CARIBOO CENTRAL INTERIOR BRANCH

Another fun and busy year for the Cariboo Central Interior Branch which started with the hosting of the BCIA AGM in Prince George. Great attendance, a top notch venue and food, an interesting agenda and diverse field trips and finally perfect weather - who could ask for more!! A big Thank You to all involved in the planning and staging of the AGM. I know that many of you put in much time and effort and the results reflected this. While I'm on the AGM topic our branch held in October had a good showing of 50 plus in attendance. This was highlighted by an excellent PD session on Water Stewardship.

Not knowing that April and May 2016 were to be our only summer months, the planning of PD field trips were somewhat hobbled by the seemingly endless rain. Nonetheless we managed to hold a tour of PRT Summit forestry seedling nursery in Smithers as well as an excellent presentation on Changes and Opportunity in Agriculture in the Bulkley Valley. A PD highlight of the year was an in-depth analysis and application of Roberts Rules of Order presented by John Noonan, a Professional Registered Parliamentarian, who provided guidance on meeting governance. I believe that other branches would benefit from this as well. Feel free to contact me for information. I would like to take this opportunity to thank Lila Delury P. Ag. who put a lot of thought and time in organizing this - well done!

In closing, the CCI branch remains healthy with 143 P. Ag.'s and A.Ag.'s and a further 29 that are non active members. Changes to executive include David Weir P. Ag. as Director South, William Elliot P. Ag. as Director West and Rebecca Martin P. Ag. as Branch Councillor.

*Martin Sills P. Ag. (Ret.)
President, CCI Branch*

OKANAGAN BRANCH

Thursday, February 9, 2017 was the annual get together for the Okanagan Branch's AGM in Kelowna. Greg Tegart, P.Ag. and John Garland, P.A.g hosted a group of 25 Agrologists at the "Strategic Planning" PD session in the afternoon prior to the dinner and meeting. The day was a bit lousy for driving, but the energy and warmth at the Ramada made up for it. Happy Hour kicked off the evening, followed by dinner, the AGM - including greetings and a Q&A with BCIA President Jennifer McGuire - and the evening program featuring P.Ag certificate presentations, A.Ag introductions, special awards and a conversation with Emily MacNair from the BC Agriculture and Food Climate Action Initiative. Many thanks to all who attended, especially those who travelled from away.

The OK Branch selected *Bite Me Organics* as the 2017 Family Farm winner. Richard King, P.Ag. and his partner, Robyn, graciously hosted the Branch for a Brown Bag PD tour in the summer of 2016, with the highest attendance ever for a Brown Bagger! Sharing the ins and outs of organic tree fruit production, agri-tourism, and contributions to the Agriculture Industry and Community over many years, were key elements in choosing *Bite Me Organics* for the BCIA Okanagan Branch Family Farm Award. Congratulations to the King Family!

For a second year, the Okanagan Branch presented an Agrologist Achievement Award. This year's winners were Chuck Bulmer, P.Ag. for excellence in soil science and civil service and Rob Dinwoodie P.Ag. for outstanding Range Management and mentoring young land stewards. Carl Withler P.Ag. received an Environmental Achievement award for his work on Mission Creek restoration activities.

The new Okanagan Branch Executive was acclaimed and the members are grateful to the volunteers for their time and commitment as our leadership team.

*Carl Withler, P.Ag.
President Okanagan Branch*

VANCOUVER BRANCH

Vancouver Branch held a number of events in 2016.

Van Dusen Garden Tour - The first innovation event was the Van Dusen Garden's tour. We ended up breaking into four groups to tour the gardens, learning about the flora and fauna.

False Creek Walking Tour - The tour began at Science World, which was the starting point for the remedial cleanup efforts to prepare for Expo '86. The walking tour was guided by a Vancouver-based heritage advocate, John Atkin, and a leader in the Contaminated Sites industry, Bill Donald of Keystone Environmental Ltd. We viewed False Creek from land and by boat learning about the industrial history and evolution of the False Creek shoreline, gaining an understanding of the remedial efforts taking place to revitalize the area.

Bowen Island Field Trip - Our first stop was at the Grafton Lands touring the Grafton Commons and the White Swan Public Orchard. We then toured around the sewage treatment plant and our last stop was the innovative Hempcrete Natural Building.

Mentor Appreciation Night - This year marked the third annual BCIA Vancouver Branch Mentor Appreciation Night, which was hosted at the Yaletown Distillery Bar and Kitchen. The setting was perfect with couches to lounge and visit, and standing room to mix and mingle. The evening was full of having great conversation, making new Agrologist friends and swapping of business cards.

Membership Numbers

As of February 2017, there are almost 300 members in the Vancouver Branch with 64 active A.Ags and 11 members on leave. During 2016, 21 A.Ags achieved their professional status.

Awards

During the Vancouver Branch AGM special recognition was given to R. Malcom Tait for 50 years of membership and the 25 year award was presented to Lori Larsen.

*Jenny Beugeling, P.Ag.
Vancouver Branch President*

BRANCH REPORTS

KAMLOOPS BRANCH

The Kamloops Branch Executive this past year was unusual in that it was comprised of 2 Articling Agrologists along with a slate of supporting officers new to their positions. The Executive member overseeing the Articling program, Aaron Coelho, was in fact, an A.Ag. himself! This diversity did allow for good discussion and growth and was contributory to the planning of the program of PD and networking opportunities.

With the branch focus on Networking/PD and the Articling Agrologist /Mentorship program, some highlights were as follows:

April - The branch hosted a Mentor Appreciation night with a "Mix 'N Mingle" at a local brewery. The event included a tour of the brewery and discussion of the use of local ingredients.

May - The branch hosted an informational table at the joint scientific conference of the Canadian Society of Soil Science and the Pacific Regional Society of Soil Science held in Kamloops.

July - Members attended an event organized by one of our members, Mike Dedels, for the Rotary Club of Kamloops. It was a Rotary Vocational Training Team Day Tour for a group of 5 young Australian agrologists who took a tour of Sun Peaks as well as the Monte Creek Winery.

September - The branch hosted a full day PD event on large scale market garden production and range management in the dry areas surrounding Walhachin and Kamloops Lake. The tour saw members bussed to Horsting's Farm Market, just north of Cache Creek, for a tour of their garden and orchard facility, culminating with a tasty lunch of bread and soups from their on-site kitchen and bakery using their produce. The second part of the field trip took the group to Walhachin for a presentation by Bob Haywood-Farmer from Indian Gardens Ranch regarding some innovative adaptations for creative range management on the arid grazing leases which the ranch uses.

The Kamloops Branch AGM in November saw Poster presentations on:

- Mine restoration/soil amendments & nurse plants
- Bio Solids & Community Engagement
- Effect of drought and reduced snow cover on temperate grasslands
- Effectiveness of debris barriers on livestock
- Effect of timber harvest on small streams
- Talk by Jason Ladyman ("Can You Feel the Power") on clean energy

The branch elected a new Council Rep – Kevin Eastwood - who replaced Rhonda Maskiewich. An Articling Agrologists' workshop was presented by Kevin Eastwood prior to the AGM.

As of November 2016, the branch had 19 A.Ags. Seven A.Ags completed their articling period to become P.Ags. The A.Ag Workshop was held before the Nov AGM at Thompson Rivers University on Nov 24, 2016.

The branch was happy with the turnout for the events provided and hopes to continue to build on the foundation modified by the 2016 Executive as it moves forward in 2017.

*Jane Kerner, P.Ag.
President, Kamloops Branch*

FRASER VALLEY BRANCH

The Fraser Valley Branch enjoyed another great year in 2016. I had the pleasure of leading a terrific executive through 2016. Our PD schedule began with a tour of Golden Gate Farm; a dairy using robotic milking and feeding. This was followed by a technical presentation of the new Water Sustainability Act.

We hosted a Wine Tour in June which visited 4 different wineries. The first was Vista d'Oro where we toured an organic vineyard and orchard and sampled some of their wines including a unique fig and walnut infused wine. They also operate a

preservatory and we sampled very tasty and unique jams and jellies. We next toured Maan Farms winery and sampled a variety of fruit wines produced from their fruits and berries. This was followed by Kermodie Wild Berry Winery where we sampled wines from wild berries harvested throughout BC. If you've ever wondered what kind of wine a particular wild berry would produce, they probably have produced it, including such exotics as Salmonberry, Sala and Wild Strawberry. The final stop was Krause Estate Winery who introduced their fruit wines.

In September, we toured Boviteq in Langley which provides in-vitro fertilization procedures for beef and dairy cattle. And in October we viewed a Cranberry harvest in Glen Valley.

Each year we have a joint PD Event with the Vancouver Branch. This year the our branches hosted a full day session on land use conflict in the Agricultural Land Reserve which featured speakers from the ALC, BC Assessment, City of Abbotsford and BC Ministry of Agriculture.

Over the year we welcomed 11 new P.Ags and we currently have 21 active A.Ags.

Some of our executive who had served for several years felt it was time to move on and at our AGM in January 2017 we found new members to step into their shoes.

The Fraser Valley Branch is hosting the 2017 BCIA AGM and Conference and are busy providing planning and support to ensure the conference continues its long history of excellence.

*David Sahlstrom, P.Ag.
President, FV Branch*

No report from Victoria & Islands Branch.



KOOTENAY BOUNDARY BRANCH

In 2016, the Executive Committee of the Kootenay Boundary Branch developed a list of goals which included better membership engagement, enhanced professional development opportunities, and a stronger connection with the public about Agrology. Branch communications were improved with quarterly newsletters, information about PD events across the region, and featured members. In an effort to connect the general public with agrologists, Branch President Mark Hall submitted a newspaper article about the state of invasive species in the province.

Several professional development events were organized including webinars, workshops, field tours, and presentations. Member input was solicited with various surveys – the results of which truly exhibited the range of agrologists' areas of practice. This feedback resulted in the Spring Conference in Creston: "Diversity in Agrology". It was an inspiring day with experts from various topics including rare plants, wetland restoration, cumulative effects, land reclamation, and environmental legislation.

In the fall, Kootenay Branch hosted an ethics workshop, as well as their Branch AGM. There were discussions about other potential opportunities for the Branch, which the new Executive Committee is in the process of implementing. We are eager to provide additional value to BCIA members within the Kootenay Boundary region. See you in the field!

*Todd Larsen, P.Ag.
President, Kootenay Boundary Branch*

PEACE RIVER BRANCH

It was another great year for the Peace Branch of the BCIA. In 2016 we successfully engaged a great board of volunteers allowing the branch to facilitate many professional development activities along with a variety of other activities. The membership in the Peace region continues to be strong and many of our A.Ags have transitioned into P.Ags over the past year. Congratulations! The Peace Branch provided subsidies in 2016 for 8 A.Ags to attend the BCIA AGM in Prince George which was well received.

Professional development in the Peace Branch started with an email survey in February to all Peace River Branch members. Based on the survey the branch was able to offer a two-day soil course, a technical writing course, a farm tour and weed pull, and two GIS courses. A detailed list of all Branch PD workshops is below:

- Area based analysis with FLNRO and the OGC
- GIS Workshop Part 1- Blackbird Environmental
- GIS Workshop Part 2- Blackbird Environmental
- Farm Tour and Weed Pull at HIP Peace Produce
- Soils Workshops presented by Sandra burton and Rick Kabzems
- GeoEnviroPro's Technical Report Writing 4-Part Webinar

The branch also purchased a portable PA system in late 2016! This will allow our speakers to be heard in any environment whether it is in a classroom or out on a field tour. The system is available for any Peace Branch member to use for any agrology themed event. We have a new board of volunteers all lined up for 2017 and are excited and looking forward to what 2017 will bring for the Peace Branch.

*Jennifer Dowd, M.Sc., P.Ag.
Peace Branch President*

Cariboo Central Interior Branch

Tim Antill, P.Ag.
Lila Delury, P.Ag.
William Elliot, P.Ag.
Tlell Glover
Alicia Lalonde, P.Ag.
Rebecca Martin, P.Ag.
Nathan Park, P.Ag.
Roberta Patterson, P.Ag.
Marc Schuffert, P.Ag.
Martin Sills, P.Ag.(Ret)
David Weir, P.Ag.

Fraser Valley Branch

Art Guite, P.Ag.
Melanie Lantz, P.Ag.
Parashar Malla, P.Ag.
Scott Miles, P.Ag.
Dawn Ross, P.Ag.
David Sahlstrom, P.Ag.
Colin Stewart, P.Ag.
Linda Wilson, P.Ag.

Kootenay Boundary Branch

Jubilee Cacaci, A.Ag.
Shannon Cardinal
Tom Cummings, P.Ag.
Jody Fisher, P.Ag.
Ben Foulger, P.Ag.
Melissa Graydon, P.Ag.
Casandra Knooihuizen, A.Ag.
Todd Larsen, P.Ag.
Darrell Smith, P.Ag.

Okanagan Branch

Shauna Bader, P.Ag.
Nancy Fuller, P.Ag.
George Geldart, P.Ag.
Marjorie Harris, P.Ag.
Kirsten Kurjata, P.Ag.
Lynn Lashuk, P.Ag.
Jessica Morgan, P.Ag.
Carl Withler, P.Ag.

Kamloops Branch

Aaron Coelho, A.Ag.
Kevin Eastwood, A.Ag.
Kalin Johnston, P.Ag.
Jane Kerner, P.Ag.
Christa Perszon, P.Ag.
Heather Richardson, A.Ag.
Tracy Ronmark, P.Ag.
Ben Sampogna, P.Ag.

Peace River Branch

Charles Brissard, P.Ag.
Victoria Burt, P.Ag.
Marika Cameron, A.Ag.
Jennifer Dowd, P.Ag.
Michel Thomas Lavallee, P.Ag.
Aaron Mackay, P.Ag.
Zaho Matheos, P.Ag.
Colin Clay Peck, A.Ag.
Stephanie Peesker, A.Ag.
Ben Rauscher, P.Ag.
Robin Routledge, P.Ag.
Cali Seater, P.Ag.
Josh Stoski, P.Ag.
Lori Vickers, P.Ag.
Karrilyn Vince, P.Ag.

Vancouver Branch

Erin Agro, A.Ag.
Jenny Beugling, P.Ag.
Eric Distefano, A.Ag.
Karey Dow, P.Ag.
Colin Fraleigh, A.Ag.
Lori Larsen, P.Ag.
Kathy Ma, A.Ag.
Coreen Moroziuk, P.Ag.
Elisa Munro, A.Ag.

Victoria & Islands Branch

Kendra Bennett, P.Ag.
Lyndsey Douglas, P.Ag.(Ret)
Russ Horton, P.Ag.
Jillian Kelly, P.Ag.
Steven Kiiskila, P.Ag.
Maryam Mofidpoor, P.Ag.
Richard Romer, P.Ag.
Christina Sinnemann, A.Ag.
Jeffrey Styles, P.Ag.
Natalie Tashe, P.Ag.
Kevin Tattrie, P.Ag.
Bryan Vroom, P.Ag.
Kirsten White, P.Ag.

Articling Agrologists (A.Ag.'s)

Sina Abadzadesahraei	Janet Li
Erin Agro	Jason Lion
Adriana Almeida-Rodriguez	Sarah McArthur
Markandu Anputhas	Justin McTavish
Robert Au	Amber Merko
Jeffrey Bates	Taisha Mitchell
Dylan Begin	Erin Morley
Katherine Bergen	Loren Muth
Alexandre Berington	Darrin Nielsen
Charanjit Boparai	Raylene Otto
Jubilee Cacaci	Colin Park
Nathan Cox	Kirk Phair
Benjamin Cross	Catherine Piedt
Cory Davis	Gundeep Randhawa
Christina Delaney	Ben Robinson
Caitlin Dorward	Oscar Rodrigues Robles
Nathan Dyck	Wei Tao (Nick) Rong
Julia Flinton	Michael Rutherford
Anthony Friesen	Norah Sandager
Rafael Goncalves	Katryna Schreiner
Stephen Gordon	Aaren Secord
Lindsay Hainstock	Selena Shay
Hilary Harrop-Archibald	Jacquelyn Shrimmer
Danielle Hirkala	Alisa Siemens
Cierra Hoecherl	Christina Sinnemann
Jenny Huang	Austen Sorochak
James Humble	Anna Stemberger
Benjamin Hoggard	Sheila Street
Christine Hung	Jacoba Szucs
Janelle Hunt	Ryan Taylor
Liia Hurrell	Michael Tomlinson
Nicole Jacques	Carl Torgrimson
Matthew Joyce	Adrienne Turcotte
Mathew Kavanagh	Toby Turner
Alannah Klopper	Allison Waldick
Barra Kunz	Murray Watt
Philippe Langemeyer	Noel Williams
Duncan Lanoville	Carny Wong
Matthew Lastrup	Hao Xu
Miranda Lewis	Hongjie Zhang
Alicia Lew	Ju Zhang

Professional Agrologists (P.Ag.'s)

Asmatullah	Suzan Lapp
Benjamin Barton	Patricia Laugharne
Jenny Beugeling	Todd Lewis
Brenda Black	Aaron MacKay
Stacy Boczulak	Marina Makovetski
Margaret Branton	Christopher McDonald
Charles Alex Brissard	Kelly-Ann Moore
Ryan Buck	Chelsea Mottishaw
Connie Chapman	Dale Muir
Huapeng Chen	Julie Mundy
Tom Cummings	Darren Murray
Colleen Delaney	Daniel Neden
Jaimie Dickson	Nathalie Nick
Sean Dignan	Allana Oestreich
Audrey Ehman	Tyler O'Grady
Thomas Elliot	Susan Omelchuk
Christian Evans	Katja Otting
Jody Fisher	Mahesh Palaniswamy
Kate Forbes	Darcy Paslawski
Robert Fuller	Amy Peters
Tlell Glover	Jason Quamme
Jillian Goulet	Ben Rauscher
Laura Grafton	Hannah Roessler
Ayase Julie Grant	Devender Sran
Travis Grant	Ryan Stark
Brian Hawes	Wade Stocker
Katrina Hill	Amy Tipler-Soberlak
Roxanne Hirshfield	Cody Turner
Mark Hocolik	Spencer Upjohn
Emma Holmes	Antonin van der Lely
Katie Howett	Andrew Volo
Janet Humphrey	Laura Warren
Melissa Iverson	Phil Watney
James Johnson	Camerson Webster
Reid Johnston	Ian Wright
Myra Juckers	
Nicole Kelly	
Benjamin Kerr	
Kirsten Kurjata	
Alicia Lalonde	

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Anoop Singh Deol
Monica Gil
William Govenlock
Maureen Grainger
Philip Gyug
Faye Hirshfield
Bruce Hobin
Leanna Mehmal
Kelly-Ann Moore
Santiago Ramirez
Blaine Recksiedler
Nicole Whittaker
Angela Wilson

Dual Members

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Nicholas Arkell (AIA)
Charles Brassard (AIA)
A. Chris Farrer(AIA)
Mark Fawcett (AIA)
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