

SCHEDULE A - CODE of ETHICS

The practice of Agrology is a privilege and is regulated by BCIA pursuant to the terms of *The Professional Governance Act* (SBC 2019). In compliance with this legislation the BCIA is mandated under Section 22(h) and Section 57(2) to establish, monitor and enforce standards of professional ethics among all of its Registrants. All BCIA Registrants ***must*** exercise integrity, competence, and objectivity in their professional conduct at all times and ***must***:

1. Hold paramount the safety, health and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace;
2. Practice only in those areas of practice where their training, education, experience and ability make the registrant professionally competent;
3. Have regard for the common law, relevant federal and provincial legislation and regulations, BCIA Bylaws, sound scientific principles, recognized standards of practice and policies relevant to the practice of Agrology;
4. Maintain competence in relevant specializations, including but not limited to active participation in continuing education and technical upgrading to ensure knowledge of advances in regulated practice and relevant science.;
5. Provide accurate information in respect of qualifications and experience;
6. Provide professional opinions that distinguish between facts, assumptions and opinions;
7. Avoid situations and circumstances in which there is a real or perceived conflict of interest and ensure conflicts of interest, including perceived conflicts of interest, are properly disclosed and necessary measures are taken so a conflict of interest does not bias decisions or recommendations;
8. Maintain the confidentiality of all information concerning the business and affairs of the client and employer acquired in the course of the professional relationship, and must not divulge any such information unless disclosure is expressly authorized by the client or employer or is required by law or by the duty to report outlined in Paragraph 11 below;
9. Not engage in dishonourable or questionable conduct, in professional practice, extra-professional activities or private life, that casts doubt on the Agrologist's professional integrity or competence, or reflects adversely on the integrity of the profession of agrology;

10. Abstain from making unwarranted, undignified and misrepresentative statements in public about other Registrants, BCIA, or Registrants of other professional bodies and must ensure their communications with other Registrants and other professionals are characterized by respect, courtesy, honesty and good faith;
11. Report to BCIA and, if applicable, any other appropriate authority or professional regulatory body, if the Registrant, on reasonable and probable grounds, believes that the continued practice of a regulated practice by another registrant or other person, including firms and employers, might pose a risk of significant harm to the environment or to the health or safety of the public or a group of people;
12. Present clearly to employers and clients the possible consequences if professional decisions or judgments are overruled or disregarded;
13. Clearly identify each Registrant who has contributed professional work, including recommendations, reports, statements or opinions;
14. Undertake work and documentation with due diligence and in accordance with any guidance developed to standardize professional documentation for the profession of agrology;
15. Abide by any additional ethical principles and directives as determined by the Lieutenant Governor in Council from time to time.