



Chief Executive Officer British Columbia Institute of Agrologists Victoria, BC

The Chief Executive Officer (CEO) of the British Columbia Institute of Agrologists (BCIA) provides strategic leadership by working closely with Board, its Chair, and the Executive Committee to achieve the goals, priorities, and strategic vision of BCIA. The CEO is responsible for continuing to guide BCIA through its evolution from an association to a regulatory body, ensuring compliance with the Professional Governance Act (PGA) and other relevant legislation.

The CEO will lead the organization in defining and implementing practice rights for Registrants, transitioning from solely education-focused activities to the protection of the public. This role includes building and maintaining beneficial relationships with registrants, industry partners, government agencies, and other professional organizations. The CEO will also play a crucial role in ensuring responsible development of British Columbia's natural resources and environmental sectors, while fostering a collaborative and innovative environment within the organization.

The ideal candidate is a confident and strategic executive with extensive experience leading complex, multi-partner organizations. This individual possesses outstanding strategic thinking, financial acumen, board governance best practices, and a proven ability to drive transformative change. The candidate will be skilled at fostering genuine collaboration, building strong relationships, and effectively connecting across a diverse Registrant base. Prior career experience leading a professional regulator and familiarity working alongside a volunteer board are highly beneficial. The role requires a leader capable of guiding the Institute through its evolution as a self-regulating body. This includes advancing the culture of the organization to match its role as a regulator, supporting the competency of Registrants, and ensuring public trust in the Institute.

This position offers an opportunity to influence the growth and regulatory maturity of BCIA, contributing to the advancement and recognition of agrology professionals across British Columbia.

The targeted salary range for this position is \$160,000 to \$170,000 annually, supplemented by a competitive total rewards package.

If leading BCIA through the next stage of its evolution aligns with your professional experience, please send your resume to Partner **Shaun Carpenter** or Consultant **Suchin Pawa** at pfm@pfmsearch.com.

Founded in 1947, the British Columbia Institute of Agrologists (BCIA) is the sole self-governing regulator of registered agrologists in British Columbia. Through the application of stringent accreditation, mandatory professional development, and professional conduct standards, including rigorous complaint and discipline procedures, BCIA and its Registrants protect the public interest in the province's agricultural, environmental, and natural resource sectors. BCIA has approximately 2,000 registrants and operates with an annual budget of \$1 million.



PFM Executive Search

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