



2022 Annual Report

Audited Financial Statements - pages 48-63

Coming Together: Cultivating Relationships and Resiliency in Agrology



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NOTE: At the time of preparation of this report, the Audited Financial Statements for fiscal year 2022 had not yet been received. Upon receipt, the Statements will be placed on the BCIA website, and Registrants will be provided with 14 days to review and post questions.





First Nations Land Acknowledgement

We acknowledge that the lands on which the British Columbia Institute of Agrologists are gathered are on the traditional and unceded territories of the Secwepemc Nation, including the territory of Tk'emlups te Secwepemc.

We would like to expand that acknowledgment to all Indigenous Nations within the province from the home of the Taku River Tlingit (ta-koo river tling-get) and Tahltan (tall-tan) in the far northwest to the Ktunaxa (too-nah-ha) people in the southeast region.

Agrologists have worked together with Indigenous peoples since the profession was recognized in 1947. We share the common goal of respect for the land and the resources it can provide, and we recognize our duty to foster meaningful relationships as we help sustain it.

Rules of Order

The following rules of order are intended to facilitate progress throughout the meeting, to include Registrants of BCIA in the orderly discussion, and to ensure fairness and equity:

1. The BCIA Annual General Meeting ("Meeting") respecting the 2022 fiscal year shall be guided by (in descending order of precedence) the *Professional Governance Act (SBC 2018 C. 47)* along with *Bill 21-2022 Professional Governance Amendment Act, 2022*, the current *BCIA Bylaws ("Bylaws")* enacted as of February 5, 2021, these Rules of Order, accepted practices of BCIA, and the current version of Robert's Rules of Order.
2. The Chair of the BCIA Board shall serve as the Chair of the Meeting until the conclusion of the Meeting. If the Chair is unable or unwilling to serve as Chair, the Past Chair shall serve as Chair. If that person(s) is unable or unwilling to serve as Chair, the Registrants of BCIA in attendance at the Meeting entitled under the *Bylaws* to vote at the Meeting shall choose a suitable person to serve as Chair. The Chief Executive Officer of the BCIA ("CEO") is eligible to be elected as Chair of the Meeting. The Chair ensures that all *Bylaw* obligations respecting the Meeting are satisfied. A decision of the Chair made during the Meeting can be challenged from the floor by way of a separate motion that requires 2/3rds vote of the Registrants voting on that motion.
3. The appointed Parliamentarian for the Meeting shall calculate and determine whether a proper quorum is present for the meeting to proceed. In addition, any questions as to the conduct of the Meeting, including but not limited to the application of these Rules and Roberts Rules of Order, shall be determined and enforced by the Parliamentarian.
4. The Meeting shall be called to order by the Chair at the time specified in the notice of the meeting and shall commence with a confirmation by the Parliamentarian of the number of Registrants present and confirmation that the required quorum of at least 5% of the total number of voting Registrants of BCIA (approximately 94 Registrants) are present at the Meeting either in person or virtually.



5. The business conducted at the Meeting shall include:
 - a) Adoption of the agenda of the Meeting;
 - b) Adoption of the minutes of the previous annual general meeting;
 - c) Adoption of the audited annual financial statements;
 - d) Appointment of auditors;
 - e) Debate and consideration of any properly submitted Resolutions and;
 - f) Any other business specified in the Meeting notice or the agenda as approved by the Registrants.
6. The Meeting will be conducted at a level of formality considered appropriate by the Chair for a meeting of professional persons. Registrants are obliged to act with tact, decorum, courtesy, and respect in debate with fellow Registrants and keep their comments relevant to the issue(s) under consideration.
7. Only Registrants in good standing are eligible to comment, make motions, and vote upon any motion put forward at the Meeting. Registrants who wish to speak will be allowed to by way of questions on floor microphones present in the venue, digital audio, or by text typed into the indicated comment window for those Registrants appearing virtually, which, once acknowledged by the Chair, will be broadcast to all attendees. The Chair may alternate between proponents and opponents to a pending motion. All voting shall be by a show of hands in the venue and a digitally recorded vote for virtual participants. The Chair, if a Registrant, is entitled to vote on any motion but only to break a tie vote.
8. Other than standard administrative motions, only motions provided to the Registrar of BCIA at least 45 days before the meeting date as included in the written notice of the meeting shall be introduced, debated, and voted upon at the Meeting.
9. The Registrant making a motion should speak first to the motion. Registrants may speak up twice to a motion. The Chair shall recognize Registrants, generally in the order of Registrants identifying a desire to speak to a motion. On each issue or debatable motion, each Registrant will be entitled to speak up two (2) times, for no longer than three (3) minutes each time. Speaking a third time or longer than 3 minutes will require permission from the assembly by way of a duly passed Motion. To speak a second time on the same issue or to ask an additional question on a report, a Registrant must wait until all other Registrants who wish to speak on it for the first time have spoken. Registrants must direct their comments to the Chair and not to the mover or seconder of the respective motion.
10. Once a motion has been stated by the Chair, it belongs to the assembly as a whole and may only be modified or withdrawn through permission of the assembly via:
 - a) Appropriate motions (e.g., to amend) or;
 - b) The initial motion maker requested and obtained the consent of at least 2/3rds vote of the Registrants voting to withdraw the respective motion.
11. A motion to amend requires the permission of both the mover and the seconder of the original motion. If permission is not obtained, the original wording must be the motion that is voted upon.

12. A majority vote of 50% plus one vote of Registrants voting on a motion will decide all motions except those matters in the *Bylaws* or as outlined in these Rules requiring a higher approval level. The voting system shall record the number of Registrants who wish to abstain from a vote; however, the number of abstentions shall not be counted in determining whether the Registrants have passed a specific motion. Further, due to the possible presence of guests and students in the online platform, the calculation of the 50% plus one vote determination will subtract the number of virtual non-Registrants in attendance from the calculation of total votes cast in any vote.
13. A vote on a motion shall be taken when the discussion ends, but any Registrant may, during the course of the debate, move a motion for an immediate vote (close debate/ "call the question"), which, if carried by at least 2/3rds vote of the Registrants voting on the motion, shall end the discussion and the vote on the main motion shall then be taken with the main motion subject to the standard 50% plus one vote majority rule. The Chair may also close the debate by asking, "Are you ready for the question" and if there is no desire for further debate, the Chair may put the motion to a vote.
14. The Meeting shall be adjourned pursuant to a motion for adjournment, which does not require a seconder, voted upon by the Registrants in attendance in accordance with these Rules.



2023 AGM Agenda

1. Call to Order and Land Acknowledgement — Jessica Morgan, PAg (Board Chair)
2. Ministerial Video Message(s) from the Hon. George Heyman, Minister of Environment and Climate Change, and the MLA: Hon. Pam Alexis, Minister of Agriculture and Food — Jessica Morgan, PAg
3. Confirmation of Quorum — Rob Kupchanko, PAg, Parliamentarian
4. Adoption of Agenda (Motion) — Jessica Morgan, PAg
5. Adoption of 2022 AGM Minutes (Motion) — Jessica Morgan, PAg
6. Chair's Report — Jessica Morgan, PAg
7. CEO and Registrar's Report, including Deputy Registrar & Communications Officer Reports — JP Ellson, CEO and Registrar
8. Business Arising from the 2022 AGM — Jessica Morgan, PAg; and JP Ellson, CEO, Registrar
9. Treasurer's Report — Kirk Phair, PAg; Update to 2022 Audited Financial Statements (Motion), Presentation of 2023 Budget, Appointment of Auditors for the 2023 Fiscal Year (Motion)
10. Committee Reports — Jessica Morgan, PAg
11. Consideration of Submitted Resolutions (none) — JP Ellson, CEO, and Registrar
12. Questions from the Floor — Jessica Morgan, PAg
13. Report on Board Election Results — Jessica Morgan, PAg
14. Introduction of 2023-2024 Board & Recognition — Jessica Morgan, PAg; JP Ellson, CEO, and Registrar
15. Location of 2024 Conference — Jessica Morgan, PAg
16. Recognition of New PAgS, TAGS, and New LLAGS — Jessica Morgan, PAg
17. Other Business — Jessica Morgan, PAg
18. Announcement of New Board Chair, Rebecca Martin, PAg — Jessica Morgan, PAg
19. Adjournment of AGM — Jessica Morgan, PAg

Draft 2022 AGM Minutes

1. Welcome and Land Acknowledgement

BCIA Provincial PD Coordinator, Seija Laukkanen, welcomed Registrants, staff, and Councilors and noted that Rob Kupchanko, PAg is the Moderator and Parliamentarian for the meeting. The Provincial PD Coordinator indicated to all attendees that the meeting would be recorded.

The President respectfully acknowledged the following:

"I would note that for the location of this AGM, the meeting is deemed to occur at our head office in Langford, BC. Consequently, we would like to begin by acknowledging that the lands we gather are the unceded territories of the Coast Salish Peoples, including the Songhees and Esquimalt First Nations.

I would like to expand that acknowledgment to all Indigenous nations within the province, from the home of the Taku River Tlingit and Tahltan in the far northwest to the Ktunaxa people in the southeast region. Agrologists have worked together with Indigenous peoples in all parts of the province for 75 years since the profession was recognized in 1947. We share the common goal of respect for the land and the resources it can provide, and we recognize our duty to foster meaningful relationships as we help sustain it."

Special guests and key partners were acknowledged:

- Brenda Southam, Executive Director, Real Estate Institute of BC.
- Brian Clark, President, College of Applied Biology.
- Christina Bhalla, Executive Director, Appraisal Institute of BC.
- Christine Houghton, CEO, College of Applied Biology.
- Garnet Mierau, President, Association of BC Forest Professionals.
- Tara Culham, Executive Director, BC Society of Landscape Architects.
- Theresa McMurray, CEO, Applied Science Technologists and Technicians of BC.
- Valerie Pearson, Executive Director and Registrar, and staff from the Saskatchewan Institute of Agrologists.

The President introduced the current 2021-22 Council members and expressed gratitude for their support throughout the year.

- Regional Electoral District 1 Councillors:
 - Todd Larsen, PAg; Rebecca Martin, PAg, and Treasurer.
- Regional Electoral District 2 Councillors:
 - Jessica Morgan, PAg and President; William Shaw, PAg; Jane Kerner, PAg and Past President.
- Regional Electoral District 3 Councillors:
 - Warren Mills, PAg; Kirk Phair, PAg; Yasemin Parkinson, PAg.
- Government Appointed Lay Councillors:
 - Aiden Wiechula, RPF; Brock Endean; Carla Corbett Schiller, RPBio; and Matthew Voell, J.D.

2. Ministerial Greetings

No Ministerial greetings were presented due to the Legislature being in session at the time of the initial meeting, and the ongoing restructuring of several ministries.

In Memoriam, there was a moment of silence in recognition of Margaret Fenton, PAg; George Eaton, PAg; Wayne Wickens, PAg, and any other Registrants or previous Registrants who have passed away this past year of whom BCIA was not aware.

The President called the meeting to order at 1:10 PM.

3. Confirmation of Quorum

Rob Kupchanko, Parliamentarian, confirmed 322 eligible voting Registrants in attendance, thereby meeting the required quorum. Registrants were referred to the Rules of Order, pp 5-7 of the AGM Report.

4. Adoption of Agenda

Two amendments to the draft agenda

1. No ministerial greetings
2. No formal communications officer's report.

Motion to adopt the agenda as presented CARRIED

5. Adoption of Minutes of the 2021 AGM

Minutes are found on pp 12-16 of the AGM Report.

Motion to adopt the 2021 AGM Minutes as presented. CARRIED.

6. Mentor of the Year Award

The President was pleased to announce that Geoff Hughes-Games, PAg of the Fraser Valley Branch, is the 2021 Mentor of the Year award recipient. Geoff's career biography can be found on page 48 of the AGM Report.

7. President's Report

The President directed Registrants to page 18 of the AGM Report for the President's Report.

8. CEO and Registrar's Report

JP Ellson, CEO/Registrar ("CEO"), directed Registrants to page 19 of the AGM Report for the CEO/Registrar's Report.

- a. A demographic survey was conducted to gather data that will form the baseline to measure the effects of reserved practice in the profession of agrology over the next two years.

- b. Mandatory Villages Awareness Training: Level 1 course must be completed by December 31, 2022.
- c. The CEO also presented the Deputy Registrar's and Provincial Professional Development Coordinator's reports on pages 20 and 21 of the AGM Report.

9. Business Arising from the 2021 AGM

President noted that there is no business arising from the 2021 AGM.

10. Treasurer's Report

- a. Presentation of 2021 Audited Financial Statements:
Rebecca Martin, PAg and Treasurer, presented a summary of the 2021 Audited Financial Statements, referenced in the BCIA AGM Report, pp 40-47, as posted to the Registrant Resources section of the website following approval by Council. The Financial PowerPoint presentation will be available on the same webpage.
- b. Adoption of 2021 Audited Financial Statement:
Motion to adopt the 2021 Audited Financial Report as presented. CARRIED
- c. Presentation of 2022 Budget:

The Treasurer verbally summarized the 2022 BCIA Budget, which the Council approved in November 2021, and posted to the Registrant Resources webpage. Council approved the 2022 budget with a projected net income of \$35,480. The 2021 net income of \$106,000 should create a surplus of \$140,000 into 2023.

Branch allocations available for 2022 are \$52,000. A separate PD opportunities fund of \$5000 is now available to support Branch PD events that may fall outside of their respective budgets.

- d. Appointment of Auditors for the 2023 Fiscal Year:

As required by BCIA Bylaws, KPMG was appointed as auditors in 2019 for the 2019-2021 financial year. KPMG will not continue as BCIA's auditors for the 2022 financial year. Staff and Council have yet to find a replacement, as KPMG made this announcement a week before the annual AGM.

Motion to table the motion for the appointment of Auditor for 2023 for six more months as presented, after which Council will report to the Registrants as to a recommendation for an auditor and allow the Registrants to vote on the recommendation by electronic means. CARRIED

- e. Annual Fees

Council implemented an annual renewal fee increase for 2022 to cover the implementation of requirements and obligations resulting from the enactment of the PGA.

11. Committee Reports

The President acknowledged a gratitude to all committee members and referred Registrants to the committee reports on pages 22- 26 of the AGM Report and a list of all respective committee members on page 27. The current committees are:

- Audit and Practice Review Committee: Oana Enick, PAg; Chair
- Credentials Committee: Martin Sills, PAg (Ret); Chair
- Discipline Hearing Committee: (dormant in 2020); Vacant Chair
- Governance Committee: Rob Kupchanko, PAg; Chair
- Investigation Committee: Don Rugg, PAg; Chair
- Nomination Committee: George Geldart, PAg; Chair

The President also extended appreciation to the members of the following Working Groups:

- Communications Working Group: Eryne Croquet, PAg; Chair
- Professional Governance Act Working Group: JP Ellson; Chair

12. Consideration of Submitted Resolutions

No resolutions were submitted for consideration at this meeting.

13. Professional Governance Act Update

The CEO noted that a large set of amendments to the PGA would be enacted in 2022, including

1. Change in Terminology with the regulatory bodies: Council is now to be called the Board with a Chair and Vice Chair and not a President; Councilors will now be called Registrant and Lay Board Members, respectively. These changes will be reflected in BCIA bylaws, policies, and communications to align with directions from OSPG.
2. The BC Government has decided not to pursue the declarations of competency and declarations of conflicts of interest at this time; however, the government retains the authority to do so at a later date.
3. Special Limited License-LLAg, a new designation of Limited Licensed Agrologist. This designation will allow persons practicing within the reserved practice of agrology to obtain a restricted professional designation based on years of experience. This designation will be for the respective individual and not for the position they occupy when obtaining the designation.

14. Proposed Areas of Practice Update

BCIA will present several webinars respecting Reserved Practice. All Registrants will attain reserve status on September 1, 2022. There will be a multi-year transition period to bring all persons working within our reserved practice under the guidance of the PGA, which has its professional development requirements, complaints, discipline procedures, and practice guidelines.

15. Questions from the Floor

Questions from the floor and associated answers are provided at the end of these meeting minutes.

16. Report on Councillor Election Results

The CEO noted that under the PGA, Registrant Councillors had staggered terms; however, from 2022 onward, all terms will be the three (3) year period required by the PGA. Therefore, for the first time, elections were held in accordance with the PGA in all three electoral districts simultaneously for all three-year terms.

The election results are

1. District 1, Natasha Neumann, PAg
2. District 2, William Shaw, PAg
3. District 3, Kirk Phair, PAg

Moving forward, there will be at least one Council seat up for election every year in District 3 as it has 3 Registrant Councillor seats. For Districts 1 and 2, in every third year, there will not be a seat open for election as there are two Registrant Councillors in each of those electoral districts. BCIA will review the allocation of the number of Councillors in each District in 2024.

17. Introduction of 2022-2023 Council and Recognition

The President introduced the 2022-2023 Council as follows:

- Regional Electoral District 1 Councillors:
 - Natasha Neumann, PAg; Rebecca Martin, PAg and Vice President.
- Regional Electoral District 2 Councillors:
 - Jessica Morgan, PAg and President; William Shaw, PAg.
- Regional Electoral District 3 Councillors:
 - Warren Mills, PAg; Kirk Phair, PAg and Treasurer; Yasemin Parkinson, PAg.
- Government Appointed Lay Councillors:
 - Aiden Wiechula, RPF; Brock Endean; Carla Corbett Schiller, RPBio; and Matthew Voell, J.D.
- Jane Kerner has agreed to serve for a second year as the Past-President and will remain a non-voting Registrant Councillor.
- Recognition of Registrant Councillor whose terms expired to come into compliance with the *Professional Governance Act*.
- Todd Larsen, PAg District 1 Councillor, was recognized for his contributions to Council.

18. Location of 2023 BCIA Conference

In partnership with the Applied Science Technologists and Technicians of BC (ASTTBC), the BCIA Conference was held May 5-7, 2022, at the Penticton Lakeside Resort and Conference Centre in the Okanagan area. Location of 2023 BCIA Conference to be announced.

19. Recognition of New PAgS and TAgS

Congratulations were extended to newly minted PAgS and TAgS. A listing of the new PAgS and TAgS can be found in the AGM report pp 37- 39.

20. Other Business

No other business was discussed.

21. Announcement of Council-Elected VP and Treasurer Positions:

Jessica Morgan, PAg, welcomed Rebecca Martin, PAg, as newly elected Vice President and Kirk Phair, PAg, as newly elected Treasurer. Rebecca will advance to the position of President at the end of the 2023 AGM.

22. Adjournment of AGM

Motion to adjourn the meeting. Carried

Meeting adjourned at 2:29 PM

75th BCIA, AGM Questions and Answers

1. What are the credit card fees for within the transaction expense?

Answer: Those fees are charged by credit card companies to BCIA and are calculated as a percentage of annual dues paid online.

2. Can you provide more details on the Agrologists of Canada - expenses and revenues? Answer:

AAC is in the midst of a significant rethinking of its purpose going forward. The last several years, they've been caught up by two projects, the establishment of national education guidelines and the mobility aspects between provinces for your professional designations, as those two projects have come to a successful end. There's some question about where to go forward on that and as such. AAC did not charge us for our annual dues in 2021, and they have yet to decide whether they will charge for 2022.

3. Will there be a review of membership prices, lowering them for 2022? The PAg fee under BCIA was \$600, while the EGBC fee was \$460 - a significant cost difference, mainly as our members are dealing with inflation pressures.

Answer: Council reviewed this question very carefully, as outlined in a special President's report circulated in November to all Registrants. BCIA has and will continue to face incurred costs associated with implementing the PGA. We were looking at a significant deficit to meet the

requirements of the PGA; thus, to balance our budget, an increase was required. The new fees are similar to other Western Canadian agrology institutes and several other natural resource regulatory bodies.

4. Please expand on the \$50,000 in conference expenses.

Answer: BCIA had expected a higher registration, and thus we didn't reach the budgeted revenue target; however, by reducing expenses, the total cost to us for the conference is about \$23,000-\$25,000, that's a net cost to us. There has been discussion at the council level to reach into reserves if required because that is less than the amount of money we budgeted for the special 75th-anniversary events.

5. Do we need to make a motion to allow Council to seek an auditor?

Answer: We do not have to motion for Council to seek an auditor, as the question is now tabled and will be voted on later.

6. What is the reason for changing the terminology from President and Council?

Answer: The change was an initiative of OSPG and not the regulatory bodies. The change does have more of a connotation of business responsibility than the non-profit terminology of a council.

7. If we work in agriculture, can we drop our PAg status and work alongside our colleagues with LLAG status who are doing the same work?

Answer: Absolutely not; New LLAGs will be granted a limited license which will very specifically lay out what they can and cannot do. Thus the permitted scope of work of an LLAG will be significantly less than that of a PAg. The annual fees for each designation will be identical.

8. Have there been any discussions with the BC government about adding TAGs to hiring competitions?

Answer: The provincial Government recognizes all four of our protected profession designations as agrologists. The possible distinction would be in the specific job descriptions where the level of authority required as higher than possessed by a TAG is indicated.

9. Can you point us to where we can determine if our unlicensed staff must be registered?

Answer: Descriptive materials will soon be published with a twofold purpose of providing guidance to laypersons as to what the profession does and to Registrants as to what they can and cannot do. September 1 will start a long transition period where BCIA will provide education for the employers respecting the registration requirements.

10. Do the Electoral Districts keep the same members, and the lay councilors will now be lay board members?

Answer: The terminology doesn't change at the district level, and yes, the lay councilors will now be called lay board members.

Reports & Listings

Message from the Board Chair

2022 marked a year of milestones and growth at BCIA. Year-long celebrations of our 75th anniversary were topped off with obtaining Practice Rights in BC.

It was great to be in person again in 2022. Our Sci-Con conference with the Applied Science Technologists and Technicians was a success, and we look forward to doing it again. The Kamloops Branch has done a wonderful job with this year's conference and AGM planning! Thank you for your planning efforts and creativity. Next year, our AGM will be held in conjunction with the in-person Land Summit 2024, which will be held in Nanaimo.

I commend the Branches for their noticeable efforts in planning Professional Development activities. It has been great to have events in person again while taking what we've learned from the pandemic to keep events accessible to those who cannot attend in person.

The Board has recognized that the growth of BCIA is imminent and has been making conscious efforts to support the CEO, the committees, and the working groups. Thank you to the BCIA volunteers and laypersons who worked countless hours on Branch executives, provincial committees, and working groups. BCIA Staff – you are invaluable to the function of our Institute!



Our Chief Executive Officer, Registrar, and Legal Counsel, JP Ellson, has led us in ways we didn't know were possible for the institute. Regulated Practice, Reserved Practice, and next, implementing practice standards seemed intimidating five years ago. You have led us into a standing amongst the other regulators in BC, where we are recognized as professionals. Without you, we wouldn't be where we are now with the confidence to forge ahead.

Looking ahead, we have big goals necessary for the growth of BCIA.

- Indigenous Education and Awareness Level 2 Training
- Practice Standards and Guidelines
- New Compliance Officer
- Statutory Duty to Report
- Continuous interaction with the Office of the Superintendent and the other regulators, as well as Agrologists/Agronomes Canada.

We have come a long way since the beginning of BCIA. We've spent much time over the past year looking at how we got here and why we are here. Now it is time to use that knowledge to move forward. The future is bright for Agrologists.

I have been privileged to lead an outstanding group of people on the Board. They are thoughtful and diligent with every decision made. Since starting on the Board in 2015, I've learned a lot and seen a lot of changes in BCIA. I'd like to specially recognize Jane Kerner, PAg, for her kindness and endless wisdom. I hope to see you on one of our committees! As I step back to cede my Board Chair duties to Rebecca Martin, PAg, I know the institute is in good hands.

— Thank you, Jessica Morgan, PAg, BCIA Board Chair



The Start Of A New Era

September 1st, 2022, was the day that the agrology profession attained reserved practice within the province of British Columbia, joining many of the other Canadian provincial agrology institutes. The tremendous work over the past five years by the Board and staff of BCIA to attain this status was but the culmination of extensive work by numerous agrologists since BCIA's inception in 1947. Agrologists now enjoy the same level of professional recognition as more traditionally public professionals such as doctors, lawyers, and engineers.

Special recognition needs to be given to the tremendous leadership from the Board over the past five years, especially Board Chairs Jane Kerner, PAg, who led us to regulated practice, Jess Morgan, PAg, who navigated the hurdles toward reserved practice, and our incoming Chair Rebecca Martin, PAg who will guide us through the implementation of our new practice areas. We would be remiss if we did not acknowledge the knowledgeable and respectful guidance given by the Office of the Superintendent of Professional Governance staff, notably Paul Craven and Kate Haines.

We are already receiving the largest number of applications for one of our professional designations in our history, which we attribute directly to reserved practice. Moving forward, we expect to exceed 2000 Registrants by the end of 2023 as we bring environmental consultants, crop advisors, organic verification officers, and many others under the regulatory regime administered by BCIA. This growth, combined with the higher level of clarity provided by our new practice areas (with very special thanks to Keith Duhaime, PAg), will help ensure that the people of British Columbia are protected by the highest level of competency, legitimacy, and ethical practice the profession can provide.

This work and the consequent growth have taken a toll on the staff and Board. We are continually faced with the dilemma of providing more services and oversight for our increased number of Registrants, often before we have the income required to pay for this work. Fortunately, the Board has been able to keep annual dues steady for 2024 and hopefully for 2025. Many of the other natural resource professions have faced consecutive increases for the past two years, which we have been able to avoid. The Board continues to streamline our administration as much as possible through remote work options, subcontracting some activities, and engagement of external human resource best practices.

Looking forward, as the earth requires more and more food and the consequences of climate change continue to increase, we do not believe it will be the doctors, lawyers, engineers, and others that will be at the forefront of that work (although all professions will certainly have their place) but rather it will be agrologists. If you have not before, you should now stand tall, walk proud, and announce that you are an AGROLOGIST.

— JP Ellson, BA, Hon.Cert., LLB, CEO, Registrar, In-House Legal Counsel

Deputy Registrar's Report

As the BCIA Deputy Registrar, I manage and coordinate new application processing and entry to practice credential assessments, plus assist with delivering the Articling Program. I work closely with the Credentials Committee to ensure new Registrants meet an agrology professional's standards. I have been with the BC Institute of Agrologists for almost 20 years and have seen great strides and growth within the Institute, especially since the provincial government granted Reserved Practice, or practice rights, in September 2021. We are experiencing a higher volume of applications than our historical average and anticipate this to continue as those working in the reserved practice of agrology realize that they must be registered to continue working.

The new Limited License Agrologist (LLAg) designation was initiated in September 2022. Each application is reviewed case-by-case to determine whether the applicant meets the requirements and what restrictions will be placed on the respective applicant. We believe there will be numerous applications for this designation over the next year as knowledge of reserved practice becomes more widespread.

In September 2022, we launched a new website and database. We worked closely with Shane Graham at DeckFifty and Bonnie Keleher, BCIA contractor, to develop a more modern and comprehensive platform to meet the needs of the Registrants and requirements of the Office of the Superintendent of Professional Governance (OSPG) for data management and professional development processes. Please take the time to look at the various web pages, especially behind the log-in under the Registrant Resources area, where website training videos are available, plus a new library of documents that is searchable by topic or keyword.

Are you a contractor of agrology services? In your BCIA account, under the Employment section, you may indicate you are a contractor and explain your services. This provides a better searchable experience for a member of the public to find an agrology professional for their contracting needs under our new "Contract an Agrologist" function.

Friendly reminders for articling Registrants:

- Each articling Registrant must maintain and update the Articling Program page in their BCIA account. Once an activity is completed, please enter this in your program page and the PD report to claim the appropriate PDHs.
- Each new articling Registrant must submit a signed mentoring agreement to the BCIA office within two months of being notified of acceptance or risk having the articling term start date delayed.
- A volunteer Articling Coordinator for each Branch is available for questions and inquiries by articling Registrants. Take note of your current Articling Coordinator by visiting the website For Registrants > Branches and Districts section.

Thank you to our volunteers of BCIA! Each year, over 350 individuals generously contribute their time and expertise towards improving BCIA, such as volunteering on the BCIA Board, various Committees and Working Groups, and eight local Branch Executives. Also, serving as mentors with the Articling Program and being an auditor for the annual PD Audit are fantastic opportunities to give back to the Institute. Professional Development hours will be provided for volunteering with BCIA.

Thank you to the members of the Credentials Committee who dedicate their time and effort to reviewing applications. The Chair of the Credentials Committee, Martin Sills, PAg(Ret), is a valued team member and is much appreciated for his dedication to the Institute.

— Respectively submitted, Laurena Olsen, Deputy Registrar

Annual Registration Stats 2013-2022										
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Applications	156	122	137	112	129	109	87	105	88	88
New AAgS	100	75	102	102	111	103	81	103	71	85
New ATAgS	30	35	18	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New PAgS	89	75	78	93	96	71	91	60	52	71
New TAgS	5	6	4	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New LLAgs	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AAgs	239	246	251	234	244	248	232	272	246	243
ATAgS	71	45	18	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PAgs	1273	1234	1196	1147	1107	1045	1014	977	952	914
TAgS	19	12	6	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New LLAgs	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PAg(Retired)	184	178	171	167	157	145	137	119	114	99
On Leave	96	92	85	85	67	86	80	50	43	64
Students	106	101	119	125	94	71	47	39	21	18
Honorary Ag	1	1	1	1	1	1	1	1	1	0
Total	1990	1909	1847	1759	1670	1596	1511	1458	1377	1338
Annual Growth	4.2%	3.35%	5%	5.1%	4.4%	5.3%	3.5%	5.6%	2.8%	

Number of Registrants in Practice Areas Sectors		
Sector	Practice Areas	Total
Economics	Agricultural and Resources Economics, and Rural Development	106
Growing and Production	Agroforestry	32

Number of Registrants in Practice Areas Sectors		
Sector	Practice Areas	Total
Growing and Production	Crop Development Production and Management	230
Growing and Production	Livestock Development, Production, and Management	92
Growing and Production	Rangeland and Grazing Management	118
Processing	Food and Agricultural Products Development, Production and Processing	51
Processing	Waste Management, Bio-renewables, and Bioprocessing	148
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	448
Land and Water Resources	Water Resource Planning and Management	334
Environmental Resources	Protection and Management of Environmental Resources	794
Environmental Resources	Land Restoration, Reclamation and Remediation	610
Environmental Resources	Invasive Species and Pest Management	241

Sector	Amount
Economics	106
Growing and Production	472
Processing	199
Land and Water Resources	782
Environmental Resources	1,645
Total	3,204

Communications Specialist Report

Google Analytics for the BCIA website measured between March 2022 to March 2023 yielded the following results; close to 53,000 website sessions; 18,027 user visits, 15,942 new users, with the average website session per user, lasting under 2 minutes:

- Landing Page: 25,149
- BCIA User Log In: 19,309
- Events Calendar: 9,553

- Check Out: 7,539
- Directory of Registrants: 7,422
- New Registrant Requirements: 3,402
- Registrant Resources: 3,256
- Search Results: 3,121
- How to Apply: 2,498

BCIA's Social Media Analytics, March 2022 - March 2023

- [BCIA Facebook](#), Total page likes: 632, up from 592 in March 2022; page reach: 10,638 views. Top followers in British Columbia cities are; Victoria at 7%, Kamloops at 5.4%, Prince George at 4.9%, Vancouver at 4.6%, Fort Saint John at 4.4%, Abbotsford at 3.5%, Surrey at 2.7%, Williams Lake at 2.5%, Kelowna 2.4%, Quesnel 2.4%.
- [BCIA \(@bc.institute.of.agrologists\) • Instagram](#), Total followers: 155, page reach, 4,684 views, top followers in British Columbia cities are; Vancouver at 9.2%, Victoria at 5.9%, Abbotsford at 5.2%, Vernon at 5.2%, Prince George at 4.6%.
- [BCIA LinkedIn](#), Total followers: 1,174: 769 page views, 338 unique visits.
- [BCIA YouTube](#), 46 subscribers; 1,967 views, 66.8 watch time hours.
- [BCIA Business Profile on Google Maps](#); 318 website clicks made from the BCIA Google business profile, 599 business profile interactions, and 241 direction requests.



Committee & Working Group Reports

Audit and Professional Practice Committee Report

The Audit and Practice Review Committee (APRC) is established per the Professional Governance Act (PGA) to address issues related to professional practice. During 2022 this committee has been relatively dormant. We realized in 2021 that the redefinition of agrologists' practice areas and, perhaps more importantly, the achievement of reserved practice would have tremendous effects on the work of this committee.

Only after those two developments had been finalized would it have been prudent for us to start work on redeveloping practice and professional standards. We acknowledge the great work that was done by our colleagues on the Credentials committee to move those two aspects forward. As that work has been achieved, it is now time for this committee to commence the audit and professional development work required to implement the positive impacts of the reserved practice.

During 2022 however, the staff of BCIA was able to host or administer 115 Professional Development (PD) opportunities assisting our Registrants in meeting their annual PD hours requirement. We wish to thank Seija Laukkanen, the former Provincial PD Coordinator, and wish her well in her new job back in her hometown. We also would be remiss if we did not acknowledge the work of our former Chair, Oana Enick PAg, over the past few years.

We look forward to working with the new Provincial Coordinator, Jasmine Wong, who will be introduced during the 2023 conference in Kamloops. We also welcome Geoff Mercer, AAg, who has agreed to chair this committee starting in April 2023. Moving forward, the focus of this committee will be the development of written practice guidelines for each of our 12 Practice Areas over the next two years. This will be a lot of work but is required under our PGA obligations. This work will be a priority for BCIA, and we thank Geoff for taking this on. If you are interested in helping to develop this guideline, please contact this BCIA office.

— JP Ellson, BA, Hon.Cert., LLB, CEO, and Registrar, In House Legal Counsel

Credentials Committee Report

The British Columbia Institute of Agrologists' (BCIA) Credentials Committee ("Committee") is established in accordance with *Section 44 of the Professional Governance Act (SBC 2018) Chapter 47 [the "PGA"]* and the *BCIA Bylaws ("Bylaws")* as amended from time to time.

The committee's mandate is to:

- Ensure new Registrants admitted to the BCIA meet the then-current qualification requirements;
- Oversee the Articling Program; and
- Act in accordance with policy governance principles, with all operational decisions to be made by the management of the BCIA.

In compliance with *Section 32(2) of the PGA*, the BCIA Board ("Board") authorizes this Committee to:

- Maintain awareness of trends in educational programs and areas of expertise in which Registrants of BCIA may practice;
- Review applications within a reasonable period using the then-current qualification requirements to determine if applicants should be accepted as a Registrant of the BCIA and placed into the Articling Program;
- Provide rationale or recommendations to applicants who do not meet qualification requirements; and
- Remain flexible regarding current areas of expertise and, when necessary, recommend to the BCIA Board ("Board") amendments to the Articling Program.

The following Registrant volunteers served on the committee in 2022: Martin Sills, PAg(Ret) - Chair; Vafa Alizadeh, PAg - Vice Chair; Kristen Cockburn, PAg; Harmanjit Dhadli, PAg; Philip Garvey, PAg; Geneve Jasper, PAg; Ruth McDougall, PAg; Charlotte Norris, PAg; Rafiullah Sahibzada, PAg; Kyrie Zhang, PAg; Alice Hale, Lay Member, stepped down early. We thank her for her volunteer service and wish her all the best.

As the PGA mandates, lay member(s) are appointed to each standing committee, with the Credentials Committee currently having four lay members engaged in applications and related processes. Lay members provide overarching decisions and input to policies and guidelines. Thanks to the following lay members for their continued support: Wilson Chim, Kiarash Izadifar, Evelina Odrzygozdz, and Kathy Siedlaczek.

In alignment with the enforcement of Reserved Practice in September 2022, a new designation was launched - Limited License Agrologist (LLAg) to increase regulatory oversight of those individuals providing services within the reserved practice of agrology who were not previously required to be Registrants.

This registration category is for individuals who may not have the educational qualifications to become an agrology professional as a PAg or TAg yet are seasoned in their defined scope of agrology work and desire to take professional responsibility for that work. Since launching in Sept 2022, the committee has reviewed and approved three LLAG applications. We expect that there will be numerous applications for this designation in 2023.

In 2022, 156 applications were reviewed and finalized, ten were granted immediate full professional status under the Expedited Admission Program, and 27 were under the New Graduate reduced application fee. If an application is presented with no questions asked of the Credentials Committee (all courses previously reviewed), *Bylaw 13* allows the Chair of the committee to finalize the application.

In 2022, the number of applications under *Bylaw 13* doubled from 29 in 2021 to 58, allowing the more comprehensive applications to be filtered through the committee.

As Chair of the Credentials Committee for the last five years, it has been a very satisfying and, at times, challenging experience. However, with the support of a knowledgeable Deputy Registrar and a dedicated committee, it is rewarding to welcome aspiring agrologists into our ever-expanding institute.

— Respectfully submitted, Martin Sills, PAg (Ret), Credentials Committee Chair

Discipline Committee Report

No action required.

Governance Committee Report

The BCIA Governance Committee's primary mandate is to guide the BCIA Council on governance and compliance within our Terms of Reference, the *Act, Bylaws*, policies, and operating procedures. This year, specific activities undertaken by the Governance Committee (GC) included:

- Policy Reviews: The GC completed a review of drafted *PGA* compliant Bylaws primarily focusing on new nomenclature introduced by the *PGA* that has replaced council and President, with Board and Chair, respectively. As with all policy and procedural document reviews, GC provided compiled comments to the CEO/Registrar for consideration and adoption of changes.
- GC Participation with BCIA Staff, Board Meetings, and Board Members: Most GC members attended the 2022 Provincial AGM, and the GC Chair contributed to the virtual meeting as Moderator and Parliamentarian. Despite the first meeting having a setback due to technical issues, the second meeting was completed successfully. Meeting minutes are posted on the website.

While GC members typically communicate via email, we have not been able to formally meet due to no lay Members appointed (see below).

- Council Oversight: As with all years, the GC continues to provide oversight of the Council through ongoing evaluation and continuous improvement processes that include:
 - Board meeting survey evaluations: Confidential Board member questionnaires are completed after each quarterly Board meeting to gauge member perception of preparedness, organization, and function. Responses are collated and returned to the Board to provide constructive feedback and guidance on potential improvement areas while maintaining member anonymity.
 - Board meeting annual evaluations: Confidential Board member questionnaires are completed at the final Council meeting before the AGM. Like regular meeting surveys, Board members are asked to provide direct questions that allow them to rate the BCIA Board's function annually.
 - Committee Contributions: I want to thank the committee members for their contributions to assignments and extend my appreciation for their input and advice throughout the year. These individuals include Yeganeh Asadian, Keith Duhaime, Brian Mauza, David Struthers, and Carl Withler. I sincerely thank outgoing lay committee members, David Morel, and Laurelle Funk.

On behalf of GC, I want to thank outgoing GC member Dave Struthers for his dedicated service, insight, and advice to the committee and contributions to BCIA.

— Respectfully submitted, Rob Kupchanko, P.Ag, Chair, Governance Committee

Investigation Committee Report

The Investigation Committee has not met to date as there have been no complaints registered against or by agrologists since the development of the committee. The committee's mandate is to initiate complaints and/or investigations of matters that may constitute a breach of bylaws or the *PGA*.

Given the recently enacted requirements of the *PGA section 58 (2)*, it is expected that the committee will become more active in the coming years.

58(2) "If a Registrant has reasonable and probable grounds to believe that an identified Registrant (which means a Registrant of any regulatory body subject to the *PGA*) is engaged in the regulated practice that may pose a risk of significant harm to the environment or the health or safety of the public or a group of people" then, they must report this to the registrar even if the information on which the belief is based is confidential.

— Respectively submitted, Don Rugg, PAg, Chair, Investigation Committee

Nomination Committee Report

The BCIA Board currently authorizes the Nomination Committee under Section 32(2) of the *Professional Governance Act of BC [SBC 2018] CHAPTER 47 (PGA)* and *Sections 14 and 16(e) of the BCIA Bylaws*. The Committee's mandate is to ensure identified individuals meet the merit criteria set out in the *PGA* and the *BCIA Bylaws* to stand for election to the positions of Registrant Board Member, Standing Committee Chairs, and members of committees and working groups. The Committee functions per Policy Governance principles, with all operational decisions made by the management of BCIA.

The 2022-2023 year saw the resignation of Laurelle Funk (Lay Member). As of mid-March 2023, the Crown Agencies and Board Resourcing Office (CABRO) has not identified a replacement Lay Member to the Nomination Committee. The current Committee members are:

- George Geldart, PAg- Chair (Okanagan Branch)
- Martin Sills, PAg (Ret) (Cariboo Central Interior Branch)
- Melanie Lantz, PAg (Fraser Valley Branch)
- Karey Dow, PAg (Vancouver Branch)
- Leslie Berkes, PAg (Victoria & Islands Branch)
- Melanie Mamoser, PAg (Victoria & Islands Branch)
- Myron Roth, PAg (Victoria & Islands Branch)
- Wilson Chim (Lay Member)
- Vacant (Lay Member)

The Committee supported the process for the election of one (1) Registrant Board Member from Regional Electoral District 3 (The Vancouver and the Victoria and the Islands Branches) for a three-year term commencing at the end of the 2023 BCIA Annual General Meeting.

Nominations were accepted from 9:00 AM on Tuesday, January 3, 2023, to 12:00 midnight, Friday, February 3, 2023. The specific Call for Nominations was provided to each eligible Registrant within the respective Regional Electoral District. In addition, the nomination information was published on the BCIA website in a manner that was publicly accessible.

The Committee reviewed/vetted the only nomination received for the vacancy in accordance with the selection criteria outlined in Section 5 of the Regulations and prepared a report to the BCIA Council. With only one nomination, an election was not required to be held in Regional Electoral District 3. In compliance with *BCIA Bylaw 49 (c)*, the nominee, Mr. Warren Mills, PAg, was acclaimed as the Registrant Board Member.

In March 2023, the Committee reviewed and confirmed with the BCIA Board nominations for positions on two of BCIA's Statutory Committees: Geoff Mercer, AAg, as Chair, Audit and Professional Practice Committee and Rebecca Gayowski, PAg as Member, Credentials Committee.

I would like to express my sincere thanks to all members of the Nomination Committee for their work and commitment and to the BCIA staff for their support.

Moving forward, the committee will continue to fulfill our mandate on behalf of BCIA and meet our delegated responsibility for developing, publishing, and enforcing the desired qualifications and eligibility requirements for elected positions on the Board in compliance with the PGA, the BCIA Bylaws, and the values of transparency, accountability, and clear communication.

— Respectfully submitted, George Geldart, PAg, Chair, BCIA Nomination Committee



Communications Working Group Report

The Communications Working Group (CWG) is a CEO working group appointed by BCIA's CEO, JP Ellson.

The CWG mandate is to:

- Increase the visibility of the BCIA to the public and with BCIA Registrants;
- Promote the practice of agrology to potential Registrants; and
- Act in accordance with policy governance principles, with all operational decisions to be made by the management of the BCIA.

We fulfill our mandate by organizing the BCIA scholarships, working with BCIA's Communications Officer to implement BCIA's Communication Plan, and planning new communications-focused projects.

The CWG Members are:

- Eryne Croquet, PAg, Chair (appointed September 10, 2017)
- Serena Black, PAg (appointed December 8, 2019)
- Kevin Eastwood, PAg (appointed May 1, 2017)
- Martin Sills, PAg (Ret) (appointed May 1, 2017)
- Linda Wilson, PAg (Ret) (appointed April 7, 2020)
- Lea Tyrell, BCIA Communications Officer

Members are appointed for two-year terms and may serve a maximum of three consecutive terms (maximum six years), unless Council grants a term extension. Martin Sills and Kevin Eastwood have requested term extensions, so their CWG memberships will continue until 2025. My term (Eryne Croquet) ends at the 2023 AGM, leaving the chair position vacant.

We are recruiting additional members, especially those well-versed in social media, communications, and audience engagement. Joining the CWG is a great opportunity to give back to the institute that gives so much to you. Contact JP Ellson to join the CWG.

If you are interested in learning more about the CWG, we are welcoming guests to our meeting during the conference. Attending the CWG meeting will earn you PD hours.

Meetings

The CWG has met virtually four times since the 2022 AGM and is having a face-to-face meeting at the 2023 AGM.

BCIA Scholarships

One of our projects was administering the BCIA scholarships. We updated the essay question and evaluated the responses. We also slightly changed the eligibility to allow BCIA members studying outside BC to compete. We developed essay guidelines to help applicants understand what we expect from winning essays. The 2022 competition was the first time applicants had this guidance, and we did notice an improvement in essay quality, but several applicants failed to provide adequate

citations. We recommend that all applicants read the guidelines when writing their scholarship essays.

We recommended that the Council award two scholarships to undergraduate student Paula Eraso and one to graduate student Katarina Duke.

Special Projects

The CWG is working on two special projects in 2023.

The first is developing a BCIA podcast to support engagement with BCIA Registrants. This project falls under the CWG mandate to increase the visibility of BCIA to the public and with BCIA Registrants. This multi-year project will require significant effort and planning to be sure that it is acceptable under the PGA and to be sure it can be successfully implemented.

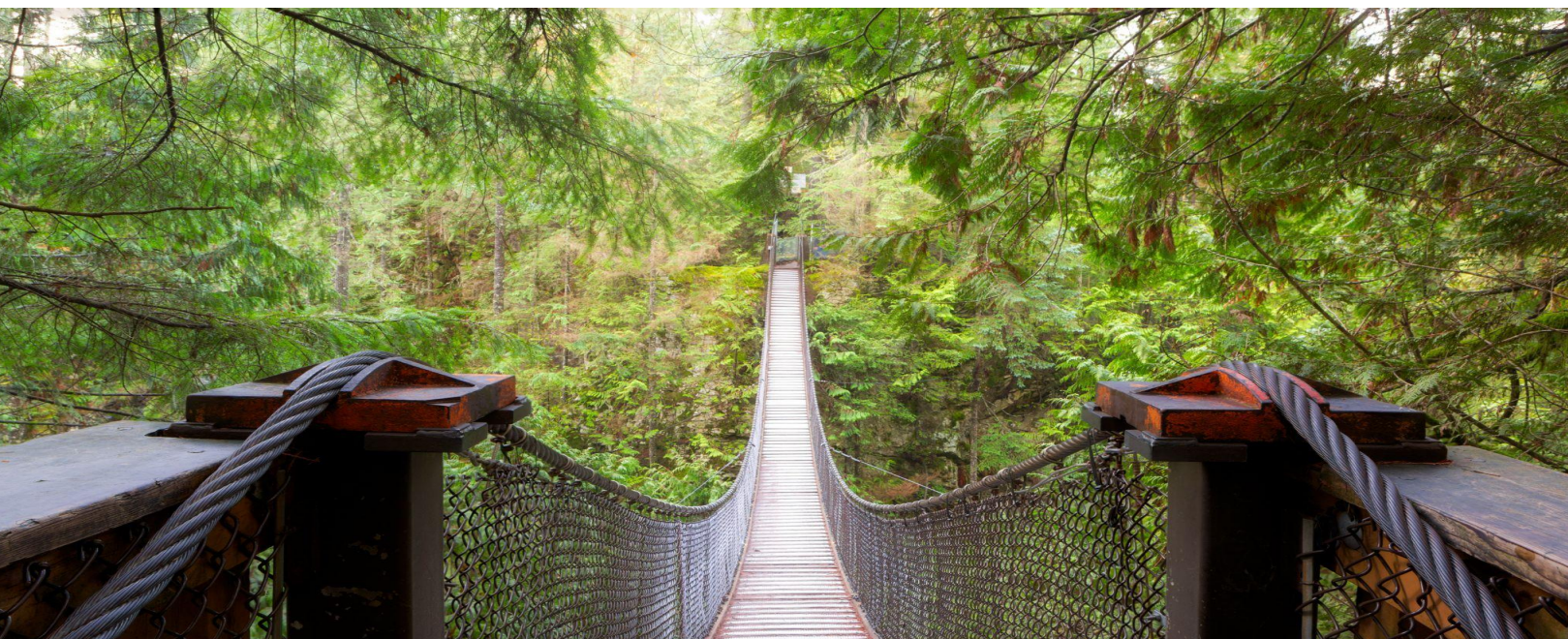
The specific tasks the CWG proposes to undertake in 2023 towards the objective of a podcast are initial scoping to define our audience, determining the style of the podcast, identifying hosts, speakers, and relevant topics, etc. We will prepare a podcast plan in 2023 for approval by the Board. If the plan is approved, we will collaborate with BCIA staff to implement the plan. Our goal is that the CWG will play an important role in the podcast but will rely on significant assistance from BCIA staff.

Our second special project is to develop a BCIA Corporate Toastmasters Club. Toastmasters touch on skill sets valuable to agrologists in their professional lives. Having a corporate club will support the CWG mandate to promote the practice of agrology to potential Registrants. In addition, it could support the recruitment of new working groups and/or committee members.

Our vision for a Toastmasters Club is a low-pressure introduction to business meetings and internal and external communications. The structure for our proposed club already exists through Toastmasters International, including fee structures for Registrants interested in participating. We expect that we could develop this at no cost to BCIA other than some human resources to manage registrations.

For more information: <https://www.toastmasters.org/membership/corporate-clubs>

— Respectfully submitted, Eryne Croquet, PAg, Chair of the Communications Working Group



Branch Reports

Cariboo Central Interior Branch Report, District 1

Even though this past year we all were still very much under the influence of the pandemic, we are adapting to a new normal. For the CCI Branch, that meant a return of at least a few in-person PD events and even one more significant conference-style event, "Exploring Environmental and Agricultural Resiliency." Attendance at in-person events so far has been relatively low. The Executive would appreciate receiving guidance from members on whether to continue offering in-person events or focus on virtual opportunities.

An exciting development for the CCI Branch is the expansion of the membership in the West; while in the past, there were none or only the occasional member west of Smithers, we now have active members in Terrace, Kitimat, and Prince Rupert. And I'm encouraged to see the engagement of these members in the West and the many AAg's actively involved. I would like to extend a special thank you to the past executive members, the new executive members, and all the volunteers and staff – without you, we could not have an effective organization.

If you want to stay informed about what's happening in the CCI Branch, I encourage you to follow the "Cariboo Central Interior Agrologists" Facebook Page. Despite the many global challenges, such as climate change, natural disasters, war, and hunger, I am optimistic that we as professional agrologists can constructively contribute to a better future; and we, individually, as a Branch, and as an institute, all have the opportunity and responsibility to participate.

— Respectfully submitted, Marc Schuffert, PAg, 2022 Chair, Central Interior Branch

Cariboo Central Interior Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	8
Growing and Production	Crop Development Production and Management	13
Growing and Production	Livestock Development, Production and Management	13
Growing and Production	Rangeland and Grazing Management	21
Growing and Production	Agroforestry	7
Processing	Food and Agricultural Products Development, Production and Processing	1
Processing	Waste Management, Bio-renewables, and Bioprocessing	25
Land and Water Resources	Water Resource Planning and Management	50
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	61

Cariboo Central Interior Branch Practice Areas		
Environmental Resources	Protection and Management of Environmental Resources	117
Environmental Resources	Land Restoration, Reclamation and Remediation	57
Environmental Resources	Invasive Species and Pest Management	17

Kootenay Boundary Branch Report, District 1

In 2022, the Executive Committee included Robyn Hooper, Chair; Hanna McIntyre – Chair-Elect; Shawna Larade, Articling Coordinator; Jason House, Secretary; Alexa Matthes, Treasurer; Kenzie Lightburn, Hanna McIntyre, and Juliet Craig, Professional Development Coordinators; Natasha Neumann, Past Chair; Todd Larsen / Natasha Neumann, Councilors.

Our executive team started the year by surveying members to help guide professional development events. I'm very impressed with the work of the executive team as we started hosting in-person events again this season.

Professional development for this year consisted of 1 webinar and five in-person field trips/ events in both Nelson & Cranbrook. We also worked to connect members to professional development opportunities outside of the BCIA that are relevant to members, such as webinars hosted by groups such as the Kootenay Conservation Program, Columbia Mountains Institute (climate disruption series in particular), and more. We also hosted a combined virtual/in-person Annual General Meeting, with a follow-up professional development session by Nupqu Native Plant Nursery and Services, an Indigenous-led company.

As of our AGM in October, the Kootenay-Boundary Branch currently has 4 Articling Technical Agrologists (A.T.Ag.) and 9 Articling Agrologists (A.Ag.s), and two student members in the Kootenay Branch. This goes along with 117 members, 90 of which are Professional Agrologists, and the remainder are retired or on leave. The Executive Council was also pleased to award two Willow Tree awards at our Branch AGM. The Willow Tree Award recognizes a Branch member's leadership and commitment to protecting, preserving, and restoring the earth's natural systems. It was awarded to Crystal Klym, PAg, and Shawna LaRade, PAg. Congratulations to Crystal and Shawna – your enthusiasm and commitment have been recognized by your peers! The Green Shoot Award recognizes a Branch member for their growth, passion, and fresh perspective in agrology, and there were no nominations in 2022, but we look forward to future nominations.

I am very grateful for the support of the entire Branch executive team this year. The team was a respectful, caring, and professional group, and it was fun getting to know everyone throughout the year. I even managed to have a baby during my term as Chair, and the team helped support me through my tired moments! And finally, thank you to all the incredible agrologists in the Kootenay Boundary Branch for the opportunity to learn more about your amazing work. It is an honour to be your colleague.

— Respectively submitted, Robyn Hooper, PAg, 2022 Kootenay Boundary, Branch Chair

Kootenay Boundary Branch Practice Areas		
Sectors	Subsectors	Amount
Economics	Agricultural and Resources Economics, and Rural Development	2
Growing and Production	Crop Development Production and Management	9
Growing and Production	Livestock Development, Production and Management	3
Growing and Production	Rangeland and Grazing Management	13
Growing and Production	Agroforestry	0
Processing	Food and Agricultural Products Development, Production and Processing	1
Processing	Waste Management, Bio-renewables, and Bioprocessing	7
Land and Water Resources	Water Resource Planning and Management	39
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	42
Environmental Resources	Protection and Management of Environmental Resources	55
Environmental Resources	Land Restoration, Reclamation and Remediation	60
Environmental Resources	Invasive Species and Pest Management	26

Peace River Branch Report, District 1

2022 was an interesting year as we moved more out of global pandemic restrictions. Many were eager to return face-to-face, and some were not as ready. As with many contaminated sites and reclamation scope of practice, pressure to move oil and gas sites to restoration made it a very busy year for many local practitioners.

We all continued to embrace the opportunities that virtual meetings and professional development have provided, allowing more of our members across the region to participate. The Peace River Branch hosted a soils course in September that saw some of our Branch members and some non-members. This year our Branch hopes to have more in-person and virtual events to meet everyone's needs, and we are actively receiving feedback to help facilitate this.

We are continuing to focus on providing our members with professional development opportunities for this coming year with the hopes we can arrange a few in-person gatherings. Several new members have joined in the past few years, and we would like to allow everyone to meet face-to-face again.

— Respectively submitted, Kristen Ramsey, PAg, 2022 Peace River Chair

Peace River Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	2
Growing and Production	Crop Development Production and Management	8
Growing and Production	Livestock Development, Production and Management	5
Growing and Production	Rangeland and Grazing Management	12
Growing and Production	Agroforestry	1
Processing	Food and Agricultural Products Development, Production and Processing	1
Processing	Waste Management, Bio-renewables, and Bioprocessing	5
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	39
Land and Water Resources	Water Resource Planning and Management	28
Environmental Resources	Protection and Management of Environmental Resources	73
Environmental Resources	Land Restoration, Reclamation and Remediation	69
Environmental Resources	Invasive Species and Pest Management	23

Fraser Valley Branch Report, District 2

I would like to thank the small but mighty team on the 2022 Executive Committee who worked diligently throughout the year to deliver on our mandate. I believe that we successfully achieved our Branch goals of supporting articling Registrants and providing Registrants with professional development opportunities that help further our members continuing education and professional development. In particular, I would like to thank our Articling Coordinator, Parashar Malla, our PD Coordinator, Rashmi Gaire, our Treasurer, Dawn Ross, and our Secretary, Nicole McDonald, for all their hard work and dedication this past year.

For those of you who aren't regularly connected to our organization, the main purpose of the local BCIA Branches is to help onboard new members and host professional development events for all of our members. Please keep in mind that your Branch depends upon you, as members, to retain relevance and function adequately under the umbrella of the BCIA. The focus of any Branch is the Articling Agrologist program, networking, and professional development. Your Executive will always welcome your thoughts and ideas for changes and creative management of these programs. We encourage everyone to be involved. You really CAN make a difference. Reach out to us if you have ideas for training or professional development.

In 2022, the total number of Registrants in the Fraser Valley Branch as of December 31, 2021, remained unchanged compared to 2021 at 225 Registrants. A review of the year-end stats across all

Branches indicates that as of December 31, 2022, BCIA's first Limited License Agrologist was registered in the Fraser Valley Branch. The Registrant breakdown for 2022 is provided below

- 28 Articling Agrologists
- 10 Articling Technologists in Agrology
- 1 Limited License Agrologist
- 7 Members, On leave
- 131 Professional Agrologists
- 1 Registered Technologist in Agrology
- 25 Retired Members
- 22 Student Members

In 2022, the BCIA and Fraser Valley Branch Executive recognized the long service of our own Executive Committee member Parashar Malla, Bill Wiebe, and Cheryl Davie, who have been Professional Agrologists with the Institute for 25 years, and Richard Gammer, who has been a Professional Agrologists with BCIA for 50 years.

The Fraser Valley Branch Executive met 11 times this past year and hosted 4 PD events, including a large full-day in-person event jointly hosted with the Vancouver Branch, including a showcase of speakers presenting on the 2021 Atmospheric River Disaster Impacts on the Sumas Prairie in Abbotsford.

The COVID-19 pandemic continued to impact in-person events and face-to-face Branch Executive meetings, resulting in lower-than-expected expenditures in 2022; however, there should be a shift moving forward into 2023 that will see more in-person activities and opportunities. I would also like to thank Seija Laukkanen, Tess Karuvetti, and Laurena Olsen at the BCIA office for their continued support of our Branch throughout the year.

— Respectively submitted, Kim Grout, PAg, 2022 Fraser Valley Branch Chair

Fraser Valley Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	23
Growing and Production	Agroforestry	3
Growing and Production	Crop Development Production, and Management	69
Growing and Production	Livestock Development, Production, and Management	17
Growing and Production	Rangeland and Grazing Management	4
Processing	Food and Agricultural Products Development, Production and Processing	18
Processing	Waste Management, Bio-renewables, and Bioprocessing	16

Fraser Valley Branch Practice Areas		
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	26
Land and Water Resources	Water Resource Planning and Management	28
Environmental Resources	Protection and Management of Environmental Resources	42
Environmental Resources	Land Restoration, Reclamation and Remediation	26
Environmental Resources	Invasive Species and Pest Management	40

Okanagan Branch Report, District 2

The Okanagan Branch had a very busy year in 2022, with membership in the Okanagan Branch growing. At the end of 2022, there were 229 members of the total 1990 members in BCIA, representing an increase of 16 members from the previous year. This includes 155 Professional Agrologists, 25 Articling Agrologists, 5 Technical Agrologists, 7 Articling Technical Agrologists, 8 Student Agrologists, 6 Agrologists on Leave, and 23 Retired Agrologists.

I would like to thank the 2022 executive team for all their hard work and dedication to the Okanagan Branch: Andrew Kuiper (Chair-Elect), Adrian Arts and Lindsay King (PD Coordinators), Gisele Rehe (Articling Coordinator), Christina Delaney (Secretary), Paige Munro (Treasurer), Maureen Grainger (Director Central), Christina Forbes (Director South), Melissa Graydon (Director North), and Carl Withler and Harmanjit Dhadli (Members at Large).

The Okanagan Branch is also incredibly lucky to have two District 2 Board Members - V. Jessica Morgan (also BCIA Chair) and William Shaw – thank you both! And a final thanks to BCIA Head Office for supporting our Branch by assisting with PD, answering our many questions, and guiding us through the year.

Over the past year, the Okanagan Branch has made efforts to provide members with various meaningful professional development and networking opportunities. The professional development opportunities have been broken down into four broad categories:

Networking

- Monday Minglers: The virtual networking sessions launched in early 2022 to get back to networking after the pandemic. Participation has ranged from 8-15 members, with attendees from several Branches. Learning about organizations whose work directly intersects with agrology has been a great opportunity.
 - Okanagan Basin Water Board (OBWB): March 06, 2022; 16 participants.
 - Okanagan-Kootenay Sterile Insect Release Program (OKSIR): April 04, 2022; 18 participants.
 - Okanagan and Similkameen Invasive Species Society (OASISS): April 06, 2022; 9 participants.
 - BC Grapegrowers Association (BCGA): November 07, 2022; 10 participants

- Agricultural Land Commission (ALC): December 05, 2022; 12 participants
- Socials: In-person events held after skill-building sessions. Participation has been great at these events, with 15-25 people attending.
 - Kind Brewery Branch Meeting and Social: August 31, 2022; 25 participants
 - Sperling Winery Christmas Social: December 07, 2022; 18 participants

Technical Sessions

- Lunch and Learn (20-40 participants per session)
 - Apple Decline: July 12, 2022,
 - Soil Information Finder Tool: October 12, 2022,
 - Soil Nematodes: November 9, 2022,
 - Tree Fruit Pest Genomics: December 14, 2022

Skill Building

- Roberts Rules: February 10, 2022; 18 participants
- Social Styles: December 07, 2022; 9 participants

Field Tours

- Okanagan Falls Wastewater Treatment Facility: June 13, 2022; 8 participants
- Paynter's Fruit Market: August 31, 2022; 15 participants

While we continued to offer virtual events in 2022, we were very happy to be able to gather in-person. Thank you to Okanagan members who gave us suggestions for PD opportunities and participated in the events this year. We are excited to work with the Okanagan Branch Executive to provide more events in 2023.

— Respectively submitted, Theresa Loewen, PAg, 2022 Okanagan Branch Chair

Okanagan Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	22
Growing and Production	Agroforestry	5
Growing and Production	Crop Development Production and Management	53
Growing and Production	Livestock Development, Production and Management	21
Growing and Production	Rangeland and Grazing Management	23
Processing	Food and Agricultural Products Development, Production and Processing	11

Okanagan Branch Practice Areas		
Processing	Waste Management, Bio-renewables, and Bioprocessing	19
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	43
Land and Water Resources	Water Resource Planning and Management	37
Environmental Resources	Protection and Management of Environmental Resources	78
Environmental Resources	Land Restoration, Reclamation and Remediation	40
Environmental Resources	Invasive Species and Pest Management	34

Kamloops Branch Report, District 2

The Executive met several times in 2022 to budget and plan for professional development. This year, we moved away from strictly virtual PD events to include in-person gatherings and presentations.

The Kamloops Branch Executive put on the following events in 2022,

Forest and Range Practices Act Lunch and Learn Webinar, March 7, 2022,

- Rachel Pollard put on an excellent webinar about the recent changes to the Forests and Range Practices Act.

Spring Social, April 27, 2022,

- Kamloops members gathered at Mason's Kitchen and Bar at the Sun Rivers golf course to mingle, share appetizers and listen to a presentation by Fred Fortier of the Simpcw First Nation.

Cinnamon Ridge Compost Facility Tour, September 7, 2022

- The City of Kamloops toured members around the Cinnamon Ridge Composting Facility to discuss operations and the new organics recycling pilot program.

Soils Classification Course, September 17, 2022,

- Brian Wallace took members to the Lac du Bois and Isobel Lake, where he dug soil pits at various locations to learn about soil classification.

Peterson Creek Hydrometric Survey Course, October 15, 2022

- Urban Systems and Ministry of Forests representatives hosted a salt dilution demonstration at Peterson Creek to show how to determine the instantaneous discharge of a creek or river.

Moving forward in 2023, we will continue to focus on providing our Kamloops members with professional development opportunities with a mix of virtual and in-person gatherings.

— Respectively, [Rae Dunphy, Kamloops Branch Chair](#)

Kamloops Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	6
Growing and Production	Crop Development Production and Management	15
Growing and Production	Livestock Development, Production and Management	19
Growing and Production	Rangeland and Grazing Management	34
Growing and Production	Agroforestry	5
Processing	Food and Agricultural Products Development, Production and Processing	1
Processing	Waste Management, Bio-renewables, and Bioprocessing	4
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	45
Land and Water Resources	Water Resource Planning and Management	31
Environmental Resources	Protection and Management of Environmental Resources	66
Environmental Resources	Land Restoration, Reclamation and Remediation	34
Environmental Resources	Invasive Species and Pest Management	24

Vancouver Branch Report, District 3

I acknowledge that the land on which we live, work, and play is the unceded territory of the Coast Salish Peoples, including the territories of the xwm̓əθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Stó:lō and Səl̓ílwətaʔ/Selilwitulh (Tsleil- Waututh) Nations.

2022 was a refreshed year with greater ease for networking and professional development. I am thankful for collaborating and engaging with a creative, dedicated, and determined 2022 Vancouver Branch Executive. I believe that we successfully achieved our Branch goals by assisting with the onboarding/procedures of our organization for the new members and hosting professional development events for our membership to support their professional education.

A big thank you to Carson Li for developing a quick and easy way to share and take meeting minutes and being an incredible and consistent support to the chapter president and the executive through his thoughtful comments and jumping in to help where he can.

Our Directors, Kate Schendel and Karey Dow created their own interesting and engaging events this year. Our director team held the North Arm Jetty "Beach and Bach" tour and dinner, the Bird Banding Station experience at Colony Farm, and BCIA Trivia Night. These events were all well attended and received great feedback. Thanks to the returning Karey and Kate, who made all event planning effortless – we look forward to your return to the executive in future years.

Our Treasurer, Duncan Wood, continued excellently managing our finances in 2022. From making financial projection sheets to attending every meeting, Duncan brought us to a solid financial position leading into 2022. We thank Duncan for his contributions to the Vancouver Chapter over the past two years.

Graham Watson, Articling Coordinator, continued to adapt to the recent changes to the articling program with the new technologist designations and managed the province's largest membership Branch. We welcomed 20 new Articling Agrologists (AAGs), 8 Articling Technical Agrologists (ATAgS), and 16 new student members to our Branch. This year, the Vancouver Branch is proud to welcome 16 new Professional Agrologists (PAgS) and Technical Agrologist (T.AgS).

Our Professional Development Coordinator – Kelly More, organized the joint PD event, led by the Fraser Valley Branch, this year on "2021 Atmospheric River Disaster Impacts on the Sumas Prairie and Lessons Learned". This event was well-attended, and the content and speakers were greatly appreciated. Thanks to Kelly for her continued leadership on the executive.

The Executive held monthly TEAMS meetings in 2022 and is excited about announcing some upcoming professional development opportunities. BIG thanks to the outgoing executive committee members. The significant time dedicated to BCIA and our members is very much appreciated.

— Respectfully submitted, Deb Bryant, MSc. PAg, 2022 President, Vancouver Branch

Vancouver Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	15
Growing and Production	Crop Development Production and Management	34
Growing and Production	Livestock Development, Production, and Management	7
Growing and Production	Rangeland and Grazing Management	4
Growing and Production	Agroforestry	5
Processing	Food and Agricultural Products Development, Production and Processing	13
Processing	Waste Management, Bio-renewables, and Bioprocessing	31
Land and Water Resources	Water Resource Planning and Management	53

Vancouver Branch Practice Areas		
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	86
Environmental Resources	Protection and Management of Environmental Resources	164
Environmental Resources	Land Restoration, Reclamation and Remediation	141
Environmental Resources	Invasive Species and Pest Management	34

Victoria and Islands Branch Report, District 3

Since our last report, VIBE has organized professional development events summarized below and participated in community events.

We continue to include our District 3 Councillors on our monthly VIBE calls. Thank you to Kirk Phair, Yasemin Parkinson, and Warren Mills for attending our meetings and providing updates. We appreciate this opportunity to connect with BCIA.

Engagement Methods

Our Registrants were engaged through the regular BCIA periodical emails, professional development events, and articling agrologist interactions with our Articling Program coordinator and mentors.

The following events and activities occurred from April 2022 to March 2023:

- April 6, 2022, Agrologists Reading Club: "Changes in topsoil characteristics with climate and island age in the agricultural zones of the Galapagos" facilitated by Tamara Dinter.
- On April 10, 2022, Natalie Tashe and Katarina Duke judged the Vancouver Island Regional Science Fair and awarded four prizes to elementary, middle, and high school students.
- April 18, 2022, Lunch and Learn on Farm Practices and Protection Act presented by Gloria Chojnacki and Sarah Thiesson.
- April 19, 2022, Agrologists Reading Club: "Soil microbial diversity–biomass relationships are driven by soil carbon content across global biomes," facilitated by Bejay Mills.
- May 2, 2022, Reading Club: "Agriculture production as a major driver of the Earth system exceeding planetary boundaries" facilitated by Russ Horton PAg.
- May 14, 2022, Tour of Haliburton Farm & Biodiversity Project by Purnima Govindarajulu, Project Lead for the restoration site, shared the substantial volunteer effort over the last 15 years to restore the 5-acre human-built wetland and natural areas that support biological diversity for the adjacent Haliburton Community Organic Farm.

- May 28, 2022, CRD Watershed tour led by Kathy Haesevoets, a fellow PAg who is the Information Technician at the Capital Regional District. Sixteen Registrants were part of a 3.5-hour technical tour to learn about restoration projects, water monitoring, and forest management in the Greater Victoria Water Supply Area.
- June 2, 2022, Reading Club facilitated by Sue Durnin, PAg, discussed two articles on desalination plants.
- September 24, 2022, Vancouver Island University (VIU) Deep Bay Marine Station tour and networking event. After touring the facility, Myron Roth PAg presented on the aquaculture industry, and Dr. Timothy Green presented on shellfish health and immunology research.
- February 3-4, 2023, VIBE booth at the Islands Agriculture Show – Displayed BCIA information for a second year as requested at our AGM. Thanks to the BCIA staff for supplying the display materials and banners. Thank you to our volunteers Kazlyn Bonner, Jack Common, Natasha Cowie, Kelly Eakins, and Danial Lamhonwah, for answering all those questions.

Victoria and Islands Branch Annual General Meeting

On October 29, 2022, our annual AGM was held at the Bird's Eye Cove Farm in picturesque Genoa Bay on Vancouver Island. This event was the first in-person Branch AGM since the 2020 Covid-19 pandemic. The AGM started with a multilingual land acknowledgment and was welcomed by Elder Hwiemtun (Fred Roland) of the Cowichan Tribes. Congratulations to those who took their oath and became Professional Agrologists.

Our Branch was honoured to recognize Brian Roberts, PAg, and Neil Turner, PAg, for their 25 years of membership. Don Rugg, PAg, received our Branch recognition award for Don's 18 years of contributing to BCIA and volunteering in various BCIA roles and committees. After lunch, Jared Qwustenuxun Williams of the Cowichan Tribes gave a very informative and interesting presentation on land management and the impacts of climate change to support traditional food systems and food security.

The event concluded with a tour of the cattle operations at the Bird's Eye Cove Farm. This event was a fantastic opportunity for Registrants to connect in person. Thank you to all who made this event possible.

Victoria and Islands Branch Chair Meetings

Starting in 2022, quarterly meetings of the Branch Chairs have been arranged to discuss key updates and communications with JP Ellson, CEO And Registrar of the BCIA, to governance, by-laws, and professional development. Our past Chair, Natalie Tashe, PAg, attended and reported back to VIBE in the fall of 2022. I will continue to attend and share this information with my fellow VIBE members.

2023: We hope to continue providing professional development opportunities online and in person and organize a park beach clean-up or an invasive species removal if possible. Our Branch will continue to support the Vancouver Island Science Fair in April 2023 by attending, judging projects, and awarding prizes to each age category for agrology-related projects. This year's AGM is booked

for Sunday, October 1, 2023, at Sea Cider Farm and Ciderhouse, 2487 Mt St Michael Road, Central Saanich, BC, V8M 1T7.

Thank you to all those who help organize our events and activities that help serve our Registrants and our communities in Vancouver and the Gulf Islands. Finally, thank you to the BCIA staff for supporting our Branch.

— Respectfully submitted, Jenn Wilson, PAg, 2022/23 Victoria & Islands Branch Chair

Victoria and Islands Branch Practice Areas		
Sector	Subsector	Amount
Economics	Agricultural and Resources Economics, and Rural Development	20
Growing and Production	Crop Development Production and Management	24
Growing and Production	Livestock Development, Production and Management	5
Growing and Production	Rangeland and Grazing Management	3
Growing and Production	Agroforestry	5
Processing	Food and Agricultural Products Development, Production and Processing	5
Processing	Waste Management, Bio-renewables, and Bioprocessing	33
Land and Water Resources	Land Evaluation, Classification, Mapping, Conservation, and Management	68
Land and Water Resources	Water Resource Planning and Management	56
Environmental Resources	Protection and Management of Environmental Resources	155
Environmental Resources	Land Restoration, Reclamation and Remediation	93
Environmental Resources	Invasive Species and Pest Management	32

New Registrant List

New Articling Agrologists (AAGs)

Jonathan Abell, AAg
Ayelign Adal, AAg
Kylie Adebar, AAg
Morodoluwa Akin-Fajiye, AAg
Justin Anderson, AAg
Ghazal Arefi-Afshar, AAg
Natalie Atherton, AAg
Marie Aubin, AAg
Amit Kumar Baloda, AAg
Louise Bantok, AAg
Bailie Barnett, On Leave
Jonas Bateman, AAg
Nicolas Bertoni, AAg
Melissa Berube, AAg
Andrea Byrne, AAg
Meghan Cameron, AAg
Erin Carlson, AAg
Jordyn Carss, AAg
Mackenzie Cassin-Tennant, AAg
Sarah Clements, AAg
Brent Cruickshank, AAg
Majlis Daruda, AAg
Ashley Davidson, AAg
Alicia Decock, AAg
Sukhwinder Dhillon, AAg
Brenden Dueck, AAg
Jack Edgar, AAg
Bart Fieten, AAg
Anneleise Forsyth, AAg
Morgan Fournier, AAg
Danielle Franciscus, AAg
Katherine Fraser, AAg
Navya Gangineni, AAg
Joan Grau, AAg
Robin Gregoire, AAg
Elizabeth Grisenthwaite, AAg
Malek Haghshenas, AAg
Lana Harach, AAg
Sarah Hardy, AAg
Cassandra Harper, AAg
Jonathan Jeffery, AAg
Nikolai Karpun, On Leave
Kamaljeet Kaur, AAg

Marie King, AAg
Samara Kolasko, AAg
Alexander Kramer, AAg
Renee Larsen, AAg
Alan Lee, AAg
Leo Levesque, AAg
Franco Lopez Campomanes, AAg
Lucy Mackenzie, AAg
Jennifer Manojlovic, AAg
Liam Matzner, AAg
Emily McEachern, AAg
Dayna Meredith, AAg
Rupesh Monga, AAg
Meagan Moroney, On Leave
Cassandra Morris, AAg
Kailum Nicolson, AAg
Melissa Nitz, AAg
Meagan Nolander, AAg
Rebecca Ouellette, AAg
Bradley Prato, AAg
Paula Resque-Porto, AAg
Erin Richan, AAg
Gwenivere Rickerby, AAg
Jamison Romano, AAg
Gail Roth, AAg
Curtis Ruttan, AAg
Henri Sahamies, AAg
Alexandre Salat, AAg
Jessica Schoyen, AAg
Cole Schweb, AAg
Gurinder Pal Sidhu, AAg
Taranjit Singh, AAg
Harpreet Singh, AAg
Christopher Solecki, AAg
Sheena Spencer, AAg
Ceryne Staples, AAg
Andrea Stevenson, AAg
Ellen Storey, AAg
Usama Tayyab, AAg
Linden Terry, AAg
Daniel Topp, AAg
Keith Uloth, AAg
Lori Wade, AAg
Laura Young, AAg
Qinqin Zhou, AAg

New Articling Technical Agrologists (ATAg)

Kristina Bellamy, ATAg
Jonathan (Jon) Blais, ATAg
Dominic Drapeau, ATAg
Chantal Dunne, ATAg
Joshua Enns, ATAg
Patricia Gendron, ATAg
Rachel Hagel, ATAg
Kaylin Henry, ATAg
Sydney Hnatiuk, ATAg
Sheri Huff, ATAg
Stormy Kirkland, ATAg
Heidi Lundstrum, ATAg
Trevor Lyon, ATAg
Brandon Makar, ATAg
Lovena Morton, ATAg
Julian Napoleon, ATAg
Kris Needham, ATAg

Connie Olsen, ATAg
Louisa Oukil, ATAg
Logan Pay, ATAg
Owen Penner, ATAg
Brooklyn Phillips, ATAg
Courtney Redden, ATAg
Ashley Scott, ATAg
Hannah Shinton, ATAg
Danielle Smart, ATAg
Greggory Smith, ATAg
Eleanor Stewart, ATAg
Matthew Van Osch, ATAg
Leah Vandenboogaard, ATAg
Nicole Watkinson, ATAg
Thomas Watt, ATAg
Robyn Zanetti, ATAg

New Professional Agrologists (PAg)

Joshua Baerg, PAg
Thomas Balson, PAg
Thomas Baumann, PAg
Laura Beer, PAg
Tobin Benedict, PAg
Shauna Black, PAg
Drew Bondar, PAg
Rachel Brotherston, PAg
Julie Budgen, PAg
Sean Buzash, PAg
Sarah Carlson, PAg
Shaun Chadburn, PAg
Roman Chapman, PAg
Karsten Cheng, PAg
James Colquhoun, PAg
Besire Culhaoglu, PAg
Erin Cuthbert, PAg
Daniel D'Angelo, PAg
Sanatan Das Gupta, PAg
Angeli dela Rosa, PAg
Melissa Demyen, On Leave
Tamara Dinter, PAg
Katarina (Kat) Duke, PAg
Colin Durand, PAg
Kelly Eakins, PAg
Mya Eastmure, PAg

Jennifer Edwards, PAg
Jari Eikenaar, PAg
Ingrid Figueroa, PAg
Tyler Fortin, PAg
Rajan Gill, PAg
Megan Gray, PAg
Patricia Hanuszak, PAg
Katelyn Hengel, PAg
Sarah Hirschfeld, PAg
Valerie Holbeck, On Leave
Franz Kirschbaum, PAg
Skylar Kylstra, PAg
Michael Leslie, PAg
Thomas Lobsiger, On Leave
Tabitha McColl, PAg
Kelly McKinnon, PAg
Brent Meger, PAg
Andrew Midwood, PAg
Corey Miller, PAg
Katrina Miller, PAg
Kristina Moseley, PAg
Paige Munro, PAg
Andrew Nadler, PAg
Vahab Nazeri, PAg
Shahzad Nazir, PAg
Ifeanyi Ndukwe, PAg

Eric Obeng, PAg
Adrian On, PAg
Louella Pacaide, PAg
Gorgi Petkov, PAg
Claire Peyton, PAg
Lynn Pinnell, PAg
Ashton Poier, PAg
Leah Riley, PAg
Cynthia Robinson, PAg
Siamak Roshani Zaferanloo, PAg
Rachael Roussin, PAg
Kyla Rushton, PAg
Tara Salm, PAg
Liia Schilds, PAg
Brenna Schilds, PAg
Amy Sigsworth, PAg

Jasper Smith, PAg
Katherine Smith, PAg
Stanley Swales, PAg
Drew Taylor, PAg
Melissa Tokarek, PAg
Kelly Tradewell, PAg
Breanne Truman, PAg
Thomas Varley, PAg
Nicole Veikle, PAg
Christopher Wall, PAg
Lisa Wambold, PAg
Joanna Webster, PAg
Esmaeil Yasari, PAg
(Yuan) Kyrie Zhang, PAg
Izabella Zotin Thompson, PAg

New Technical Agrologists (TAgS)

Stephanie Crowe, TAg
Erika Davidson, TAg
Richard de Jong, TAg
Glyn Evans, TAg

Erin Langerud, TAg
Vanessa Linowski, TAg
Kacie Peever, TAg
Douglas Stevenson, TAg

Limited License Agrologist (New LLAG)

Loni Evans, LLgAg
Joy Gammie, LLAG
Arvinder Neger, LLAG

New Dual Registrants (Registered in 2+ Provinces)

Garry Adams, PAg
Lynnette Allemand, PAg
Marla Bohm, PAg
Deepak Chugh, PAg
Kurtis Flavel, PAg
Jennifer Fletcher, PAg
Jeffery Keddie, PAg
Sheala Konecsni, PAg
Joshua Lange, AAg

Vanessa Linowski, TAg
Alexandra Olson, TAg
Tawna Searle, PAg
Elle Secretan, TAg
Haley Thun, AAg
Ann Tuson, TAg
Katherine Walsh, PAg
Robert Werner, PAg
Joanne Willis, PAg

Transfer-In Registrants (From Other Provinces)

Jennifer Bishop, AAg
Emily Boorer, PAg
Shellie Clerk, PAg
Stephané Danré, PAg
Terri France, PAg

Joda Hamilton, PAg
John Hubinsky, AAg
Brayden Knackstedt, PAg
Katina Tam, PAg
Jonathan Wilmot, TAg

New Student Members

Benjamin Alles
Kaylee Barnes
Oliver Cook
Kymberly Eppich
Dylan Evans
Rylie Evjen
Clay Falk
Keaton Freel
Stewart Fuoco
Elisa Godard
Nicola Herman
Weston Johnsrude
Ashleigh Junor
Torrin Kozman
Stefan Lambrecht
Gareth Larsen
Jenna McKenna
Scott McLachlan
Annie McLeod

Cliodhna McMenamin
Alexis Myhre
Kassi Peters
Megan Petty
Nikita Planz
Andrea Robinson
Morgan Robinson
Suzanne Scott
Hariharan Varadaraju
Victoria Snider
Shaloe Street
Thomas Sullivan
Ashley Sutherland
Sarah Trillo
Heather Tso
Brady Utas
Allison Walters
Asha Wareham

Recognition

In Memoriam

- Verner Winger
- Jennifer Karmona
- Bakhshish Dosanjh

50 Year Registrants (Recognized mid-2022 - March 2023)

- Richard Gammer, PAg (Retired 75+)
- Richard King, PAg (Retired)
- John Vanderstoep, PAg (Retired)

25 Year Registrants (Recognized mid-2022 - March 2023)

- Brian Roberts, PAg
- Neil Turner, PAg
- Phil Croteau, PAg
- Cheryl Davie, PAg
- Parashar Malla, PAg (Retired)
- Bill Wiebe, PAg (Retired)

2022 - 2023 Current Board

District 1 Board Members

- Rebecca Martin, PAg, Vice Chair
- Natasha Neumann, PAg

District 2 Board Members

- V. Jessica Morgan, PAg, Chair
- William Shaw, PAg

District 3 Board Members

- Warren Mills, PAg
- Yasemin Parkinson, PAg
- Kirk Phair, PAg, Treasurer

Non-Voting Board Members

- Jane Kerner, PAg, Past President

Lay Board Members

- Aiden Wiechula, RPF
- Brock Endean
- Carla Corbett Schiller, RPBio
- Matthew Voell, J.D.

Board Meeting Minutes

Approved Meeting Minutes are posted under the [Public Resources Library](#).



**British Columbia Institute of
Agrologists
Financial Statements
For the Year Ended December 31, 2022**

**British Columbia Institute of Agrologists
Financial Statements
For the Year Ended December 31, 2022**

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Independent Auditor's Report

To the board of directors of British Columbia Institute of Agrologists

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of British Columbia Institute of Agrologists (the Institute), which comprise the statement of financial position as at December 31, 2022, the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Institute as at December 31, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Institute in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Restated Comparative Information

We draw attention to Note 9 of the financial statements, which explains that certain comparative information presented for the year ended December 31, 2021 has been restated. The financial statements for the year ended December 31, 2021 (prior to the adjustments that were applied to restate certain comparative information explained in note 9) were audited by another auditor who expressed an unmodified opinion on those financial statements on May 19, 2022. Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Institute's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Institute or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Institute's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Institute's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institute's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Institute to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

BDO Canada LLP

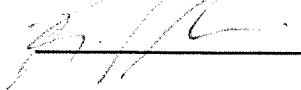
Chartered Professional Accountants

Vernon, British Columbia
November 22, 2023

**British Columbia Institute of Agrologists
Statement of Financial Position**

December 31	2022	2021 (Restated)
Assets		
Current		
Cash	\$ 479,077	\$ 343,983
Investments (Note 2)	575,000	675,000
Accounts receivable	36,178	1,622
Prepaid expenses	2,796	36,103
	1,093,051	1,056,708
Tangible capital assets (Note 3)	73	4,557
Intangible capital assets (Note 4)	92,932	33,862
	\$ 1,186,056	\$ 1,095,127
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 5)	\$ 51,342	\$ 58,716
Deferred revenue (Note 6)	181,156	190,855
	232,498	249,571
Net Assets		
Internally restricted	225,000	225,000
Unrestricted	728,558	620,556
	953,558	845,556
	\$ 1,186,056	\$ 1,095,127

On behalf of the Board:

 Director

**British Columbia Institute of Agrologists
Statement of Changes in Net Assets**

For the year ended December 31	Restricted Funds	Unrestricted funds	2022 Total	2021 Total (Restated)
Balance, beginning of the year	\$ 225,000	\$ 642,673	\$ 867,673	\$ 782,943
Prior Period Adjustment - Note 9	-	(22,117)	(22,117)	(21,368)
Balance, beginning of the year, as restated	225,000	620,556	845,556	761,575
Excess of revenues over expenses	-	108,002	108,002	83,981
Balance, end of the year	\$ 225,000	\$ 728,558	\$ 953,558	\$ 845,556

The accompanying notes are an integral part of these financial statements.

**British Columbia Institute of Agrologists
Statement of Operations**

For the year ended December 31	2022 Total	2021 Total (Restated)
Revenue		
Membership dues	\$ 1,036,279	\$ 720,810
Professional development revenue	42,183	43,508
Application and other fees	1,850	26,775
Interest income	5,506	3,456
Other revenue	23,450	21,580
	1,109,268	816,129
Expenses		
Amortization	18,415	9,332
Bank charges and fees	30,536	24,832
Council and executive fees	57,744	21,675
Executive director expenses	61,427	28,755
Insurance	4,614	-
Office and miscellaneous	201,871	93,914
Professional fees	102,562	78,069
Rental	33,871	32,321
Repairs and maintenance	3,351	-
Salaries and benefits	470,797	443,250
Transportation	4,202	-
Travel	4,991	-
Utilities	6,885	-
	1,001,266	732,148
Excess of revenues over expenses	\$ 108,002	\$ 83,981

The accompanying notes are an integral part of these financial statements.

**British Columbia Institute of Agrologists
Statement of Cash Flows**

For the year ended December 31	2022	2021
Cash flows from operating activities		
Cash receipts from members	\$ 1,059,507	\$ 886,841
Cash paid to suppliers and employees	(926,382)	(717,574)
Interest received	5,506	3,456
Bank Charges and Fees	(30,536)	(24,832)
	108,095	147,891
Cash flows from investing activities		
Purchase of investments	(575,000)	(675,000)
Proceeds on investments	675,000	625,000
Purchase of capital assets	(73,001)	(1,707)
	26,999	(51,707)
Net increase in cash	135,094	96,184
Cash, beginning of the year	343,983	247,799
Cash, end of the year	\$ 479,077	\$ 343,983

The accompanying notes are an integral part of these financial statements.

British Columbia Institute of Agrologists

Notes to Financial Statements

December 31, 2022

1. Significant Accounting Policies

Nature and Purpose of Organization	<p>British Columbia Institute of Agrologists (the Institute) is a non-profit organization incorporated under the laws of the British Columbia Agrologists Act. The Professional Governance Act took effect on February 5, 2021 which resulted in the repeal of the Agrologists Act. The Professional Governance Act provides a consistent governance framework for self-regulating professions and governs the five regulatory bodies overseeing agrologists, applied biologists, applied science technologists and technicians, engineers and geoscientists, and forest professionals. The Institute is engaged to ensure that all members apply, represent, and maintain the highest ethical standards of professional conduct and competence.</p> <p>The Institute is an agricultural organization under the Income Tax Act.</p>
Basis of Accounting	<p>The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.</p>
Use of Estimates	<p>The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available.</p>
Financial Instruments	<p>Financial Instruments are recorded at fair value when acquired or issues. In subsequent periods, financial instruments are reported at cost or amortized cost less impairment. If applicable, financial instruments are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of the financial instruments are charged to the financial instruments.</p>
Cash	<p>Cash consists of cash on hand and bank balances.</p>

British Columbia Institute of Agrologists Notes to Financial Statements

December 31, 2022

1. Significant Accounting Policies (continued)

Tangible Capital Assets Capital assets are stated at cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution and are amortized, unless fair value is not determinable in which case contributed capital assets are recorded at nominal value at the date of contribution. Expenditures for repairs and maintenance are expensed as incurred. Betterments that extend the useful life of the capital asset are capitalized.

Amortization based on the estimated useful life of the asset is calculated as follows:

	Method	Rate
Computer hardware and software	Straight-line	2 years
Furniture and equipment	Straight-line	5 years

Intangible Capital Assets Intangible assets with finite useful lives are amortized over their estimated useful lives as follows:

	Method	Rate
Website	Straight-line	8 years

Intangible assets with finite useful lives are tested for impairment when events or circumstances indicate that their carrying amount may not be recoverable. The impairment test entails comparing the estimated future undiscounted cash flows associated with the asset to the asset's carrying amount to determine if a write down to fair value is required.

Research costs are expensed when incurred.

Expenditures on internally generated intangible assets in the development phases are expensed as incurred unless they meet the criteria for capitalization and amortization. Capitalized development expenditures are recorded at cost and amortized on a straight line basis over 8 years.

British Columbia Institute of Agrologists Notes to Financial Statements

December 31, 2022

1. Significant Accounting Policies (continued)

Revenue Recognition	<p>The Institute follows the deferral method of accounting for contributions.</p> <p>Membership dues, application and other fees are recorded when received or receivable. Membership dues, application and other fees are received in advance to the year to which they relate are recorded as deferred revenue.</p> <p>Professional development fees are recorded as revenue when received or receivable.</p> <p>Interest income is recognized as revenue in the appropriate fund when earned.</p> <p>Other revenue consists of late fees, reinstatement charges, and ethics workshops. Late fees are recognized as revenue when received or receivable. Reinstatement charges are recorded as revenue when received. Ethics workshops are recognized as revenue when the workshop has been provided.</p>
Contributed Services	<p>Volunteers contribute many hours per year to assist the Institute in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.</p>

**British Columbia Institute of Agrologists
Notes to Financial Statements**

December 31, 2022

2. Investments

The carrying amounts of investments are comprised of the following:

	2022	2021
At amortized cost:		
Guaranteed Investment Certificate, bearing interest at 2.25%, maturing September 2023	\$ 575,000	\$ -
Guaranteed Investment Certificate, matured during the year	-	675,000
	\$ 575,000	\$ 675,000

3. Tangible Capital Assets

	2022		2021	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Computer hardware	\$ 18,420	\$ 18,420	\$ 18,420	\$ 14,330
Furniture and equipment	13,142	13,069	13,142	12,675
	31,562	31,489	31,562	27,005
	\$ 73		\$ 4,557	

4. Intangible Capital Assets

	2022		2021	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Website	\$ 111,458	\$ 18,526	\$ 38,456	\$ 4,594
	\$ 92,932		\$ 33,862	

British Columbia Institute of Agrologists Notes to Financial Statements

December 31, 2022

5. Government Remittances

Included in accounts payable and accrued liabilities are government remittances payable of \$11,524 (2021 - \$15,742).

6. Deferred Revenue

The balance of \$191,467 (2021 - \$190,855) represents membership fees received in advance for the subsequent period. These amounts are recorded as a liability as they are unearned at year end.

Changes in the deferred revenue balance are as follows::

	<u>2022</u>	<u>2021</u>
Beginning balance	\$ 190,855	\$ 116,320
Add: amounts received related to expenses of a subsequent period	181,156	190,855
Less: amounts recognized as revenue in the year	<u>(190,855)</u>	<u>(116,320)</u>
Ending balance	<u>\$ 181,156</u>	<u>\$ 190,855</u>

7. Restricted for Future Expenses

The Board of Directors of the Institute have internally restricted \$225,000 (2021 - \$225,000) of net assets for potential legal and other costs that may arise in overseeing and administering professional conduct related issues of the Institute's members.

British Columbia Institute of Agrologists Notes to Financial Statements

December 31, 2022

8. Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Institute is exposed to credit risk resulting from the possibility that a customer or counterparty to a financial instrument defaults on their financial obligations; if there is a concentration of transactions carried out with the same counterparty; or of financial obligations which have similar economic characteristics such that they could be similarly affected by changes in economic conditions. The Institute's financial assets that are exposed to concentrations of credit risk relate primarily to its cash and investments.

The Institute minimizes its credit exposure on derivative contracts by entering into transactions only with counterparties that are major investment-grade international financial institutions. The Institute restricts investments in debt instruments to those whose credit are independently rated to be of Investment Grade.

The Institute is also exposed to credit risk arising from all cash and investments being held at one financial institution.

9. Prior Period Adjustment

During the year, management reassessed the costs that were previously capitalized and amortization related to the Website. Management determined that there were costs which were inappropriately capitalized. Management also determined that the Website has a finite useful life and it should be amortized. These changes have been accounted for retrospectively resulting in the following adjustments to the 2021 Statement of Financial Position (Intangible capital assets), Statement of Operations (Office expenses and amortization) and Statement of Changes in Net Assets (Unrestricted funds).

December 31, 2021	As previously Stated	Adjustment	Restated
Website	\$ 77,348	\$ (38,892)	\$ 38,456
Accumulated amortization - Website	-	(4,594)	(4,594)
Unrestricted funds	(664,042)	21,368	(642,674)
Office expenses	70,467	17,524	87,991
Amortization	4,738	4,594	9,332

**British Columbia Institute of Agrologists
Notes to Financial Statements**

December 31, 2022

10. Commitments

The Institute is committed to base rental payments for office premises and office equipment as follows:

2023	27,462
2024	2,430

11. Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.
